

Ref No: KAL/MISC/22/37

Date: 21-06-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Samrat Ganguly** student of M.Sc Food Science and Technology 4<sup>th</sup> Semester of Maulana Abul Kalam Azad University of Technology, WB has undergone project training on "Quality Assurance" in our Organization from 19<sup>th</sup> April 2022 - 19<sup>th</sup> May - 2022

During this period, we found him sincere, hardworking and well behaved to his superior and colleagues. He is always keen to learn different jobs.

We wish him all the success in his future professional career.

for KEVENTER AGRO LTD



P. Naha

Sr. Vice President - Operations

PATHIKRIT NAHA  
Sr. Vice President - OPERATION  
KEVENTER AGRO LTD.

**Keventer Agro Limited**

Factory: Subhas Nagar, Barasat, PO. Nilgunj Bazar, North 24 Parganas, Kolkata - 700121, West Bengal, India Ph: +91 33 25428533-34/71112654, F: +91 33 25423018/71112740

Registered Office: 34/1 D.H. Road, Kolkata - 700027, West Bengal, India Ph: +91 33 71056200/01, F: +91 33 24492242

Website: www.keventer.com | CIN Number: U15419WB1986PLC040729 | E-mail: keventerho@keventer.com

Ref No: KAL/MISC/22/86

Date: 28-07-2022

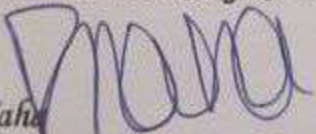
## TO WHOM IT MAY CONCERN

This is to certify that Ms. Susmita Dutta student of M.Sc Food Science and Technology 4<sup>th</sup> Semester of Maulana Abul Kalam Azad University of Technology, WB has undergone project training on "Quality Assurance" in our Organization from 19<sup>th</sup> April 2022 - 19<sup>th</sup> May - 2022

During this period, we found her sincere, hardworking and well behaved to her superior and colleagues. She is always keen to learn different jobs.

We wish her all the success in her future professional career.

for KEVENTER AGRO LTD

  
P. Naha  
Sr. Vice President - Operations



Ref No: KAL/MISC/22/85

Date: 28-07-2022

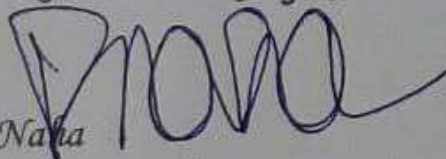
## TO WHOM IT MAY CONCERN

This is to certify that **Ms. Sweety Konai** student of **M.Sc Food Science and Technology** 4<sup>th</sup> Semester of **Maulana Abul Kalam Azad University of Technology, WB** has undergone project training on "**Quality Assurance**" in our Organization from **19<sup>th</sup> April 2022 - 19<sup>th</sup> May - 2022**

During this period, we found her sincere, hardworking and well behaved to her superior and colleagues. She is always keen to learn different jobs.

We wish her all the success in her future professional career.

for **KEVENTER AGRO LTD**

  
P. Naita  
Sr. Vice President - Operations



### Keventer Agro Limited

Factory: Subhas Nagar, Barasat, PO, Nilgunj Bazar, North 24 Parganas, Kolkata - 700121, West Bengal, India Ph: +91 33 25428533-34/35046200-01, F: +91 33 25423018

Registered Office: 34/1 D.H. Road, Kolkata - 700027, West Bengal, India Ph: +91 33 35036200-01

Website: www.keventer.com | CIN Number: U15419WB1986PLC040729 | E-mail: keventerho@keventer.com



Ref No: KAL/MISC/22/36

Date: 14-06-2022

## TO WHOM IT MAY CONCERN

This is to certify that **Ms. Victry Samanta** student of M.Sc Food Science and Technology 4<sup>th</sup> Semester of Maulana Abul Kalam Azad University of Technology, WB has undergone project training on "Quality Assurance" in our Organization from 19<sup>th</sup> April 2022 - 19<sup>th</sup> May - 2022

During this period, we found her sincere, hardworking and well behaved to her superior and colleagues. She is always keen to learn different jobs .

We wish her all the success in her future professional career.

for KEVENTER AGRO LTD

P. Naha

Sr. Vice President - Operations

PATHIKRIT NAHA  
SR. VICE PRESIDENT- OPERATION  
KEVENTER AGRO LTD.

### Keventer Agro Limited

Factory: Subhas Nagar, Barasat, PO. Nilgunj Bazar, North 24 Parganas, Kolkata - 700121, West Bengal, India. Ph: +91 33 25428533-34/71112654, F: +91 33 25423018/7111274

Registered Office: 34/1 D.H. Road, Kolkata - 700027, West Bengal, India. Ph: +91 33 71056200/01, F: +91 33 24492242

Website: [www.keventer.com](http://www.keventer.com) | CIN Number: U15419WB1986PLC040729 | E-mail: [keventerho@keventer.com](mailto:keventerho@keventer.com)





**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. SAMRAT GANGULY** student of **MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology)** has successfully completed his training from **25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021** at **Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal**. During the course of his training his performance was good. He was punctual, hardworking and inquisitive.

I wish him all the best in his future endeavours.

  
**Dy. Milk Commissioner**

**Haringhata dairy**

**Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal**




**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that Miss. SUSMITA DATTA student of **MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology)** has successfully completed her training from **25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021** at **Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal**. During the course of her training her performance was good. She was punctual, hardworking and inquisitive.

I wish her all the best in her future endeavours.

  
Dy. Milk Commissioner

**Haringhata dairy**  
Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal





**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that Miss. SWEETY KONAI student of **MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology)** has successfully completed her training from **25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021** at **Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal**. During the course of her training her performance was good. She was punctual, hardworking and inquisitive.

I wish her all the best in her future endeavours.

  
**Dy. Milk Commissioner**

Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal

**Haringhata dairy**  
Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal






**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that Miss. VICTRY SAMANTA student of MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology) has successfully completed her training from 25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021 at Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal. During the course of her training her performance was good. She was punctual, hardworking and inquisitive.

I wish her all the best in her future endeavours.

  
Dy. Milk Commissioner

**Haringhata dairy**  
Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal





Serial No. 154/1

DIRECTORATE OF AGRICULTURAL MARKETING  
GOVERNMENT OF WEST BENGAL

CERTIFICATE

Mr./Mrs./Miss *Sommita Ghosh* son/daughter/wife of *Kamari Lal Ghosh*

Successfully completed the Training Programme on Fruits and Vegetables Processing and Preservation

Conducted by this Directorate from 07.12.2021 to 25.02.2022

Attendance 70%

Theoretical lesson Outstanding

Practical work Outstanding

*Basu*

Agricultural Marketing Officer  
(Training and Canning)

*Atanika Barali*

Director of Agricultural Marketing  
West Bengal





Serial No. :- 154/6

**DIRECTORATE OF AGRICULTURAL MARKETING  
GOVERNMENT OF WEST BENGAL**

**CERTIFICATE**

Mrs/Ms/Mr. *Sukruti Bera* ..... son/daughter/wife of *Biswaranjan Bera*

Successfully completed the Training Programme on Fruits and Vegetables Processing and Preservation

Conducted by this Directorate from *07.12.2021* to *25.02.2022* .

Attendance ..... *70%* .....

Theoretical lesson ..... *Outstanding* .....

Practical work ..... *Outstanding* .....

*Basu*

Agricultural Marketing Officer  
(Training and Extension)  
(Training & Canning)  
Central Kitchens  
Government of West Bengal

*Atanika Bhattacharya*

Director of Agricultural Marketing  
West Bengal





Serial No. :- 154/4

**DIRECTORATE OF AGRICULTURAL MARKETING  
GOVERNMENT OF WEST BENGAL**

**CERTIFICATE**

Mrs./Shrimati Susmita Datta son/daughter/wife of Bisweswar Datta

Successfully completed the Training Programme on Fruits and Vegetables Processing and Preservation

Conducted by this Directorate from 07.12.2021 to 25.02.2022

Attendance 70%

Theoretical lesson Very Good

Practical work Outstanding

Banu

Agricultural Marketing Officer  
(Training and Canning)  
Central Institute

Stamika Bhargava

Director of Agricultural Marketing  
West Bengal





Serial No. :- 154/7

**DIRECTORATE OF AGRICULTURAL MARKETING  
GOVERNMENT OF WEST BENGAL**

**CERTIFICATE**

Shri/Shrimati *Victory Samanta* son/daughter/wife of *Samir Kumar Samanta*

Successfully completed the Training Programme on Fruits and Vegetables Processing and Preservation

Conducted by this Directorate from *07.12.2021* to *25.02.2022*.

Attendance *70%*

Theoretical lesson *Very Good*

Practical work *Outstanding*

*Basu*

Agricultural Marketing Officer  
(Training and Canning)

Central Institute

Government of West Bengal

*Atamika Bhattacharya*

Director of Agricultural Marketing  
West Bengal





Serial No. : 154/5

**DIRECTORATE OF AGRICULTURAL MARKETING**  
**GOVERNMENT OF WEST BENGAL**

**CERTIFICATE**

Shri/Shrimati *Riya Ghosh* son/daughter/wife of *Shekhar Ghosh*

Successfully completed the Training Programme on Fruits and Vegetables Processing and Preservation

Conducted by this Directorate from 07.12.2021 to 25.02.2022.

Attendance 70%

Theoretical lesson Outstanding

Practical work Outstanding

*Basu*

Agricultural Marketing Officer  
(Training and Extension)  
Central Kolkata

*Atamika Bhargali*

Director of Agricultural Marketing  
West Bengal





AGROZEE FRESH FOODS PRIVATE LIMITED

CIN: U15130MH2018PTC315656

Regd. Office: A/406 Anjani Paradise Mira Bhayander Road Mira Road East Thane Mira Road  
Thane MH 401107

Date-31.05.2022

## CERTIFICATE OF INDUSTRIAL TRAINING

This is to certify that **M/s Ayesha Ziya**, has completed her three month training during **10<sup>th</sup> March to 30<sup>th</sup> May** on **"Quality Control / Production of agro based products( Canned Fruits & Vegetables and Fresh Fruits & Vegetables)**. She successfully undertook the above training with total sincerity and dedication to our satisfaction. Her performance during the training period was good.

We wish her all the best and hope that this training might help in her professional career.

From **AGROZEE FRESH FOODS PVT LTD.**

Director

Factory Address: Chakabdulgani, Post:-Sambhupatti , Samastipur Bihar - 848129



# **Ghani Khan Choudhury Institute of Engineering and Technology**

**(A Centrally Funded Technical Institute, Ministry of Education, Government of India)**  
**Narayanpur, Malda, West Bengal: 732141**

## ***Certificate***

This is to certify that Sri/Smt. Anirban Islam  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director



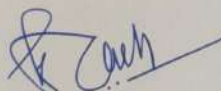



## Ghani Khan Choudhury Institute of Engineering and Technology

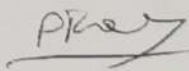
(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### *Certificate*

This is to certify that Sri/Smt. Anwesha Roy Chowdhury  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

  
Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

  
Dr. Koushik Paul  
Dean Academic

  
Prof. Parameswara Rao Alapati  
Director





# Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

## Certificate

This is to certify that Sri/Smt. *Saba Dey*  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





## Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### *Certificate*

This is to certify that Sri/Smt. Md. Mustaffur Rahaman Mondal  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





## Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### Certificate

This is to certify that Sri/Smt. Poulami Majumdar  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





## **Ghani Khan Choudhury Institute of Engineering and Technology**

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### ***Certificate***

This is to certify that Sri/Smt. *Pratyusha Sarkar*.....  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director



## **Bardhaman Co-Operative Milk Producers' Union Ltd.**

2 No Sankharipukur, Sailesh Banerjee Road, P.O- Sripally,  
Burdwan . Dist. Purba Bardhaman.Pin – 713103.

Mobile No. 9434002678, Mail id: [bardhamanmilk@yahoo.com](mailto:bardhamanmilk@yahoo.com)

.....

### ***To whom it may concern***

This is to certify that Priti Ghosh , C/O- Balai Ghosh, Maheshpur, P.O - Natun Balarampur, P.S- Sonamukhi, Dist:- Bankura, 722207 students of B.Sc (Honours) in Food Science and Technology of The Department of Food Science and Technology, MAKAUT has successfully completed 15 days training program in our Milk Union with a special training in our Dairy Plant on and from 18.02.22 to 11.03.22.

They bear good moral character and wish her every success in life.



  
Managing Director

**Bardhaman Co-Operative Milk Producers' Union Ltd**

Managing Director  
Bardhaman Co-op.  
Milk Producers' Union Ltd.



## **Bardhaman Co-Operative Milk Producers' Union Ltd.**

2 No Sankharipukur, Sailesh Banerjee Road, P.O- Sripally,

Burdwan . Dist. Purba Bardhaman.Pin – 713103.

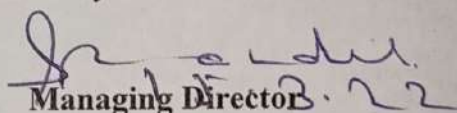
Mobile No. 9434002678, Mail id: [bardhamanmilk@yahoo.com](mailto:bardhamanmilk@yahoo.com)

---

### ***To whom it may concern***

This is to certify that Puja Ghosh, C/O- Balai Ghosh, Maheshpur, P.O - Natun Balarampur, P.S- Sonamukhi, Dist:- Bankura, 722207 students of B.Sc (Honours) in Food Science and Technology of The Department of Food Science and Technology, MAKAUT has successfully completed 15 days training program in our Milk Union with a special training in our Dairy Plant on and from 18.02.22 to 11.03.22.

She bears good moral character and wish her every success in life.

  
Managing Director

**Bardhaman Co-Operative Milk Producers' Union Ltd**

Managing Director  
Bardhaman Co-op.  
Milk Producers' Union Ltd.







# Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

## Certificate

This is to certify that Sri/Smt. *Ruparna Chattopadhyay*  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





## Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### *Certificate*

This is to certify that Sri/Smt. Sarandeep Mondal.....  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





# **Ghani Khan Choudhury Institute of Engineering and Technology**

**(A Centrally Funded Technical Institute, Ministry of Education, Government of India)**  
**Narayanpur, Malda, West Bengal: 732141**

## ***Certificate***

This is to certify that Sri/Smt. *Souvik Bhattacharjee*.....  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





## **Ghani Khan Choudhury Institute of Engineering and Technology**

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

### ***Certificate***

This is to certify that Sri/Smt. *Sukanya Dutta*.....  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

Dr. Koushik Paul  
Dean Academic

Prof. Parameswara Rao Alapati  
Director





**SAGARIKA MULTIPURPOSE COLD STORAGE AND  
FOOD PROCESSING PVT LTD.  
SIMURALI, NADIA, W. BENGAL**

**CERTIFICATE OF PARTICIPATION**

This is to Certify that **Sri Suvradeb Sarkar**

A student of B.Sc. 2<sup>nd</sup> year, Department of Food Science and Technology, MAKUAT, WB, has attended and successfully completed Training on Post Harvest Preservation: Concepts, Benefits and Application in Cold Store for 15 days, conducted by SAGARIKA MULTIPURPOSE COLD STORAGE AND FOOD PROCESSING PVT LTD., Simurali, Nadia, W.Bengal.

Ref: Makaut Letter from Dr. S Roy  
Dated 15/02/2022



*[Signature]*  
06/06/2022

Authorized Signatories

[sagarikacoldstore@gmail.com](mailto:sagarikacoldstore@gmail.com)

SGK2022001



# Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute, Ministry of Education, Government of India)  
Narayanpur, Malda, West Bengal: 732141

## Certificate

This is to certify that Sri/Smt. *Aditi Koley*.....  
BSc second year student of the Department of Food Science & Technology, MAKAUT, West Bengal has  
successfully completed "Two weeks training on Food Processing Technology" conducted by Department  
of Food Processing Technology, GKCIET, Malda, West Bengal from 2nd March to 15th March, 2022.

*[Signature]*  
Dr. Kshirod Kumar Dash  
Head FPT, Dean R&C

*Koushik Paul*  
Dr. Koushik Paul  
Dean Academic

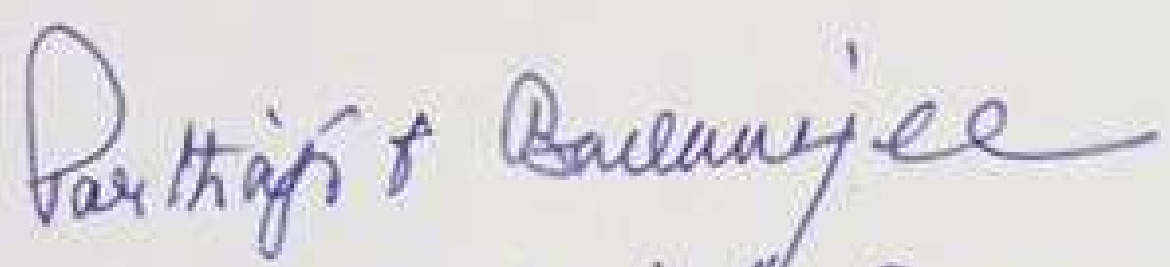
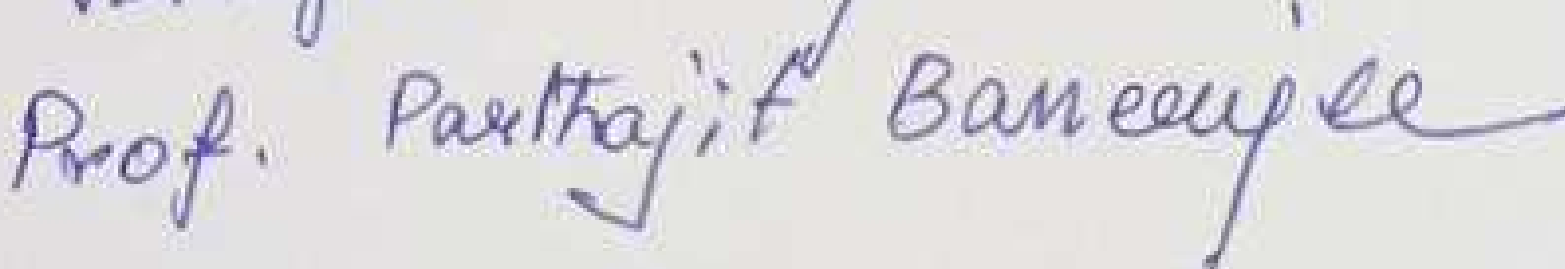
*[Signature]*  
Prof. Parameswara Rao Alapati  
Director



Date: 26.07.2021

Internship Completion Certificate

I Dr. Parthajit Banerjee, hereby certify that AYAN BANERJEE (Name of the Student) after passing the Final Examination for Diploma in Medical Laboratory Technology underwent practical training for 618 Hrs hours during the period from 8<sup>th</sup> February, 2021 to 7<sup>th</sup> July, 2021 under my supervision and guidance.

Signature:   
Name:   
Designation: Dr. Parthajit Banerjee  
Professor, Dept. of Microbiology  
KPC Medical College  
Jadavpur, Kolkata  
Reg. No.  
Address:

  
Principal  
KPC Medical College & Hospital  
Kolkata - 700 032

(Countersigned by the Head of the Institution)



*To Whom it may concern,*

*We DataSpace Academy is the training & Education unit of DataSpace Security Pvt. Ltd. This is a confirmation letter that Mr. Subhabrata Das is our student who is Pursuing Certification in Ethical Hacking course from this organization. His admission date is 19<sup>th</sup> September 2022. As this is a 40 hours training program So, it will be completed by mid of December. His attendance is very good and He is also a good performer.*

*With warm regards,  
Partha Jana  
Chief Operating Officer  
DataSpace Security Private Limited*





**SUB: INTERNSHIP COMPLETION LETTER**

**Date: 5th Sept 2022**

This is to certify that **Ms Purba Das** has completed her internship at BanBanjara.com as a **Content Writer Intern** from 2<sup>nd</sup> May 2022 – 25th Aug 2022.

During the internship, She was exposed to various activities in **Content Writing**.

We found her to be inquisitive and hardworking.

We wish her all the best for her future endeavours.

For, BanBanjara Travels LLP

**THIS IS A COMPUTER GENERATED COPY AND DOES NOT REQUIRE ANY SIGNATURE**



Dated 1<sup>st</sup> April 2022

Ms. Debasmita Basu  
7/A Ekdalia Road  
Kolkata – 700019

Dear Debasmita,

**Sub: Application for 'Internship'**

We have the pleasure to inform you that after due consideration, we like to offer you Internship for the aforementioned post in our organization on the following terms and conditions.

1. Your Internship for a period of three months starting from **1st April 2022**. During such period you will be paid a stipend of **Rs.5,000 per month**. On successful completion of Internship, you may be placed in regular grade. We will issue fresh appointment letter, if you successfully complete the Internship period. Current letter will become null & void.
2. Changes in your compensation are discretionary and will be subject to and based upon effective performance and results achieved during the concerned period.
3. You are required to adhere to the disciplinary requirements of our organization. You shall not give out in any manner whatsoever any particulars or any details pertaining to the organization or its working or any other information that may be considered as confidential in nature. In the event of breach of this condition on your part, you will be liable for termination of Internship with immediate effect.

Kindly indicate your acceptance by signing and returning the duplicate copy.



Yours faithfully,

For ISOAH Data Securities Pvt. Ltd.

Kamalika Chandra

(Director)

**ISOAH Data Securities Pvt. Ltd.**

Regd. Office : Module 335, 2nd Floor, SDF Building, Saltlake Sector -5, Kolkata - 700091

Telephone : +91 9830310550, (033) 40630748

Website : [www.isoah.com](http://www.isoah.com), [www.isoeh.com](http://www.isoeh.com), E-mail : [info@isoah.com](mailto:info@isoah.com), [info@isoeh.com](mailto:info@isoeh.com)

CIN No. : U72300WB2015PTC206561





# PentationAnalytics

Nucleus House, 3<sup>rd</sup> Floor, Saki Vihar, Mumbai 400 072, India

## Internship Completion Certificate

This is to certify that Saheli Ghosh has successfully completed her internship with Pentation Analytics. Details of the internship are as follows:

Start date:	06 Oct 2022
End date:	06 Dec 2022
Department:	Data Science
Location:	Kolkata

During her internship, Saheli was working on live projects. We found her to be very dedicated and a great resource. She goes the extra mile to do justice to the tasks assigned to her. She is also a keen learner.

We wish her all the best for her future endeavors.

For Pentation Analytics

ANIRBAN  
GUHA  
ROY

Digitally signed  
by ANIRBAN  
GUHA ROY  
Date: 2022.12.06  
17:22:20 +05'30'



**Anirban Guha Roy**

**Founder Director & CEO**



# हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(भारत सरकार का उपक्रम) रेजिस्टर्ड ऑफिस-17, जमशेदजी टाटा रोड, मुंबई-400 020

**HINDUSTAN PETROLEUM CORPORATION LIMITED**

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI - 400 020

CIN: L23201MH1952GOI008858

PANAGARH LPG BOTTLING PLANT

PLOT NO. : B-4, PANAGARH INDUSTRIAL PARK

VILLAGE : KOTA

DIST. : EAST BURDWAN

PIN : 713148

पानागढ़ एलपीजी भराई संयंत्र

प्लॉट नं:-बी-4, पानागढ़ इंडस्ट्रियल पार्क

ग्राम-कोटा,

जिला-पूर्व बर्धमान,

पिन-713148

Date: 09.10.2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **TANMOY DAS** student of B-Tech (MECHANICAL ENGINEERING) from JALPAIGURI GOVERNMENT ENGINEERING COLLEGE was engaged as Project Trainee at HPCL, PANAGARH LPG BOTTLING PLANT during the period From 10/09/2021 To 09/10/2021.

He has successfully completed the project-AUTOMATION OF STATISTICAL QUALITY CONTROL (SQC) UNIT, AS WELL AS PLANT OPERATIONS.

We wish him success in all future endeavour.

Ram Chandra Saha

Sr. Plant Manager

HPCL, Panagarh LPG Bottling Plant

राम चन्द्र साहा / RAM CHANDRA SAHA

वरिष्ठ संयंत्र प्रबंधक / Sr. Plant Manager

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

HINDUSTAN PETROLEUM CORPORATION LIMITED

पानागढ़ एल.पी.जी. बटलिंग प्लांट / Panagarh LPG Bottling Plant

प्लॉट नं B-4 पानागढ़ इंडस्ट्रियल पार्क

Plot. No: B-4, Panagarh Industrial Park

ग्राम-कोटा, जिला-पूर्व बर्धमान, पिन-713148

Village Kota, Dist.-East Burdwan Pin-713148





**FORENSIC LAB**  
ISO 9001 2015 & 10002 2014 Certified

Certificate. No.C4E/INT/JAN-04  
Date: 10<sup>th</sup> Feb 2021

### INTERNSHIP CERTIFICATE

This is to certify that  
**Ms. Avantika Rakshit**  
with internship number  
**C4E/INT/JAN-04**

has served internship at Clue4 Evidence Forensic Lab, for a duration of One Month between 1<sup>st</sup> Jan 2021 to 10<sup>th</sup> Feb 2021 with 30 Working days. Under the guidance of Senior Forensic Experts.

Domains included in internship are:

1. Questioned document Examination
2. Fingerprint Examination
3. Digital and cyber Forensics
4. Lie detection / Forensic Psychology

This Certificate is token of her satisfactory Performance. We wish all the best for her future endeavours.

Warm regards

Place: Bengaluru

Date: 10<sup>th</sup> Feb 2021

For Clue4 Evidence Forensic Lab

**PHANEENDAR .B.N**  
(Director / Chief Forensic Expert)

**Clue4 Evidence Forensic Investigations Pvt. Ltd.**

5-522, 5th Floor, South Block, Manipal Centre, Dickenson Road, Bengaluru - 560042.  
Contact: 080-25588778, Email: info@clue4evidence.com, Web: www.clue4evidence.com



Scanned with OKEN Scanner



THIS IS TO CERTIFY THAT

# JIT SARKAR

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 29 AUG 2022 TO 29 OCT 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc. His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



29-Oct-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**





# Certificate of Selection

**ARUP KUMAR MONDAL**

from **MAKAUT, WB** has successfully secured **Graphic Design** internship at  
**Design Avenue** through Internshala.

Sarvesh Agrawal  
Founder & CEO, Internshala

Date of certification: April 14, 2021

Certificate Number: 044F9DAE-FEE5-DB32-5FE7-37A2A2D8E65F  
For certificate authentication please visit [https://internshala.com/verify\\_certificate](https://internshala.com/verify_certificate)

# UNIVERSITY OF KALYANI



**Name-** Souvik Das

**Roll-** 2116120-180264

**Reg no.-** 017520

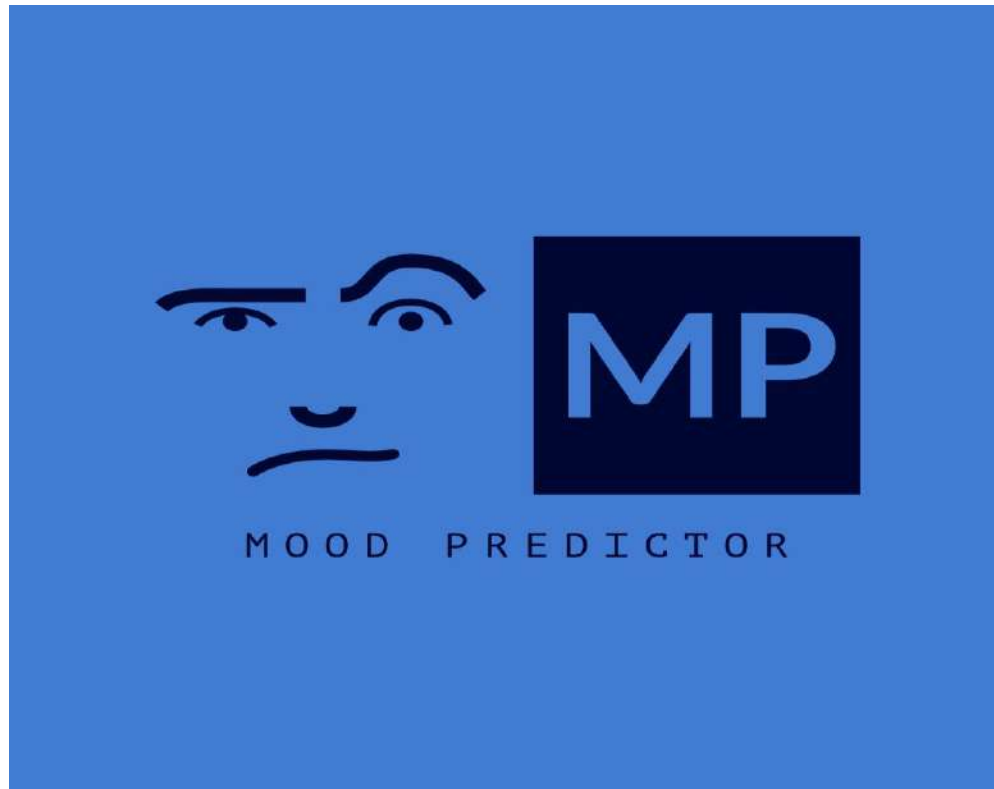
**Subject:-** DSE project Presentation

**Topic-** Mood Predictor using MATLAB  
and Machine learning

**Session-** 2018-2019



# Presentation Of Mood Predictor:-



--By, Souvik das

# Contents:-

▶ 1. Introduction -----	1-4
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▶ 6. Result Tabulation -----	14-15
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# 1. Introduction:-

**In this Project I made a machine Learning algorithm which works on CNN Classification. By allowing your webcam it start a live cam version of catching Your face-data and shows whether you are happy , sad or neutral. In the first step we will make a dataset where we will save some dataset of my face happy , sad and neutral sample pictures as BMP format, and after that we train our model and make a Classifier for my project mood recognizer.**

## 2. Objective:-

The major objective of the project(Face mood Recognizer) is to recognize the current face which is in front of camera and display the current mood of the person.

It requires your camera access and 880MB of MATLAB required files.



# 3. Proposed steps:-

1.Data collection

2.Data training

3.Model Testing

## ► 1.Data Collection-

By using cascadeObjectDetector I make a sample data set of my happy , sad and neutral face as it is.



(Happy Data Sample)



(Neutral data sample)



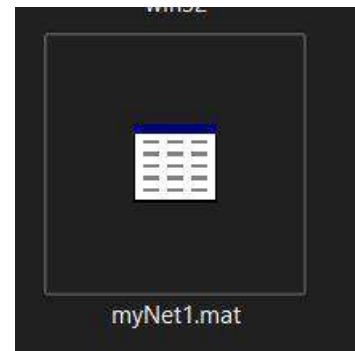
(Sad Data sample)



## ► 2.Data Training:-

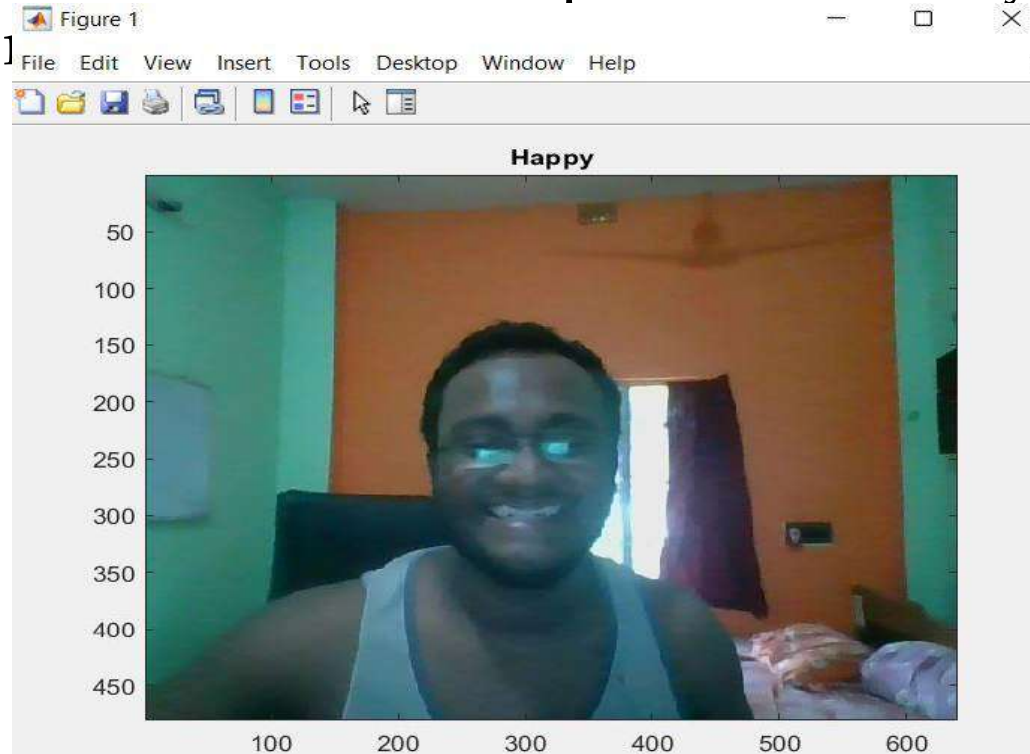
By using the Collected dataset, we will use the KNN algorithm and make a classifier and the the directorylabel values as the parameter of the output.

After Train the model I generate the classifier named 'myNet1.mat'. We will use that Classifier to test ort live dataset.



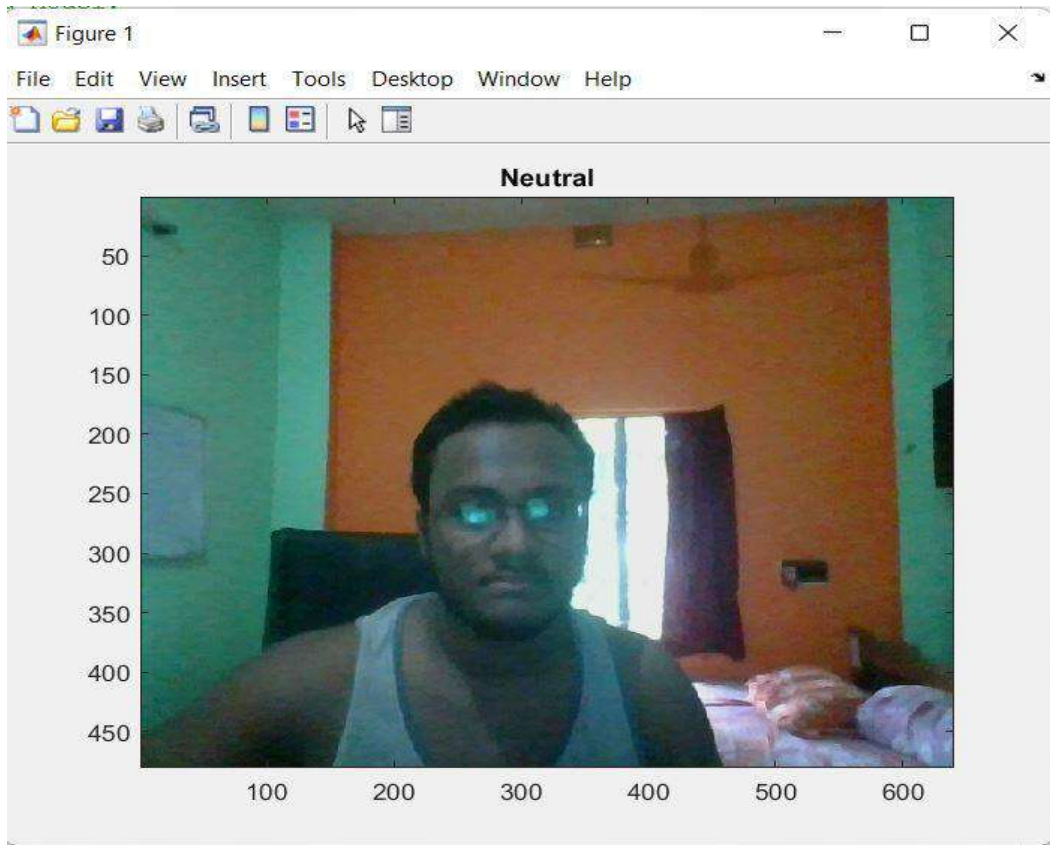
### ► 3. Model Testing:-

By allowing our camera the live camera will open and take my face data and shows whether I'm happy, sad or 1



(Tested data result as Happy)



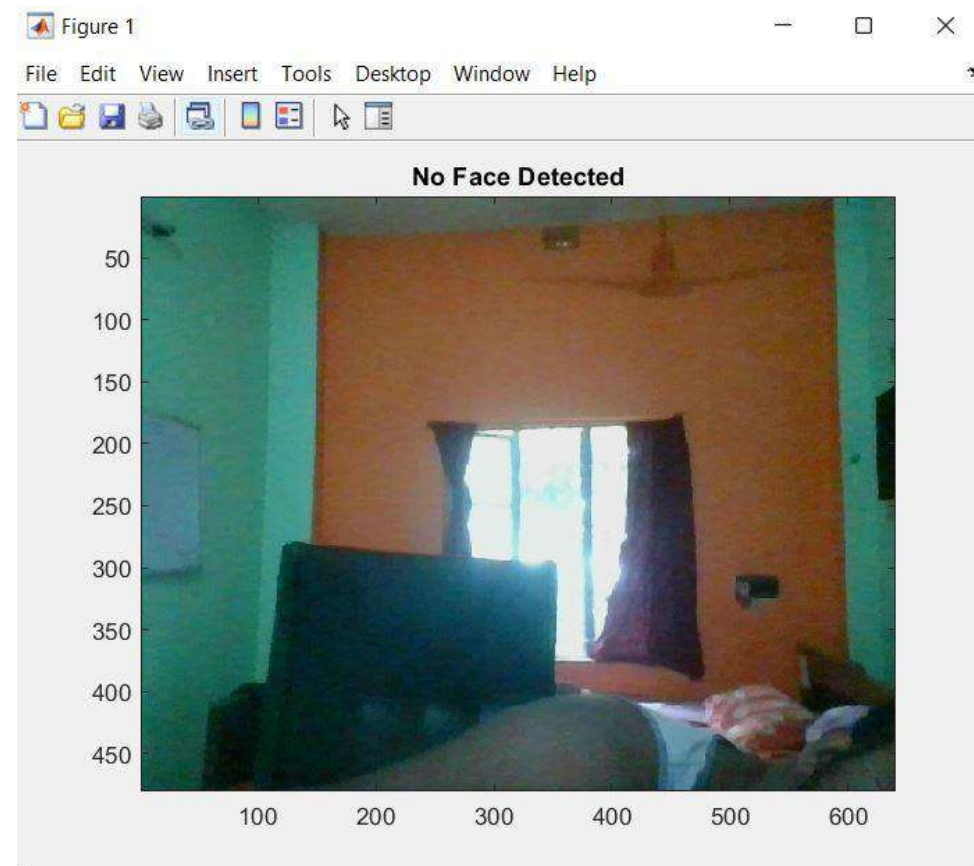


(Tested data result as Neutral)



(Tested data result as Sad)

If the face is not Detected  
on the camera area then,

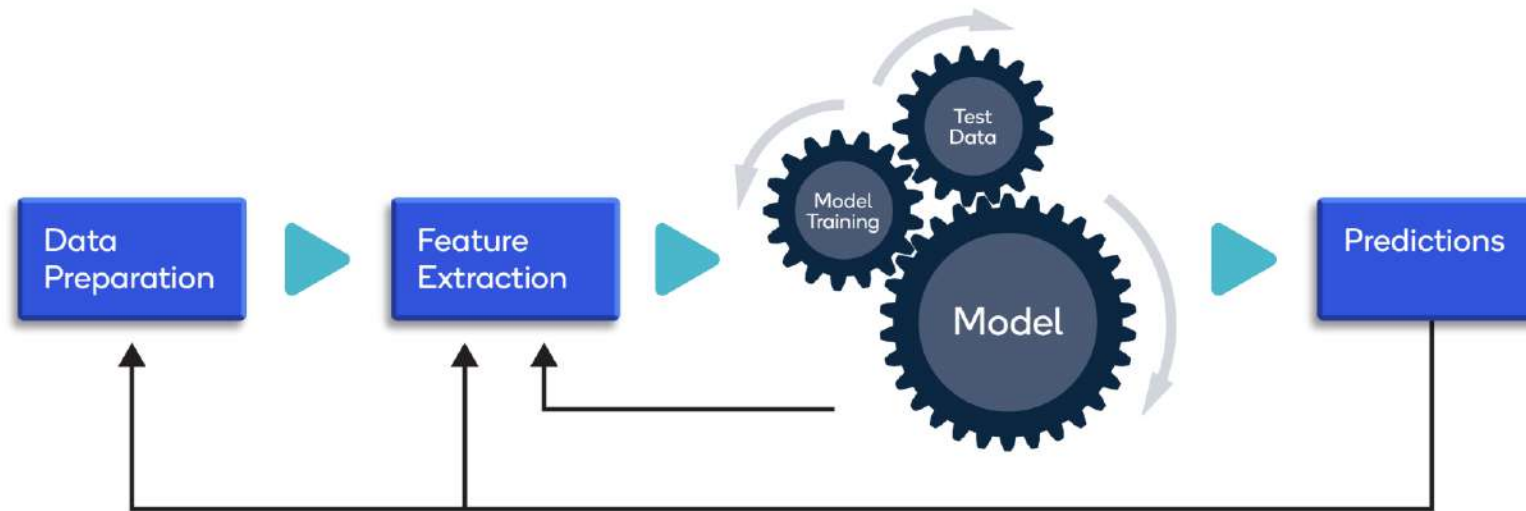


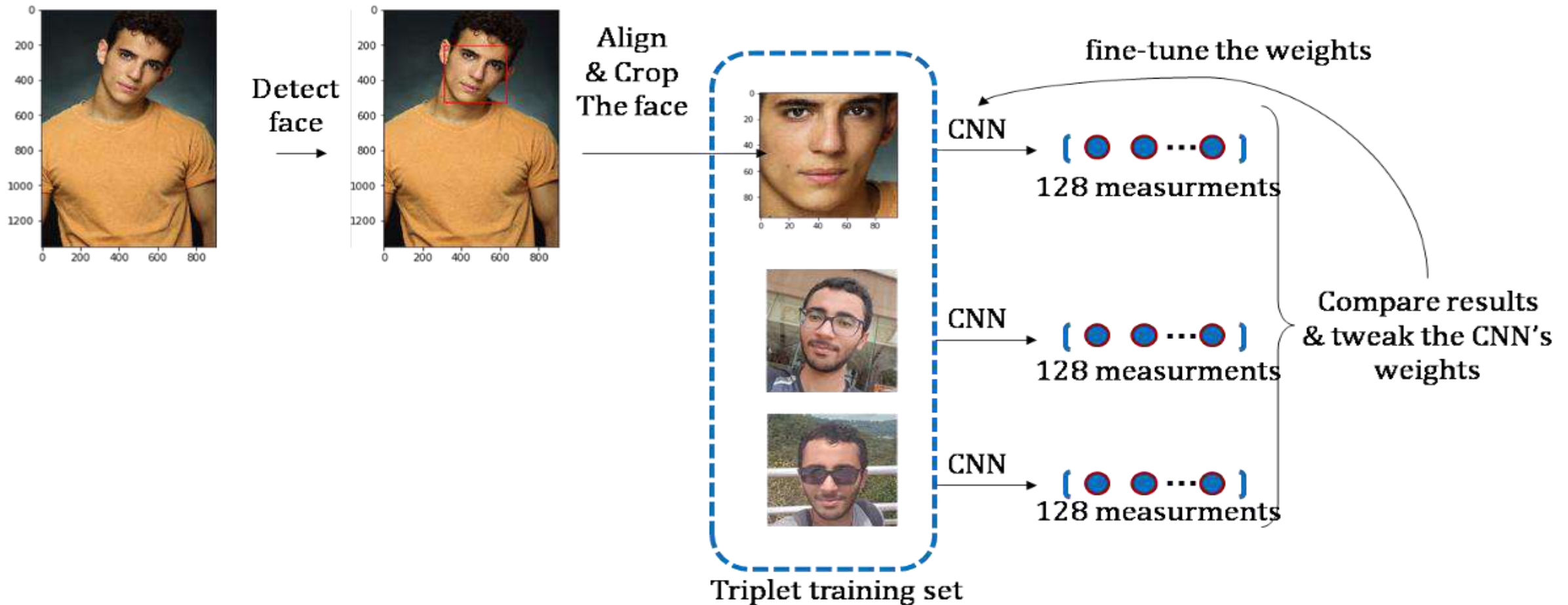
(The face parameter is  
not found)



# 5. Control flow diagram

12

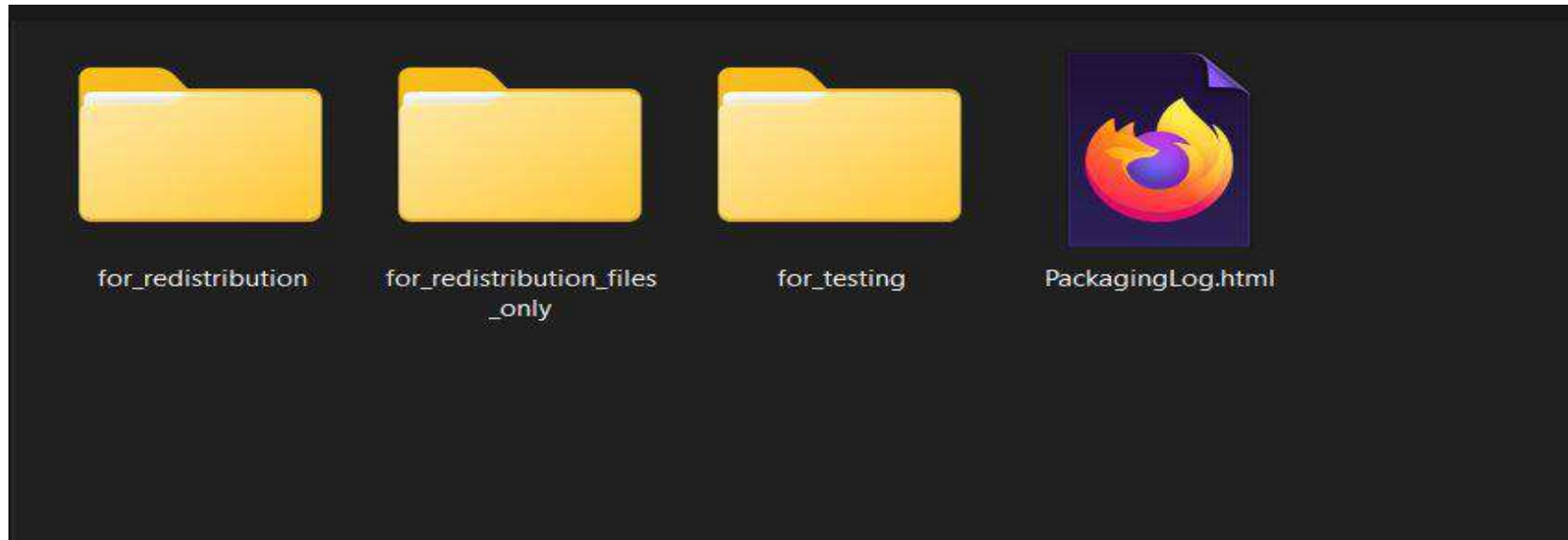




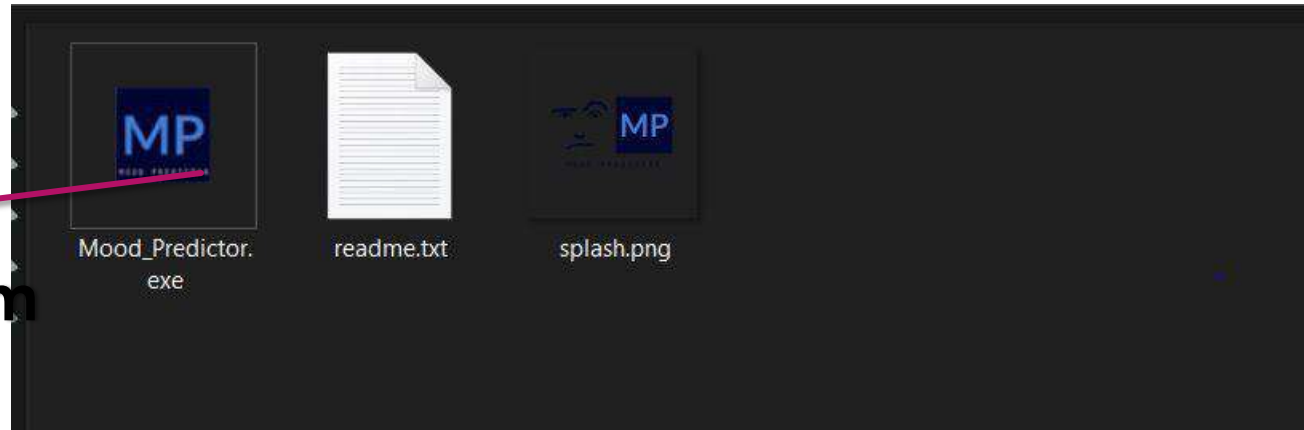


## 6.Result Tabulation:-

For all the results, I make a exe file by which we can directly run the program.



**.exe File for  
direct  
run the program**





## 7.Future scope:-

The scope of Machine Learning in India, as well as in other parts of the world, is high in comparison to other career fields when it comes to job opportunities. According to Gartner, there will be 2.3 million jobs in the field of Artificial Intelligence and Machine Learning **by 2022**.

- Gathering and preparing large volumes of data that the machine will use to teach itself.
- Feeding the data into ML models and training them to make right decisions through supervision and correction.
- Deploying the model to make analytical predictions or feed with new kinds of data to expand its capabilities.

# ML Career Scope: Job Opportunities

- ▶ LinkedIn currently lists more than 23,000 jobs for an ML engineer, with hiring having continued through the pandemic. Some of the companies hiring currently are PayPal Morgan Stanley, Airtel Payments Bank, Google, Autodesk etc.
- ▶ Since machine learning needs you to know computer programming, statistics and data evaluation, the future scope of your machine learning career can also be in leadership roles in automation or analytics environments that use data science, big data analysis, AI integration etc.



## 8.Conclusion:-

- ▶ Machine Learning can be a Supervised or Unsupervised. If you have lesser amount of data and clearly labelled data for training, opt for Supervised Learning. Unsupervised Learning would generally give better performance and results for large data sets. If you have a huge data set easily available, go for deep learning techniques. You also have learned Reinforcement Learning and Deep Reinforcement Learning. You now know what Neural Networks are, their applications and limitations.
- ▶ Finally, when it comes to the development of machine learning models of your own, you looked at the choices of various development languages, IDEs and Platforms. Next thing that you need to do is start learning and practicing each machine learning technique. The subject is vast, it means that there is width, but if you consider the depth, each topic can be learned in a few hours. Each topic is independent of each other. You need to take into consideration one topic at a time, learn it, practice it and implement the algorithm/s in it using a language choice of yours. This is the best way to start studying Machine Learning. Practicing one topic at a time, very soon you would acquire the width that is eventually required of a Machine Learning expert.

## 9.Reference:-

- ▶ 1. [https://www.tutorialspoint.com/machine\\_learning/index.htm](https://www.tutorialspoint.com/machine_learning/index.htm)
- ▶ 2. 5 minutes Engineering : <https://www.youtube.com/channel/UCyHta2dyCTkf29AB67AYn7A>
- ▶ 3. Gate smashers by Varun sir
- ▶ 4. <http://www.machinelearning.com>







## Dissertation project work

Inbox

**Mou Das** 10 Oct

Respected sir, I am Mou Das, currently pursuing M.Sc in Biotechnology from

**Alope Chakrabortty** 10 Oct

to me ▾



Dear Mou,

I have gone through your CV and called you for a discussion. I was kind of impressed on your primary understanding and interest on virology. I am offering you a position in my laboratory to work as a summer project student for six months. Complete the necessary paperworks as described in our website.

Best wishes,

Dr. Alok Kumar Chakrabarti

Sent from Yahoo Mail on Android

[Show quoted text](#)

Thank you for  
your  
response.

Thanks a lot.

Thank you for  
your mail.

← Reply

↩ Reply all

→ Forward



99+







# Application for internship at your lab



Inbox



**ANIRUDDHA NAHA** 24 Nov

Myself Aniruddha Naha,a student of MSc Forensic Science last year at Maulana Abul



**hr tlorg** 25 Nov

to me ▾



Hello Aniruddha, you can submit your resume for consideration when openings come up.

Thanks

Anupama

[Show quoted text](#)

↩ Reply

↩↩ Reply all

➦ Forward



**Microsoft**  
Technology Associate



Director  
Technology Services

# INDUSTRIAL TRAINING CERTIFICATE

This certificate is awarded to

**SUKANTA MAHATA**

of

GOVT. COLLEGE OF ENGINEERING AND TEXTILE TECHNOLOGY,  
SERAMPORE

for successfully completing the Industrial Training on

**ANDROID APPLICATION DEVELOPMENT**

from 29/Sep/2021 to 31/Oct/2021



Director  
Operations



# EC-Council

Certification Number



## Certified Ethical Hacker

This is to acknowledge that

has successfully completed all requirements and criteria for

certification through examination administered by EC-Council

Issue Date:

Expiry Date:



#0732  
ISO/IEC 17024  
Personnel Certification Program

**CEH**  
Certified Ethical Hacker

Sanjay Bavisi, President

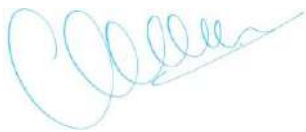
## Certificate of Internship

### TO WHOM IT MAY CONCERN

This is to certify that **Mr. ROHIT KUMAR** has completed internship programme on “**Software Developer**” from 24.12.2021 to 23.01.2022.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.



**Y Vishnuvardhan**

Chief Director



hr@exposysdata.com  
www.exposysdata.com





biswarup bhunia &lt;biswarupbhunia.in@gmail.com&gt;

**Internship completion mailer with DOJ for FTE joining**

1 message

GenCOBSupport@cognizant.com &lt;GenCOBSupport@cognizant.com&gt;

Mon, Aug 29, 2022 at 4:41 PM



Dear Candidate,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant between 16-Feb-2022 and 12-Aug-2022.

We see that you have performed well in your Internship and would like to appreciate the passion and professionalism you've exhibited during this period.

This is to inform you that you will be onboarded during December 2022 into Cognizant as a full time employee and you would receive the necessary intimation on your prejoining formalities completion to enable timely onboarding.

Looking forward to welcome you into Cognizant.

Regards,  
Human Resources – Cognizant

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This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.



Samba Ghosh &lt;sambasb2002@gmail.com&gt;

## Welcome on board as Intern - Think Again Lab

1 message

**Naina Singh** <hello@thinkagainlab.com>

Tue, Nov 8, 2022 at 3:49 PM

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antaripdasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. **9pm LinkedIn post** – Everyday at 9pm or around that time you must post whatever new you have learned that day. You can add project videos or screenshot with your post to get higher reach.
  - a. Create your learning into good LinkedIn post content. Few blogs will be send regarding this.
  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
  - c. List of mandatory hashtags for **#DataScience track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #datascience #machinelearning #artificialintelligence #internship #industryexpert #skilldevelopment #analytics #datavisualization #datascientist
  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
  - f. This is mandatory seven days of the week.
  - g. Apart from LinkedIn you can do the same with facebook, Instagram and twitter for 100% coverage.



2. **Daily Task Update** – Every day you have to submit the completed task list in an excel file which will include what you learned, from where, link , project outcome and all.
3. **Project Version Management** – Everyday after work completion you have push your codes and work to repository as well as mail us on [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com)

## Weekly Work –

1. Each week we will have three mandatory brainstorming project progress meetings.
  - a. Everyone needs to attend the meeting.
  - b. Have to submit a **minutes of meeting** (report on the meeting mentioning your takeaways from the meeting.
2. Each week there will be masterclasses on different topics where you can learn about topics related to your track from industry experts and mentors.
  - a. Everyone needs to attend the masterclasses of their track.
  - b. Have to submit a **minutes of masterclass** (report on the meeting mentioning your takeaways from the meeting. )

## Project Work –

1. Project communication needs to be done on mail and keep [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com) as CC for all communication with the team.
2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

## Criteria for certificate –

1. 80% Attendance.
2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab



## Welcome on board as Intern - Think Again Lab

1 message

Naina Singh <hello@thinkagainlab.com>

Tue, 8 Nov, 2022 at 3:49 pm

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antaripdasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

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  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
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  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
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2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

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2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab





**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that Miss. VICTRY SAMANTA student of **MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology)** has successfully completed her training from **25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021** at **Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal**. During the course of her training her performance was good. She was punctual, hardworking and inquisitive.

I wish her all the best in her future endeavours.

  
**Dy. Milk Commissioner**

**Haringhata dairy**  
Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal



# CERTIFICATE OF ACHIEVEMENT

THIS IS TO CERTIFY THAT

INDRANIL SAMANT A

has completed Internship on Web Development from 10th Oct to 10th Nov, 2022 at WEBINGO INFOTECH SOLUTIONS LLP.

We have found him/her to be sincere, hardworking, dedicated, and result-oriented. She/He worked well as part of a team during his/her tenure. We take this opportunity to thank him/her and wish him/her all the best for his/ her future endeavours.

☐ EXCELLENT

☐ SATISFACFORTY

☒ GOOD

☐ UNSATISFACTORY

*R. Dattin*  
15/11/2022



Designated Partner of Webingo



## iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,  
Sannatammanahalli, Bengaluru, Karnataka -  
562129.

DATE: 21st November 2022

### Internship Offer Letter

Dear RISHAV KUMAR,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Credit risk analysis for an individual customer** project. As a result, you will be contributing to our project from 21st November 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

Regards,  
Sudhanshu Kumar  
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

RISHAV KUMAR

DATE: 21st November 2022





Government of West Bengal  
Office of the Administrator, Forensic Science Laboratory,  
Home & Hill Affairs Department, Police Establishment Branch  
37/1/2, Belgachia Road, Kolkata-700037.

No. 446 - A /

FSL

Dated : 26.04.2019

**CERTIFICATE OF TRAINING**

This is to certify that Koyel Ghosh D/O Nitai Ghosh of place Jhankar More, Siliguri, West Bengal, Dist.-Darjeeling, Pin - 734001 has successfully completed the module training programme on forensic case study and analysis in the State Forensic Science Laboratory, Govt. of West Bengal, Kolkata - 700037 from 16.04.2019 to 26.04.2019 as a part of academic visit her Bachaelor Degree educational program of the Aditya Degree College, Surampalem, Kakinada, E. G. District - 533437, Andhra Pradesh.



Co-ordinator

**Dr Babul Bandyopadhyay**  
Assistant Director  
Chemistry Division  
Forensic Science Laboratory  
Government of West Bengal  
Kolkata - 700037



Administrator

**H. P. SINGH, IPS**  
Administrator  
Forensic Science Laboratory  
Govt. of West Bengal  
Kolkata 37



## iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,  
Sannatammanahalli, Bengaluru, Karnataka -  
562129.

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### Internship Experience Letter

**DATE: 30th November 2022**

#### TO WHOM IT MAY CONCERN

This is to certify that Mr/Ms/Mrs ANIRBAN DEBANATH has successfully completed internship program from 14th September 2022 to 30th November 2022 in **Analyzing Climate Change** at INEURON INTELLIGENCE PRIVATE LIMITED. During their internship programme with us, they demonstrated exceptional skills with a self-motivated attitude to learn new things and implement them end to end with all of our mentioned industrial standards. Their performance was excellent and was able to complete the project successfully on time.

We wish them all the best for future endeavours.

Regards,  
Sudhanshu Kumar  
**CEO & Chief AI Engineer at iNeuron.ai**

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# STATE MEDICAL FACULTY OF WEST BENGAL



## Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology

We, the President and Members of the Governing Body of the State Medical Faculty of West Bengal, acting under the authority vested in us by Article 18 of the Statutes of the said Faculty and in accordance with the Regulations made thereunder with the approval of the Government of West Bengal, do hereby declare that

**Pritam Chakraborty**

after completing the prescribed course of training for six months for the Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology in KPC Medical College & Hospital, Jadavpur, Kolkata, duly passed the Final Examination for the Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology held by this Faculty in the month of December 2020.


And we, accordingly, grant him / her this Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology of this Faculty.

Dated at Calcutta, the First day of September in the year Two Thousand and Twenty One.

Signed on behalf of the Governing Body of the State Medical Faculty of West Bengal.

  
Secretary



  
President

Signature of the holder .....





Date: 26.07.2021

**Internship Completion Certificate**

I Dr. Parthajit Banerjee, hereby certify that PRITAM CHAKRABORTY (Name of the Student) after passing the Final Examination for Diploma in Medical Laboratory Technology underwent practical training for 600 Hrs hours during the period from 8<sup>th</sup> February, 2021 to 7<sup>th</sup> July, 2021 under my supervision and guidance.

Signature:

*Parthajit Banerjee*

Name:

*Prof. Parthajit Banerjee*

Designation:

**Dr. Parthajit Banerjee**

Professor, Dept. of Microbiology

KPC Medical College

Address:

Jadavpur, Kolkata-700 032

Reg. No. 37670

*[Signature]*  
26.07.2021  
Principal  
KPC Medical College & Hospital  
Kolkata - 700 032

(Countersigned by the Head of the Institution)

LLPIN: AAJ-6378 | DIPP Certificate No: DIPP 6654 | Udyog Adhar No: WB10D0013079  
ISO Certificate No: 21DQHN10 | GSTIN: 19AAMFT6208M1ZJ | PAN: AAMFT6208M



Think Again Lab

Listen | Observe | Ask

AN ISO 9001:2015 CERTIFIED ORGANIZATION  
CERTIFIED BY UDYOGAADHAAR, MSME, GOVT. OF INDIA  
RECOGNIZED AND CERTIFIED BY STARTUP INDIA, DIPP, MCI, GOVT. OF INDIA  
INCUBATED UNDER 10000 STARTUP WAREHOUSE NASSCOM

# This is to certify that **Soumik Banerjee**

Has Successfully Completed

## INTERNSHIP

## On Digital Media Marketing

at Thinkagain Educational Services LLP Sept 2021 - March 2022

ARIJIT HAJRA  
Founder & CEO  
Think Again Lab

NAINA SINGH  
Co-Founder & COO  
Think Again Lab

Certificate Number - TALI20220000025

# Forensic Science Laboratory

Govt. of West Bengal  
37/1/2 Belgachia Road  
Kolkata 700037



*This is to certify that*

*Sk. Yeaser Ali*

*has successfully completed the training course on Forensic Ballistics and Physics from 19<sup>th</sup> January to 19<sup>th</sup> February, 2021 at Forensic Science Laboratory, Kolkata, West Bengal.*

**Dr. S. Hazra**  
Course Co-ordinator

Dr. (Mrs.) Suva Ha  
Senior Scientific Officer (Toxicology)  
Forensic Science Laboratory  
Govt. of West Bengal  
37/1/2, Belgachia Road, Kolkata-700037

**Sri Sanjoy Mukherjee,**  
**IPS**

**Administrator**

Shri Sanjoy Mukherjee, IPS  
Administrator  
State Forensic Science Laboratory  
H. Q., 37/1/2, Belgachia Road, Kol-37  
Govt. of West Bengal



## To whom it may concern

**Mr. SK YEASER ALI**, has undergone training in the Physics and Ballistics Divisions of the State Forensic Laboratory, Kolkata, from 19-01-21 to 19-02-21(excluding the Saturdays and Sundays and other public holidays)

However, all the aspects of his training could not be covered due to stipulated time. Hence, he requires another approximate 20 days more (22<sup>nd</sup> Feb, 21 to 10<sup>th</sup> March, 21) to cover all the aspects of the nature of Forensic examinations in Physics and Ballistics Division.

*Handwritten signature*

**Dr. Chitrakshya Sarkar**

**O.I.C**

**Physics & Ballistics division**

**S.F.S.L, Kolkata**

**DR. CHITRAKSHYA SARKAR**

M.Sc., Ph.D. (Physics)

Senior Scientific Officer

State Forensic Science Laboratory

Home (Police) Department

Govt. of West Bengal, Kolkata-700037



*Bio Forensics Research Center  
Via Michele Mazzella, 181  
Ischia (NA) Italy*

*August 20th, 2022*

## ***CERTIFICATE OF COMPLETION***

---

*This is to certify that*

***Shrestha Bandyopadhyay***

*Has passed the final exam of the Summer School*

***“DNA evidence: new challenges for forensic  
scientists and law experts”***

*Score points: 32/50.*

**Dott. Eugenio D'Orio**

Bio Forensics Research Center

Director

Government of West Bengal  
Office of the Principal: Burdwan Medical College  
Burdwan 713 104

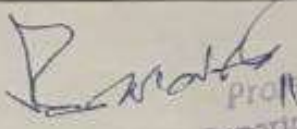

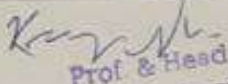
Phone: 0342-2658641/42/46

FAX: 0342-2658636


E-mail: [burdwanmedicalcollege76@gmail.com](mailto:burdwanmedicalcollege76@gmail.com)

**INTERNSHIP COMPLETION CERTIFICATE**

This is to Certify that SK AKIB JAVED, after passing final year examination of BMLT Course of NSHM Knowledge Campus ,Durgapur under The MAKAUT University(W.B). Vide results of the University was published on 30-06-2022 are hereby allowed to undergone 6 (six) months Non-stipendiary Internship of Pathology including Blood Bank, Biochemistry and Microbiology department in between period from 15-03-2022 to 14-09-2022 of this institution as per under- mentioned schedule.

Sl no	Department / Ward / OPD	Duration Period	Signature of HOD
1	Pathology including Blood Bank	15-03-2022 to 14-05-2022	 Prof. & Head Department of Pathology Burdwan Medical College
2	Microbiology	15-05-2022 to 14-07-2022	 Head of the Department Department of Microbiology Burdwan Medical College
3	Biochemistry	15-07-2022 to 14-09-2022	 Prof. & Head Dept. of Biochemistry Burdwan Medical College Purba Bardhaman

His work and Conduct were satisfactory during the above training period.

  
Principal  
Burdwan Medical College  
Burdwan  
Burdwan Medical College  
Purba Bardhaman



## Certificate Of Approval

This is to certify that Mr. Srijan Banerjee (Registration No.173000410001 of 2017-2018) has worked on the research project entitled as “**Meta-analysis of Lung Microbiome in Cystic Fibrosis patients**” towards the partial fulfillment of M.Tech. degree in Bio-informatics course of Maulana Abul Kalam Azad University of Technology, West Bengal under the joint guidance of Prof. Raja Banerjee (Professor, Department of Biotechnology and Head of the Department, Department of Bioinformatics, Maulana Abul Kalam Azad University of Technology, West Bengal) and myself.

*Sudipto Saha*  
*27/05/2019*

Dr.Sudipto Saha  
Assistant professor  
Division of Bioinformatics  
Bose Institute, Kolkata

**DR. SUDIPTO SAHA**  
Assistant Professor  
Division of Bioinformatics  
Bose Institute, Kolkata



# Apsolutio

CIN - U72200WB2018PTC225158

Apsolutio Technologies Pvt. Ltd.



Kamallalaya Centre, Room No. - 201  
156A, Lenin Sarani, Kolkata - 7000013



+91 8017176253



+91 9903245466  
admin@apsolutio.com

Date: 11/09/2020

## Certificate of Internship

This is to certify that **Krishnendu Das** has successfully completed his internship with **Apsolutio Technologies Pvt. Ltd.** for a period of 52 days. The internship was held from 22<sup>nd</sup> July, 2020 to 11<sup>th</sup> September, 2020. During his internship period, he worked as a **Market Research Intern**.

We wish him all the best!

Aditya Ray

Director

Apsolutio Technologies Pvt. Ltd.



This is to certify that

**MD SAQUID**

has participated in

**ONLINE CERTIFICATE WORKSHOP OF CRISPR / CAS GENE EDITING:  
POTENTIAL TOOL IN THERAPY AND DIAGNOSTICS**

Programme **25th Jan 2022 - 29th Jan 2022**

A handwritten signature in black ink, appearing to read 'k. Gokul'.

**Dr. Gokul Kesavan**  
Programme Director

A handwritten signature in black ink, appearing to read 'Midhun A Kunj'.

**Midhun A Kunj**  
Co-Founder & Director





National Green Tribunal

# NATIONAL GREEN TRIBUNAL

## Internship Certificate

This is to certify that Mr./Ms. SK. SAHIL MAHAMMED  
of MAULANA ABUL KALAM AZAD UNVI. OF TECHNOLOGY College/University  
interned with the NATIONAL GREEN TRIBUNAL, Principal Bench, New Delhi from  
02.03.2022 to 31.03.2022 (Online / Offline mode). He/She is a focused  
and disciplined student and has shown keen interest in the functions of the Tribunal.

He/She has an analytical mind and manifested capability to adapt to new areas of work. This institution  
records its appreciation for the work done by him/her and wishes him/her success in all future endeavors.

NGT/PB/IP/2022/187

*[Signature]*  
3/8/2022  
Assistant Registrar  
National Green Tribunal  
Principal Bench, Faridkot House  
New Delhi-110001



# Welcome on board as Intern - Think Again Lab

Inbox**Naina Singh** 8 Nov

to me, junsume.it, anuradhaka... ▾



Hello Genius,

Greetings of the day from Think Again Lab.

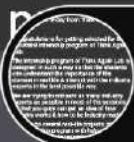
Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and





**THE ENTREPRENEURSHIP NETWORK**

**Internship Offer with The Entrepreneurship Network**

Date: July 9, 2021

Employee ID: TEN/GC/145

Document No.: TEN/OL/10378

**Suparna Saha**

Maulana Abul Kalam Azad University Of Technology

Dear **Suparna Saha**,

We are delighted & excited to welcome you to “**The Entrepreneurship Network**” as a **Graphic Content Designer**, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with “**The Entrepreneurship Network**”. The candidate is duly informed that he/she will not be eligible for any fixed stipend over the course of his/her internship. Your joining date is July 9, 2021.

We look forward to you joining with us. The Company Policies manual is attached below, please go through it thoroughly. Please do not hesitate to call us for any information you may need. Also, **please sign the duplicate of this offer as your acceptance and forward the same to us on [ten.hr.contact@gmail.com](mailto:ten.hr.contact@gmail.com).**

Congratulations!

Swetha Sabu

Chief Human Resource Officer

The Entrepreneurship Network





*THE ENTREPRENEURSHIP NETWORK*

# Company Policy & Procedure Manual

Congratulations & Welcome on board!  
Please go through the manual



*THE ENTREPRENEURSHIP NETWORK*

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*THE ENTREPRENEURSHIP NETWORK*

# Welcome!

Congratulations on your appointment and welcome to the team at **The Entrepreneurship Network!** We are excited that you have decided to join us and look forward to a long, happy and successful partnership together. **The Entrepreneurship Network is a community based Edu-Tech group whose objective is to provide quality learning and expertise.** You have been hired because we believe you can help us to deliver these high levels of customer satisfaction. We want to ensure that your interactions with other **The Entrepreneurship Network** interns and our customers will reflect the value that **The Entrepreneurship Network** places on bottom up management.

The purpose of this Manual is to introduce you to the **The Entrepreneurship Network**, give you some information about our history, our clients and what we do. You will also find information about your terms and conditions and internship, our expectations around your behavior and our policies and procedures.

This Manual is by no means an exhaustive guide to your internship with us. It has been developed to act as a resource and reference for you. The policies within this Manual are easily listed and easily accessed via the contents page. This Manual will be updated as required as our business evolves and grows. You will be notified of any changes as they occur.





*THE ENTREPRENEURSHIP NETWORK*

# What we do?

The Entrepreneurship Network (TEN) is a community based EduTech group whose objective is to provide quality learning and to expertise individual's aspirations by providing them an opportunity to master their most desired skill sets in today's market with richly experienced faculty. Their current customer segment, at present, stands at 500+ colleges and 15000+ students, with new institutions coming in all the time. TEN came into existence in the month of March 2020 as an Edutech startup, imparting technical knowledge to budding and hopeful entrepreneurs and slowly moved into consultancy line of services. For more information you can visit us on our [website](#).



*THE ENTREPRENEURSHIP NETWORK*

# Our Mission, Vision & Values

## **Mission Statement:**

TEN aims to enrich the country with future entrepreneurs, by providing them the desired skill sets of today's market

## **Vision Statement:**

Our aim is to be:

- ~ Known for high quality outcomes
- ~ Known for growth strategies
- ~ Feel like home, with a “family of invisible friends”.

## **Values:**

1. Ethical
2. Respect
3. Flexible
4. Experts
5. Integrity
6. Teamwork



*THE ENTREPRENEURSHIP NETWORK*

# Your Internship

Your internship with The Entrepreneurship Network is essentially governed by The Entrepreneurship Network Policies, in conjunction with this Manual. The following section provides general information regarding your perks, conditions and our expectations of you.

## **Perks**

After successful completion of your internship with TEN, you'll be entitled to receive your requisites (i.e., LOC and LOR) based on the criterion mentioned while joining.

## **Hours of Work**

We have flexible working hours. Your hours of work will depend on business needs and the requirements of the work you are assigned. Your Manager will work with you to establish your standard hours of work and break times.

The Entrepreneurship Network adopts a common-sense approach to managing work hours.

## **Lateness for work**

Any absence or late work due to illness, injury or any other reason, and the expected duration of leave must be personally reported to your supervisor as soon as practicable (and prior to your normal starting time wherever possible). If you are unable to do this personally, you are requested to ask someone to telephone on your behalf.

Subsequent to this, you must keep your Manager informed of your progress.

It is essential that you are ready to commence work at your normal commencement time as other interns and the business depend upon you and your contribution.

## **Resignation Policy**

Our Resignation policy presents guidelines for handling resignations at our company. Voluntary separations happen occasionally, and we want to ensure that our company appropriately handles them and ensures smooth running workplace.

An intern is obliged to give advance notice before resigning. An intern will have to announce intent to resign to their immediate senior at least a week in advance. It is required to ensure efficiency and smooth operations of our workplace.





*THE ENTREPRENEURSHIP NETWORK*

# Business Environment

## **Work from Home**

All the internships provided are work from home. From ease of your home, you can learn and gain experience with TEN.

## **The Noise Factor**

Try to avoid arguments with co-workers and respect people's busy periods or meeting times. Or if someone is engrossed in something at their work or there are more than two people meeting with someone, it usually means they are busy. Try to talk politely when you are on the call and respect others working with you.



THE ENTREPRENEURSHIP NETWORK

# Code of Conduct Policy

## **Purpose**

This policy affirms **TEN's** belief in responsible social and ethical behaviour from all interns. This policy clarifies the standards of behaviour that TEN expects of all interns.

## **Principles**

Our interns/interns contribute to the success of our organisation. TEN fully endorse that all interns are not deprived of their basic human rights.

Furthermore, our interns have an obligation to the Business and themselves to observe high standards of integrity and fair dealing. Unlawful and unethical business practices undermine intern and Client trust.



THE ENTREPRENEURSHIP NETWORK

# Code of Conduct Policy

## Policy

Our Code of Conduct policy applies to all interns and provides the framework of principles for conducting business, dealing with other interns. The Code of Conduct does not replace legislation and if any part of it is in conflict, then legislation takes precedence. This policy is based on the following:

- Act and maintain a high standard of integrity and professionalism
- Be responsible and scrupulous in the proper use of Company information, funds, equipment and facilities
- Be considerate and respectful of the environment and others
- Exercise fairness, equality, courtesy, consideration and sensitivity in dealing with other interns, clients and suppliers
- Avoid apparent conflict of interests, promptly disclosing to a TEN senior manager, any interest which may constitute a conflict of interest
- Promote the interests of TEN
- Perform duties with skill, honesty, care and diligence
- Abide by policies, procedures and lawful directions that relate to your internship with TEN
- Under no circumstances may interns offer or accept money
- Any intern, who in good faith, raises a complaint or discloses an alleged breach of the Code, whilst following correct reporting procedures, will not be disadvantaged or prejudiced. All reports will be dealt with in a timely and confidential manner.

TEN expects cooperation from all interns in conducting themselves in a professional, ethical and socially acceptable manner of the highest standards.

Any intern in breach of this policy may be subject to disciplinary action, including termination.





**THE ENTREPRENEURSHIP NETWORK**

## **IT, Email and Social Media Policies**

### **Email Use**

1. Email facilities are provided for formal business correspondence.
2. Take care to maintain the confidentiality of sensitive information. If emails need to be preserved, they should be backed up and stored offsite.
3. Limited private use of email is allowed if it doesn't interfere with or distract from an intern's work. However, management has the right to access incoming and outgoing email messages to check if an intern's usage or involvement is excessive or inappropriate.
4. Non-essential email, including personal messages, should be deleted regularly from the 'Sent Items', 'Inbox' and 'Deleted Items' folders to avoid congestion.
5. All emails sent must include the approved business disclaimer.

To protect TEN from the potential effects of the misuse and abuse of email, the following instructions are for all users:

1. No material is to be sent as email that is defamatory, in breach of copyright or business confidentiality, or prejudicial to the good standing of TEN in the community or to its relationship with staff, customers, suppliers and any other person or business with whom it has a relationship.
2. Email must not contain material that amounts to gossip about colleagues or that could be offensive, demeaning, persistently irritating, threatening, and discriminatory, involves the harassment of others or concerns personal relationships.
3. The email records of other persons are not to be accessed except by management (or persons authorised by management) ensuring compliance with this policy, or by authorised staff who have been requested to attend to a fault, upgrade or similar situation. Access in each case will be limited to the minimum needed for the task.
4. Excessive private use, including mass mailing, "reply to all" etc. that are not part of the person's duties, is not permitted.
5. Failure to comply with these instructions is a performance improvement offence and will be investigated. In serious cases, the penalty for breach of policy, or repetition of an offence, may include dismissal.

This policy also applies to all interns, contractors and subcontractors of TEN who:

Have an active profile on a social or business networking site such as LinkedIn, Facebook, Instagram, Twitter and Snapchat;

Write or maintain a personal or business' blog; and/or

Post comments on public and/or private web-based forums or message boards or any other internet sites.



*THE ENTREPRENEURSHIP NETWORK*

## **IT, Email and Social Media Policies**

### **Professional Use of Social Media**

TEN expects its interns to maintain a certain standard of behaviour when using Social Media for work or personal purposes.

This policy applies to all interns/Interns of TEN who contribute to or perform duties such as:

- maintaining a profile page for TEN on any social or business networking site (including, but not limited to, LinkedIn, Facebook, Instagram, Twitter and Snapchat);
- making comments on such networking sites for and on behalf of TEN;
- writing or contributing to a blog and/or commenting on other people's or business' blog posts for and on behalf of TEN; and/or
- posting comments for and on behalf of TEN on any public and/or private web-based forums or message boards or other internet sites.

### **Procedure**

No intern/Intern of TEN is to engage in Social Media as a representative or on behalf of TEN unless they first obtain TEN's approval.

If any intern/Intern of TEN is directed to contribute to or participate in any form of Social Media related work, they are to act in a professional manner at all times and in the best interests of TEN.

All intern/Intern of TEN must ensure they do not communicate any:

- Confidential Information relating to TEN or its clients, business partners or suppliers;
- material that violates the privacy or publicity rights of another party; and/or
- information, (regardless of whether it is confidential or public knowledge), about clients, business partners or suppliers of TEN without their prior authorisation or approval to do so; on any social or business networking sites, web-based forums or message boards, or other internet sites.

Confidential Information includes any information in any form relating to TEN and related bodies, clients or businesses, which is not in the public domain.



THE ENTREPRENEURSHIP NETWORK

## IT, Email and Social Media Policies

### Private / Personal Use of Social Media

#### Procedure

TEN acknowledges its intern/Intern have the right to contribute content to public communications on websites, blogs and business or social networking sites not operated by TEN. However, inappropriate behaviour on such sites has the potential to cause damage to TEN, as well as its interns, clients, business partners and/or suppliers.

All interns/interns, of TEN must also refrain from posting, sending, forwarding or using, in any way, any inappropriate material including but not limited to material which:

- is intended to (or could possibly) cause insult, offence, intimidation or humiliation to TEN or its clients, business partners or suppliers;
- is defamatory or could adversely affect the image, reputation, viability or profitability of TEN, or its clients, business partners or suppliers; and/or
- Contains any form of Confidential Information relating to TEN, or its clients, business partners or suppliers.

All interns of TEN must comply with this policy. Any breach of this policy will be treated as a serious matter and may result in disciplinary action including termination of internship. Other disciplinary action that may be taken includes, but is not limited to, issuing a formal warning, directing people to attend mandatory training, suspension from the workplace and/or permanently or temporarily denying access to all or part of TEN's computer network.

For the purposes of this policy, the following definitions apply:

**Social Media** includes all internet-based publishing technologies. Most forms of Social Media are interactive, allowing authors, readers and publishers to connect and interact with one another. The published material can often be accessed by anyone. Forms of Social Media include, but are not limited to, social or business networking sites (e.g. Facebook, LinkedIn), video and/or photo sharing websites (e.g.. YouTube, Instagram), business/corporate and personal blogs, micro-blogs (e.g. Twitter), chat rooms and forums and/or Social Media.





THE ENTREPRENEURSHIP NETWORK

# Recruitment

## Policy

TEN recognises a robust and professional approach to recruitment and selection helps us to attract and appoint individuals with the necessary skills and attributes to fulfil our aims and support our business goals.

All appointments should be made on the Principle of Merit, compliance with all relevant Federal and State Legislation and adherence to this policy and related processes.

Our Business recruits people via the following methods:

- Internal
- External
- Intern Referred

## Procedure

1. Create a simple position description for the job covering key activities, tasks, skills required, expectations, deliverables and safety considerations. When advertising, avoid discriminatory language e.g. young person. Target the requirements of the job e.g. we seek an energetic person.
2. The recruitment process may include some or all of these: an application form, interviews, practical testing, and reference checks. If undertaking an interview ensure there are no possible discriminatory requests for information
3. Give the successful candidate an Offer letter. This includes the nature of employment e.g. permanent, part time, internship, casual. The contract should include a welcome note and start details.
4. Once the candidate has accepted, contact the unsuccessful candidates as a matter of courtesy.



THE ENTREPRENEURSHIP NETWORK

# Induction

## Policy

TEN will make sure all new interns feel welcome and are ready to start work safely and competently through the use of a proper formal Induction process which this manual forms part of.

## Procedure

Complete an induction plan for each new starter with details of:

- introductions
- business overview
- team engagement
- a working safely plan
- policy and procedural requirements, e.g. equal internship opportunity



THE ENTREPRENEURSHIP NETWORK

# **Equal Employment Opportunity (EEO) & Anti Bullying**

## **Policy**

This policy applies to all staff including contractors and covers all work-related functions and activities including external training courses sponsored by The Entrepreneurship Network.

It also applies for all recruitment, selection and promotion decisions.

The objective of The Entrepreneurship Network's Equal Opportunity Policy is to improve business success by:

- attracting and retaining the best possible interns
- providing a safe, respectful and flexible work environment
- delivering our services in a safe, respectful and reasonably flexible way

## **Discrimination, Sexual Harassment and Bullying**

The Entrepreneurship Network is committed to providing a workplace free from discrimination, sexual harassment and bullying. Behaviour that constitutes discrimination, sexual harassment or bullying will not be tolerated and will lead to action being taken, which may include dismissal.

For the purposes of this policy, the following definitions apply:





THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Discrimination:**

**Direct discrimination** occurs when someone is treated unfavourably because of a personal characteristic.

**Indirect Discrimination** occurs when a rule seems neutral, but has a discriminatory impact on certain people. For example a minimum height requirement of 6 foot for a particular job might be applied equally to men and women, but would indirectly discriminate on the basis of sex, as women tend to be shorter than men.

**Sexual harassment** includes unwelcome conduct of a sexual nature in circumstances in which it could reasonably be expected to make a person feel offended, humiliated or intimidated a reasonable person, having regard to all the circumstances, would have anticipated that the person harassed would be offended, humiliated or intimidated.

**Workplace bullying** may include behaviour that is directed toward an intern, or group of interns, that creates a risk to health and safety e.g. physical and/or verbal abuse, excluding or isolating individuals; or giving impossible tasks.

The Entrepreneurship Network provides equal opportunity in internship to people without discrimination based on a personal characteristic.

Any intern found to have contravened this policy will be subject to disciplinary action, which may include dismissal as outlined in the complaint procedure below.

Interns must report any behaviour that constitutes sexual harassment, bullying or discrimination to their manager.

Interns will not be victimised or treated unfairly for raising an issue or making a complaint.



THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## Reasonable adjustments

Reasonable adjustments are changes that allow people with a disability to work safely and productively.

The Entrepreneurship Network will make reasonable adjustments for a person with a disability who:

- applies for a job, is offered internship, or is an intern, and
- requires the adjustments in order to participate in the recruitment process or perform the genuine and reasonable requirements of the job.

Examples of reasonable adjustments can include:

- reviewing and, if necessary, adjusting the performance requirements of the job
- arranging flexibility in work hours (see 'flexible work arrangements')
- approving more regular breaks for people with chronic pain or fatigue

When thinking about reasonable adjustments The Entrepreneurship Network will weigh up the need for change with the expense or effort involved in making it. If making the adjustment means a very high cost or great disruption to the workplace, it is not likely to be reasonable.

In some cases The Entrepreneurship Network can discriminate on the basis of disability, if:

- the adjustments needed are not reasonable, or
- the person with the disability could not perform the genuine and reasonable requirements of the job even if the adjustments were made.



THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Procedure: To make a complaint**

If you believe you are being, or have been, discriminated against, sexually harassed or bullied, you should follow this procedure.

1. Tell the offender the behaviour is offensive, unwelcome, and against business policy and should stop (only if you feel comfortable enough to approach them directly, otherwise speak to your manager). Keep a written record of the incident(s).
2. If the unwelcome behaviour continues, contact your supervisor or manager for support.
3. If this is inappropriate, you feel uncomfortable, or the behaviour persists, contact another relevant senior manager.

Interns should feel confident that any complaint they make is to be treated as confidential as far as possible.

## **Procedure: To receive a complaint**

When a manager receives a complaint or becomes aware of an incident that may contravene The Entrepreneurship Network EEO Policies, they should follow this procedure.

1. Listen to the complaint seriously and treat the complaint confidentially. Allow the complainant to bring another person to the interview if they choose to.
2. Ask the complainant for the full story, including what happened, step by step.
3. Take notes, using the complainant's own words.
4. Ask the complainant to check your notes to ensure your record of the conversation is accurate.
5. Explain and agree on the next action with the complainant.
6. If investigation is not requested (and the manager is satisfied that the conduct complained is not in breach of The Entrepreneurship Network EEO policies) then the manager should:
  - act promptly
  - maintain confidentiality
  - pass any notes on to the manager's manager

If an investigation is requested or is appropriate, follow the next procedure.





THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Procedure: To investigate a complaint**

When a manager investigates a complaint, they should follow this procedure.

1. Do not assume guilt
2. Advise on the potential outcomes of the investigation if the allegations are substantiated
3. Interview all directly concerned, separately
4. Interview witnesses, separately
5. Keep records of interviews and the investigation
6. Interview the alleged harasser, separately and confidentially and let the alleged harasser know exactly of what they are being accused. Give them a chance to respond to the accusation. Make it clear they do not have to answer any questions, however, the manager will still make a decision regardless.
7. Listen carefully and record details
8. Ensure confidentiality, minimise disclosure
9. Decide on appropriate action based on investigation and evidence collected
10. Check to ensure the action meets the needs of the complainant and The Entrepreneurship Network
11. If resolution is not immediately possible, refer the complainant to more senior management. If the resolution needs a more senior manager's authority, refer the complainant to senior manager.
12. Discuss any outcomes affecting the complainant with them to make sure where appropriate you meet their needs.

## **Possible outcomes**

If after investigation management finds the complaint is justified, management will discuss with the complainant the appropriate outcomes which may include:

- disciplinary action to be taken against the perpetrator (counselling, warning or dismissal)
- staff training
- counselling for the complainant
- an apology (the particulars of such an apology to be agreed between all involved)



THE ENTREPRENEURSHIP NETWORK

# Leave

## **General Leave Policy**

Unless specified otherwise, interns referred to in this policy mean permanent full-time or part-time interns.

All interns are entitled to leave in accordance with the relevant awards or agreements and statutory provisions. Where the entitlements or practices in this document conflict, the applicable award, workplace agreement, internship contract or internship law takes precedence.

All planned leave has to be mutually agreed, and take into account workloads and the intern's needs. Leave must be approved in advance, except when the intern can't anticipate the absence. Any documents regarding leave will be kept on the intern's personnel file.



*THE ENTREPRENEURSHIP NETWORK*

# Performance Management

## Policy

The purpose of performance management is to improve performance. It is an ongoing process. It should include informal and formal review. We encourage a two-way process, that is, interns can also give management feedback on performance.

All interns will undergo a formal performance review with their immediate managers.





THE ENTREPRENEURSHIP NETWORK

# Performance Improvement

## Policy

Where warranted The Entrepreneurship Network will use improvement processes to improve performance. Should such improvement processes be unsuccessful in improving an intern's performance, The Entrepreneurship Network may decide to end an intern's internship. Depending on the circumstances, performance improvement action may include verbal or written warnings, counselling or retraining.

The Entrepreneurship Network requires a minimum standard of conduct and performance which will be made clear to interns in management appraisals. If an intern does not meet this standard, The Entrepreneurship Network will take appropriate corrective action, such as training. Formal performance improvement procedures will generally only start when other corrective action fails.

If an intern deliberately breaches business policy or procedure, or engages in misconduct, The Entrepreneurship Network may start improvement procedures, or, in cases of serious misconduct or breach of policy, may dismiss an intern.

Each intern must understand their responsibilities, be counselled and given the opportunity to reach the standards expected of them. The Entrepreneurship Network will give an intern the opportunity to defend themselves before management takes further action.

Note: If interns have a disability that requires reasonable adjustments to be made to the job to allow you to work safely and productively, they should raise this with their manager. The Entrepreneurship Network will only refuse such requests on reasonable business grounds.



THE ENTREPRENEURSHIP NETWORK

# Performance Improvement

## Procedure

1. The Entrepreneurship Network will advise the intern of any shortfall in their performance, and give them an opportunity to respond.
2. Once they respond, the manager will consider their response and decide if performance improvement action should be taken. The Entrepreneurship Network will provide support such as training where appropriate.
3. If the intern is given a verbal warning, the manager should make a note of it, date it and sign it.
4. The manager will advise the intern in clear terms what they see as the performance problem or the unacceptable conduct. To highlight the deficiency they should use specific examples, and refer to the correct policy or procedure.
5. The manager will allow the intern to respond before making a decision and consider the intern's responses. The intern may have a support person present at such meetings.
6. The manager will decide if more action is needed.
7. If a written warning is to follow, the manager is to:
  - document it and give the intern a copy
  - give the intern the opportunity (and their support person the opportunity) to sign the warning
  - keep a copy on file
8. The warning must clearly define:
  - the deficiency
  - a clear explanation of the expected standard
  - by when the intern needs to achieve it
  - how the business will help the intern achieve the improvement required
  - consequences of failing to improve
9. The manager concerned will keep a record of all meetings, training and/or coaching given and a summary of discussions, and put a copy on the intern's personnel file. This should include date and time of discussion.
10. They will continue to support the intern and note the support they give, for example, training or counselling.
11. If the intern's performance or conduct doesn't improve, the manager will give the intern a final written warning and follow steps 4–10 above. This document needs to warn the intern in clear terms The Entrepreneurship Network will terminate their internship if there is not enough improvement, and a sustained improvement in, their performance.

**Note:** some circumstances justify going straight to a second or final warning.



THE ENTREPRENEURSHIP NETWORK

# Gross or Serious Misconduct

Summary (instant) dismissal for gross or very serious misconduct is possible (depending on the facts involved). Management should seek advice before taking this step.

## Procedure

1. The manager is to investigate the alleged offence thoroughly, including talking to witnesses, if any.
2. The manager should ask the intern for their response to the allegation (taking notes of this discussion) and allow them to have representation. The manager should also have a witness present. The manager shall give genuine consideration to the intern's response and circumstances.
3. If still appropriate, following a thorough investigation, the manager can terminate/dismiss the intern.
4. The manager should keep a file of all evidence collected and action taken in these circumstances.
5. The Entrepreneurship Network will send the intern a letter of termination noting brief details.





THE ENTREPRENEURSHIP NETWORK

# Grievance Complaints

## Policy

The Entrepreneurship Network supports the right of every intern to lodge a grievance with their manager if they believe a decision, behaviour or action affecting their internship is unfair. An intern may raise a grievance about any performance improvement action taken against them.

We aim to resolve problems and grievances promptly and as close to the source as possible. When necessary, The Entrepreneurship Network will escalate a grievance to the next higher level of authority for more discussion and resolution, and continue escalating it to the level above until it is resolved.

Managers will do their utmost to action grievances objectively, discreetly and promptly. Be aware that grievances that are misconceived, vexatious, and lacking substance may result in disciplinary action being taken against the intern lodging the grievance.

## Procedure

1. The intern should try to resolve the grievance as close to the source as possible. This can be informal and verbal. At this stage, every possible effort should be made to settle a grievance before the formal grievance process starts. If the matter still can't be resolved, the process continues and becomes formal.
2. To start the formal grievance the complainants must fully describe their grievance in writing, with dates wherever possible and how they have already tried to settle the grievance.
3. The person(s) against whom the grievance/complaint is made should be given the full details of the allegation(s) against them. They should have the opportunity and a reasonable time to respond before the process continues.
4. If the grievance still can't be resolved, refer the matter to the most senior manager for consideration and a final decision. A grievance taken to this level must be in writing from the intern.



THE ENTREPRENEURSHIP NETWORK

# Conflict of Interest

## Policy

Conflict of interest arises whenever the personal, professional or business interests of an intern are potentially at odds with the best interests of The Entrepreneurship Network.

All interns are required to act in good faith towards The Entrepreneurship Network. Interns need to be aware of the potential for a conflict of interest to arise and should always act in the best interests of The Entrepreneurship Network.

As individuals, interns may have private interests that from time to time conflict, or appear to conflict, with their internship with The Entrepreneurship Network. Interns should aim to avoid being put in a situation where there may be a conflict between the interests of The Entrepreneurship Network and their own personal or professional interests, or those of relatives or friends. Where such a conflict occurs (or is perceived to occur), the interests of The Entrepreneurship Network will be balanced against the interests of the staff member and, unless exceptional circumstances exist, resolved in favour of The Entrepreneurship Network.

It is impossible to define all potential areas of conflict of interest. If an intern is in doubt if a conflict exists, they should raise the matter with their manager.



THE ENTREPRENEURSHIP NETWORK

# Conflict of Interest

## Procedure

Interns must:

- declare any potential, actual or perceived conflicts of interest that exist on becoming employed by The Entrepreneurship Network to management
- declare any potential, actual or perceived conflicts of interest that arise or are likely to arise during internship by The Entrepreneurship Network to management
- avoid being placed in a situation where there is potential, actual or perceived conflict of interest if at all possible

If an intern declares such an interest, The Entrepreneurship Network will review the potential areas of conflict with the intern and mutually agree on practical arrangements to resolve the situation.

Interns must disclose any other internship that might cause a conflict of interest with The Entrepreneurship Network to their manager. Where there are external involvements that do not represent a conflict of interest, these must not affect performance or attendance whilst working at The Entrepreneurship Network. If such involvement does affect performance or attendance it will be considered a conflict of interest.

Failure to declare a potential, actual or perceived conflict of interest or to take remedial action agreed with The Entrepreneurship Network, in a timely manner, may result in performance improvement proceedings including dismissal.





THE ENTREPRENEURSHIP NETWORK

# Intellectual Property & Security

All intellectual property developed by interns during their internship with The Entrepreneurship Network, including discoveries or inventions made in the performance of their duties related in any way to the business of The Entrepreneurship Network, will remain the property of The Entrepreneurship Network.

Interns may be given access to confidential information, data, or any other business related information in the performance of their duties. This must be protected and used only in the interests of The Entrepreneurship Network.

Interns must not:

- disclose or use any part of any confidential information outside of the performance of their duties and in the interests of The Entrepreneurship Network; or
- authorise or be involved in the improper use or disclosure of confidential information;
- during or after their internship without the Employer's written consent, other than as required by law.

‘Confidential information’ includes any information in any form relating to The Entrepreneurship Network and related bodies, clients or businesses, which is not in the public domain.

Interns must act in good faith towards The Entrepreneurship Network and must prevent (or if impractical, report) the unauthorised disclosure of any confidential information. Failure to comply with this policy may result in performance improvement proceedings including dismissal, and The Entrepreneurship Network may also pursue monetary damages or other remedies.



THE ENTREPRENEURSHIP NETWORK

# The Entrepreneurship Network

## Policies & Declaration

You must read all the policies contained in this document and listed below. Company policies are a part of your internship contract and therefore must be read and understood to ensure you are fully aware of your responsibilities as an intern of The Entrepreneurship Network.

Please read each of the policies listed below to be aware of the rules and responsibilities you have whilst employed by The Entrepreneurship Network.

1. Code of Conduct Policy
2. IT, Email and Internet Policy
3. Recruitment and Selection Policy
4. Induction Policy
5. EEO and Anti-Bullying Policy
6. Performance Management Policy
7. Performance Improvement Policy
8. Gross and Serious Misconduct Policy
9. Grievance and Complaint Policy
10. Conflict of interest Policy
11. Intellectual Property and Security Policy

### **Intern Declaration:**

I have read and understand the contents of this manual along with the above policies and I agree to the terms of conditions of these documents.

Intern Name:

Intern Signature:

Date:



# APPLIED FORENSIC RESEARCH SCIENCES

REGISTERED UNDER MADHYA PRADESH SOCIETY REGISTRATION ACT, 1973  
CERTIFICATE OF

*Participation*

THIS CERTIFICATE AWARDED TO

CERTIFICATE NO.  
**AFRS22/CC1/BLA/046**

*ANINDYA GHOSH*

FOR SUCCESSFULLY PARTICIPANTS IN CRASH COURSE SERIES ON THE TOPIC OF  
"BODY LANGUAGE ANALYSIS"  
FROM 15TH JANUARY TO 17TH JANUARY 2022 CONDUCTED BY APPLIED FORENSIC  
RESEARCH SCIENCES INDORE MP

WE APPRECIATE YOUR ACTIVE PARTICIPATION

---

**MR. RAKESH MIA**

PRESIDENT OF AFRS

---

**MR. GAURAV GILL**

BODY LANGUAGE ANALYST  
ASST. PROFESSOR, PSYCHOLOGY

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फोन-03592-251212, 251415, 251656  
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सिक्किम विश्वविद्यालय  
SIKKIM UNIVERSITY

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Telefax: 251067  
Website: www.cus.ac.in

(भारत के संसद के अधिनियम द्वारा वर्ष 2007 में स्थापित और पेंक (एनएएसी) द्वारा वर्ष 2015 में प्रमाणित - केंद्रीय विश्वविद्यालय)  
(A central university established by an Act of Parliament of India in 2007 and accredited by NAAC in 2015)

Ref. No: SU/REG/Acad/F-1/05/2020/Vol-IV/ 876

Date: 11.11.2022

To,  
Prof. Swarup Roy,  
Coordinator, NETRA Lab  
Department of Computer Applications  
Sikkim University

**Sub: Permission to use NETRA Lab for Final Year Dissertation Work - Regarding:**

Dear Sir,

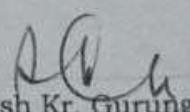
Please refer to your email dated 4<sup>th</sup> November, 2022 on the subject mentioned above and to inform that based on your recommendations, the University has allowed Mr. Arnab De, MSc, Student (Data Science) of Maulana Abul Kalam Azad University of Technology, Kalyani, West Bengal to use NETRA Lab located in the Department of Computer Applications for doing Research Internship and Final Year Dissertation Work under your supervision.

The permission is granted strictly for academic purposes only.

Yours sincerely,  
- sd/-  
(Suresh Kr. Gurung)  
**Joint Registrar (Academic)**

**Copy to:**

- ✓ 1. Mr. Arnab De, MSc, Student (Data Science) Maulana Abul Kalam Azad University of Technology, Kalyani, West Bengal

  
(Suresh Kr. Gurung)  
**Joint Registrar (Academic)**

डॉ. एस.के. गुरुंग  
DR. S.K. GURUNG  
संयुक्त कुलसचिव(शैक्षणिक)  
Joint Registrar (Academics)  
सिक्किम विश्वविद्यालय





THIS IS TO CERTIFY THAT

# LOKESH GHOSH

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 05 SEP 2022 TO 05 NOV 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc. His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



05-Nov-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**

# CERTIFICATE OF PUBLICATION

ISSN: 0031-4773

*This is to certify that the paper entitled*

***"Biological Profile Estimation of Unidentified Human Remains Using Biomarkers: A Review"***

*Authored By*

***Sandra. G. S***

*From*

**Department of bioengineering and biosciences, Lovely Professional University, Phagwara,  
Punjab, India – 144411**

*Has been published in*

**PENSEE JOURNAL, VOLUME 51 ISSUE 04 - 2021**



*Editor-In-Chief*

<https://penseereseach.com>

PAPER ID: PNS-0421-243

**MIAR**



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## CERTIFICATE



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PO-Karnamadharpur, PS-Ghola, Sodepur, Kolkata-113. Phone-(033)25956632 / 9831500840, Web-www.petindia.org

### To Whom It May Concern

This is to certify that, Ms. Pooja Shyamal, a student of M.Tech. in the Dept. of Bioinformatics of MAKAUT, WB has undertaken her 2<sup>nd</sup> year (4<sup>th</sup> semester) project under my supervision. During the project she demonstrated good design skills with a self-motivated attitude to learn new tools and techniques. I wish her all the best for future endeavors.

*Semanti Ghosh*

Dr. Semanti Ghosh

Associate Professor (Adjunct)

Science and Humanities (Biology)

Elite College of Engineering



An undertaking of Kluster Wise Pvt. Ltd.

Dear Priyngasri Chakraborty,

Kluster Wise Pvt. Ltd. (Parent of Klass wisE) is pleased to offer you the position of **Audio recording and content editing Intern**. All of us at Klass wisE are excited that you will be joining our team!

This is a full-time internship and your internship duration is of 1 month, which includes stipend of 5k, an internship certificate and a letter of recommendation, effective immediately once we receive the signed offer letter.

Notice period for this role is 10 days

If you choose to accept this job offer, please sign the second copy of this letter, and send back to us the scanned copy of the same at your earliest convenience.

We look forward to welcoming you to the Klass wisE team.

Warm Greetings,

*HR team*

*Kluster Wise Pvt. Ltd*

**Vaishnavi Yerte**

(on behalf of the  
board of Kluster  
Wise Pvt. Ltd.)

I hereby accept the position of **Audio recording and Content editing Intern** at Kluster Wise Pvt. Ltd.

Signature

Date





अखिल भारतीय तकनीकी शिक्षा परिषद्  
All India Council for Technical Education



N·E·A·T

प्रौद्योगिकी के लिए राष्ट्रीय शैक्षणिक सहयोग  
National Educational Alliance for Technology



EduSkills

Nation Building Through Skills



# Virtual Internship Completion Certificate

This is to certify that

**JINIYAS BISWAS**

Maulana Abul Kalam Azad University of Technology, West Bengal

has successfully completed 10 weeks

**Process Mining Virtual Internship**

during Oct - Dec 2021

Supported By **celonis**

**Jerome Geyer-Klingenberg**  
Head of Academic Alliance  
Celonis

**Shri Buddha Chandrasekhar**  
Chief Coordinating Officer (CCO)  
NEAT Cell, AICTE

**Dr. Satya Ranjan Biswal**  
Chief Technology Officer (CTO)  
EduSkills



Certificate ID :627beee5048050fa05088afab8e65a80

Student ID :STU5edc9c0bbbc421591516171



भाकृअनुप-केन्द्रीय अंतर्स्थलीय मात्स्यिकी अनुसंधान संस्थान

आई एस ओ 9001:2015 प्रमाणित संगठन

(भारतीय कृषि अनुसंधान परिषद)

बैरकपुर, कोलकाता-700120, पश्चिम बंगाल

**ICAR-Central Inland Fisheries Research Institute**

*An ISO 9001:2015 Certified Organization*

(Indian Council of Agricultural Research)

Barrackpore, Kolkata-700120, West Bengal



**CERTIFICATE**

This is to certify that, dissertation entitled, "STRUCTURAL ELUCIDATION OF AQUAPORIN 1 OF *CLARIAS BATRACHIUS* THROUGH COMPUTATIONAL APPROACHES" submitted for award for degree of Master of Technology in the subject of Bioinformatics embodies a faithful bonafied research work carried out by **Ms. Pradipta Poddar (Roll No. 30010918003)** under my guidance and supervision. No part of this Thesis has been submitted by her for any other degree or diploma.

I further certify that, any help or information received during the course of investigation have been duly acknowledged by her.

Place: Kolkata  
Date: 20.06.2020

(Bijay Kumar Behera)  
Supervisor

Dr. Bijay Kumar Behera  
Principal Scientist (Inland Aquaculture)  
ICAR-CENTRAL INLAND FISHERIES  
RESEARCH INSTITUTE  
DARE, Ministry of Agriculture, Govt. of India  
Barrackpore, Kolkata-700120

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email : director.cifri@icar.gov.in, cifridirectorcell@gmail.com, director.cifri@gmail.com, Website : www.cifri.res.in  
An ISO 9001 : 2015 Organisation

2022/11/22 1



THIS IS TO CERTIFY THAT

# RAHUL DUTTA

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 05 SEP 2022 TO 05 NOV 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc.

His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



05-Nov-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**

## Welcome Letter

20 November 2022

### Congratulations Rahul Panja !!

We would like to congratulate you on being selected for the **"Data Science Intern"** Internship position with **LetsGrowMore**, effective from **1 December 2022**". All of us at **LetsGrowMore** are excited that you will be joining our team! We hope you are elevated to start this innovational journey with us.

This Internship is viewed by **LetsGrowMore** as being an educational opportunity for you. As such, your internship will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. And, you will find yourself adjoining with numerous opportunities to refine and flaunt your skills.

While performing the internship, you acknowledge your obligation to perform all work allocated to you to the best of your ability and comply with all lawful and reasonable directions and instructions given to you. We look forward to an abiding and fruitful association with you and are sure that you will look back at your engagement with us as a gratifying experience.

**Wishing you all the best!**

Warm Regards,



Aman Kesarwani

Founder



CID- LGMVIPDSWL0009431



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**INDIAN FARMERS FERTILISER COOPERATIVE LIMITED**  
**IFFCO SADAN, C-1, Distt Centre, SAKET Place, New Delhi- 110017**

Online Applications are invited from the individuals for the following position for its existing establishments, Joint Ventures and future projects anywhere in India or abroad:-

**GRADUATE ENGINEER APPRENTICE (under The Apprentices Act, 1961)**

**QUALIFICATIONS:**

1. Four Years Full Time Bachelor's Degree in Engineering from University / Institute recognized by UGC/AICTE in the disciplines of Chemical, Mechanical, Electrical, Instrumentation & Electronics and Civil.
2. General /OBC candidates having minimum aggregate of 60% and SC/ST candidates having 55% of marks are eligible to apply. Those candidates who have CGPA score in BE/B.Tech degree should convert into percentage while filling the application form.
3. Candidates who have passed their degree in 2018 and thereafter can only apply. Those candidates whose final semester results are expected by August, 2022 can also apply.
4. Candidates who have undergone Apprenticeship training or having job experience for a period of one year or more after attaining the above qualification are not eligible to apply.

**UPPER AGE LIMIT:** 30 years, as on 31st July, 2022.

(relaxable by 5 years for SCs/STs & by 3 years for OBCs not belonging to creamy layer)

**Location:** At any of the IFFCO Plants located PAN India. However, the position is transferable in any of the existing or future establishments of IFFCO or its subsidiaries at any time.

**TRAINING PERIOD:** Selected candidates will undergo Apprenticeship Training for a period of one year. It must be clearly understood that this is purely an offer for Apprenticeship Training for one year under the Apprentices Act, 1961 and does not guarantee employment in IFFCO.

**Contd...2/-**

**STIPEND:-**

1. Stipend and other benefits will be paid as per rules of the Organisation during the apprenticeship period. Presently, the stipend is Rs. 35,000/- p.m.

**SELECTION PROCEDURE:**

- a) Eligible candidates will be required to appear for pre-liminary Computer Based On-Line Test in open environment by using their own resources, computer/laptop with internet facility.
- b) The candidates short-listed based on the performance in the Preliminary On-line Test, will be called for Final On-Line Test in the controlled environment at designated centres at Ahmedabad, Bengaluru, Bhubaneswar, Chandigarh, Chennai, Dehradun, Delhi, Hyderabad, Indore, Jaipur, Kolkata, Lucknow, Mumbai, Patna.
- c) The candidates are required to opt any two Test Centres in order of their preference out of the aforementioned centres. Efforts will be made to allot the test centre in order of choice given by the candidates. Request for change in the test centre, once opted, will not be entertained. IFFCO reserves the right to cancel any of these centres and in that eventuality; the candidates will have to appear in the centre as decided by the Management.

The candidates who will be short-listed on the basis of their performance in Final Centre based test will be called for personal interview.

**MEDICAL EXAMINATION:**

Short-listed candidates after personal Interview will be medically examined as per IFFCO's medical standards before final selection.

**HOW TO APPLY:**

Interested and eligible candidates may apply on-line in the prescribed Application Form available thru the link "Click to apply on-line" given below till 15/08/2022 only. Any application sent through any other modes will not be entertained.

Click to apply on-line <https://gea.iffco.in>

**Last Date to apply 15/08/2022**

\*\*\*\*\*

24/10/2022

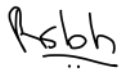
## CERTIFICATE

### TO WHOM IT MAY CONCERN

This letter is to certify that **Mr. Sachin Sarkar**, has successfully completed his project of 6 months with **AvaWatz Inc and IIT Bombay**. His project tenure was from **April 2022 to September 2022**. He was working as **Machine Learning Intern** and was actively & diligently involved in the projects and tasks assigned to him.

We found him enthusiastic, diligent, and sincere towards his work while He showcased his talent in efficiently coordinating with the team alongside contributing towards the development and research goals. His overall performance was outstanding.

We wish him all the very best in his future endeavors.



**Prof. Rishabh Iyer**

**Professor at UT Dallas, Visiting Prof. at IIT Bombay, and AvaWatz AI  
Research Advisor & Director**

# ***CERTIFICATE OF COMPLETION***

**11/6/2022**

---

This certificate is proudly presented to

***SARUP CHAKRABORTY***

---

for successful completion of **1 month internship** in  
**Web Development and Designing**  
with wonderful remarks at **OASIS INFOBYTE**



**OASIS  
INFOBYTE**



✉ [contact@oasisinfobyte.in](mailto:contact@oasisinfobyte.in)

OIB/OCT289

🌐 [www.oasisinfobyte.com](http://www.oasisinfobyte.com)







**SOUTH BENGAL STATE TRANSPORT CORPORATION**  
**DR.B.C.ROY AVENUE,DURGAPUR-713201,BURDWAN**

**GST NO: 19AAAJ52667P1ZA**  
**(A GOVT.OF WEST BENGAL UNDERTAKING)**

**PHONE NO: 0343 2556419**

**FAX NO: 0343 2556110**

**MEMO NO: DDW- 1206/14/SBSTC/2021**

**DATED: 01.11.2021**

**TO WHOM IT MAY CONCERN**

*This is to certify that Sri Somen Pandey a student of Jalpaiguri Government Engineering College, Government of West Bengal, Jalpaiguri - 735102, of West Bengal, India has completed Vocational Training at Durgapur Divisional Workshop of South Bengal State Transport Corporation from 16.09.2021 to 30.09.2021.*

*He has gathered knowledge on the activities of Automobile Engineering at South Bengal State Transport Corporation.*

*I wish him every success in life.*



*Redhman*

**WORKS-IN-CHARGE**

**DURGAPUR DIVISIONAL WORKSHOP**

**SOUTH BENGAL STATE TRANSPORT CORPORATION**

*Works-in-Charge*  
*Durgapur Divisional Workshop*  
*S. B. S. T. C.*



# Welcome on board as Intern

## - Think Again Lab

InternshipInternship/Think Again Lab

**Naina Singh** 8 Nov

to nitukarmakar06082001, ju... ▾



Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. Open LinkedIn post. Everyday at 9pm on



## Certificate

This is to certify that **Ms. Trina Chatterjee** of **Maulana Abul Kalam Azad University of Technology, West Bengal**, Department of Bioinformatics, having **Roll No:- 10010919001** has successfully completed the project work titled "**Comparative Metagenomics To Predict Pathogenic Load And Niche Specific Disease Network Analysis**" in partial fulfillment of the requirement for the completion of **Master of Technology in Bioinformatics**.

This project report is the record of a bonafide work carried out by her under the guidance of the undersigned, during the period of one year and has not been submitted to any other University or Institute for the award of any degree or diploma.

  
16/07/2021  
  
Sayak Ghosh Ph.D.  
Assistant Professor  
Department of Bioinformatics  
St. Xavier's College, Calicut  
St. Xavier's College (Autonomous)  
Calicut - Kerala

(CO - Supervisor)

  
16/07/2021  
  
Dr. RAJAT BANERJEE  
Associate Professor  
Dept. of Biotechnology & Dr. B.C.  
Guba Centre for Genetic Engineering  
and Biotechnology  
University of Calicut

(Principal Supervisor)

## Project Approval Form

University Roll No.

30010917001

Student's Name : Tulika Paul

Degree sought : Master of technology (M.Tech Bioinformatics)

Thesis Title : Systematic review on effect of tea polyphenols, ECGC on insulin Sensitivity in T2DM patient

We, the undersigned, recommend that the Project in process by the student listed above, in partial fulfillment of the degree requirements, be accepted by the Maulana Abul Kalam Azad University of Technology (MAKAUT) for deposit.

### Advisor Approval

Advisor

Co-advisor

### Additional Approvals

Degree Program Committee Member

External Examiner

HOD, Department of Bioinformatics



Dear Ujjwal Kamilya ,

Date : 06-06-2022

**Subject** : Internship appointment letter,

We are pleased to inform you that you have been selected for an internship at Infopillar Solution. During this period we expect you to work on projects assigned by us with complete dedication and sincerity. Infopillar Solution as a company will be committed to give you exposure on MERN Stack Developer


**Internship Tenure:** 3 months

**Reporting Manager:** Soham Pawar

**Terms & Conditions:**

- This Internship will be subject to the following terms:
- The interns will report to and work under the mentorship of the Project Manager.
- The Project completion certificate will be issued only to interns who have satisfactorily completed the project assigned to them.
- The interns will have to do internship work from home.
- The interns shall abide by the rules and regulations of our organization in all matters of conduct and discipline.
- The interns shall conduct themselves as an intern, learn the trade or job conscientiously and diligently and endeavour to qualify themselves.
- Our organization has no obligation whatsoever to offer the interns a permanent position with us on completion of the internship, even if we have previously agreed to any such terms.
- As interns, they will be entitled to any other privileges or benefits available to our permanent employees.
- All confidential Information and Confidential Materials ( documents, codes and executable ) are and shall remain the property of Infopillar Solution No part of the work assigned to the interns can be reproduced ,stored in whole or in part or transmitted in any form or by any means of electronic, mechanical ,photocopying or other wise or used or disclosed without the prior express written consent of Infopillar Solution.
- The Interns shall return all originals, copies, reproductions and summaries of confidential Information or Confidential Materials to Infopillar Solution before submitting the Project Report.
- All the interns have to sign a Non Disclosure Agreement before the start of Project.

**For Infopillar Solution Private Limited** Accepted By

---

Soham Pawar  
(Founder)  

---

Ujjwal Kamilya



# THE SPARKS FOUNDATION

---



THIS IS PRESENTED TO

**RAHUL PANJA**

*Pranav Dubey*

---

**PRANAV DUBEY**

DIRECTOR

11/25/2022

---

**DATE**

FOR SUCCESSFUL SELECTION AS AN INTERN AT THE  
SPARKS FOUNDATION FOR FUNCTION DATA SCIENCE  
& BUSINESS ANALYTICS.



**CODE : VWQFEKYPWL**

Verify at:

<https://truecertificates.com/verification>



# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

***HRITTIK BANERJEE***

HAS SUCCESSFULLY COMPLETED  
A MONTH-LONG DATA ANALYTICS & ML INTERNSHIP  
ON SEPTEMBER 1, 2022

*Pukhraj Parikh*

Co-FOUNDER  
START-TECH ACADEMY



*Abhishek Bansal*

Co-FOUNDER  
START-TECH ACADEMY

Certificate code : 9618-166-202-0776

<https://starttechacademy.com/verify/?&code=9618-166-202-0776>





## FORENSIC ANALYST AND CONSULTANT TEAM

Behind Dr. Advani tubewell road khati baba, Jhansi, U.P. PIN : 284003

Phone - + 918737882310

E-mail : [mailusfact@gmail.com](mailto:mailusfact@gmail.com)

Reg. No. DNGPS3229KSD001

### **CERTIFICATE OF TRAINING**

This is to certify that Ms. Subarna Chowdhury has successfully completed 10 days online forensic training program from 1 july 2022 to 10 july 2022 in this period she learned introduction of forensic science, forensic ballistics, fingerprint analysis, crime scene investigation and report writing.

Director  
Forensic Analyst &  
Consultant Team



Lets  
**GrowMore**  
**CERTIFICATE**  
**OF COMPLETION**

CID - LGMVIPWEB0006453

PROUDLY PRESENTED TO

**Subhajit Dutta**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 October 2022 to 1 November 2022**



*Aman Kesarwani*

FOUNDER

7 November 2022



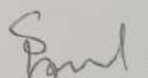
Verify Here

## CERTIFICATE

This is to certify that the project entitled: "A large scale *In-silico* study of molecular type, virulence profiles and antimicrobial resistance of *Helicobacter pylori* strains across the globe" represents the bona fide work of Susmita Biswas, Department of Bio-Informatics, Maulana Abul Kalam Azad University of Technology (MAKAUT, WB) Kalyani (at Indian Institute of Chemical Biology) towards partial fulfilment of the award of the Degree of M.Tech in Bioinformatics contains the results of her own studies and investigations carried out under my supervision in the Department of Structural Biology and Bioinformatics Division, Indian Institute of Chemical Biology, Kolkata.

Date: 11/02/2020

Place: Kolkata

Signature: 

Sandip Paul, Ph.D.  
Ramanujan Fellow  
Structural Biology & Bioinformatics Division  
CSIR-Indian Institute of Chemical Biology  
(Govt. of India)  
4, Raja S. C. Mullick Road, Kolkata-700032, INDIA



## FORENSIC ANALYST AND CONSULTANT TEAM

Behind Dr. Advani tubewell road khati baba, Jhansi, U.P. PIN : 284003

Phone - + 918737882310

E-mail : [mailusfact@gmail.com](mailto:mailusfact@gmail.com)

Reg. No. DNGPS3229KSD001

### **CERTIFICATE OF TRAINING**

This is to certify that Ms. Susmita Kar has successfully completed 10 days online forensic training program from 1 july 2022 to 10 july 2022 in this period she learned introduction of forensic science, forensic ballistics, fingerprint analysis, crime scene investigation and report writing.

Director  
Forensic Analyst &  
Consultant Team

## CERTIFICATE

It is certified that Swathy S of Maulana Abulkalam Azad University of Technology, West Bengal, studying M.Sc Forensic Science has done the internship in Kerala Police Academy between 06.04.2022 to 30.04.2022 on the subject Forensic Science.

We wish her all the very best for future.



Joint Director,  
Regional Forensic Science Laboratory,  
Thrissur





Sneha Majumder &lt;snehamajumder203@gmail.com&gt;

## Welcome on board as Intern - Think Again Lab

1 message

**Naina Singh** <hello@thinkagainlab.com>

Tue, Nov 8, 2022 at 3:49 PM

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antariptasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. **9pm LinkedIn post** – Everyday at 9pm or around that time you must post whatever new you have learned that day. You can add project videos or screenshot with your post to get higher reach.
  - a. Create your learning into good LinkedIn post content. Few blogs will be send regarding this.
  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
  - c. List of mandatory hashtags for **#DataScience track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #datascience #machinelearning #artificialintelligence #internship #industryexpert #skilldevelopment #analytics #datavisualization #datascientist
  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
  - f. This is mandatory seven days of the week.
  - g. Apart from LinkedIn you can do the same with facebook, Instagram and twitter for 100% coverage.
2. **Daily Task Update** – Every day you have to submit the completed task list in an excel file which will include what you learned, from where, link , project outcome and all.

3. **Project Version Management** – Everyday after work completion you have push your codes and work to repository as well as mail us on [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com)

### Weekly Work –

1. Each week we will have three mandatory brainstorming project progress meetings.
  - a. Everyone needs to attend the meeting.
  - b. Have to submit a **minutes of meeting** (report on the meeting mentioning your takeaways from the meeting.
2. Each week there will be masterclasses on different topics where you can learn about topics related to your track from industry experts and mentors.
  - a. Everyone needs to attend the masterclasses of their track.
  - b. Have to submit a **minutes of masterclass** (report on the meeting mentioning your takeaways from the meeting. )

### Project Work –

1. Project communication needs to be done on mail and keep [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com) as CC for all communication with the team.
2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

### Criteria for certificate –

1. 80% Attendance.
2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab

## **Bardhaman Co-Operative Milk Producers' Union Ltd.**

2 No Sankharipukur, Sailesh Banerjee Road, P.O- Sripally,  
Burdwan . Dist. Purba Bardhaman.Pin – 713103.

Mobile No. 9434002678, Mail id: [bardhamanmilk@yahoo.com](mailto:bardhamanmilk@yahoo.com)

.....

### ***To whom it may concern***

This is to certify that Priti Ghosh , C/O- Balai Ghosh, Maheshpur, P.O - Natun Balarampur, P.S- Sonamukhi, Dist:- Bankura, 722207 students of B.Sc (Honours) in Food Science and Technology of The Department of Food Science and Technology, MAKAUT has successfully completed 15 days training program in our Milk Union with a special training in our Dairy Plant on and from 18.02.22 to 11.03.22.

They bear good moral character and wish her every success in life.

  
15.03.22  
Managing Director

**Bardhaman Co-Operative Milk Producers' Union Ltd**

Managing Director  
Bardhaman Co-op.  
Milk Producers' Union Ltd.



## **Bardhaman Co-Operative Milk Producers' Union Ltd.**

2 No Sankharipukur, Sailesh Banerjee Road, P.O- Sripally,  
Burdwan . Dist. Purba Bardhaman.Pin – 713103.

Mobile No. 9434002678, Mail id: [bardhamanmilk@yahoo.com](mailto:bardhamanmilk@yahoo.com)

.....

### ***To whom it may concern***

This is to certify that Priti Ghosh , C/O- Balai Ghosh, Maheshpur, P.O - Natun Balarampur, P.S- Sonamukhi, Dist:- Bankura, 722207 students of B.Sc (Honours) in Food Science and Technology of The Department of Food Science and Technology, MAKAUT has successfully completed 15 days training program in our Milk Union with a special training in our Dairy Plant on and from 18.02.22 to 11.03.22.

They bear good moral character and wish her every success in life.

  
15.03.22  
Managing Director

**Bardhaman Co-Operative Milk Producers' Union Ltd**

Managing Director  
Bardhaman Co-op.  
Milk Producers' Union Ltd.





## Certificate

This is to certify that **Ms. Trina Chatterjee** of **Maulana Abul Kalam Azad University of Technology, West Bengal**, Department of Bioinformatics, having **Roll No:- 10010919001** has successfully completed the project work titled "**Comparative Metagenomics To Predict Pathogenic Load And Niche Specific Disease Network Analysis**" in partial fulfillment of the requirement for the completion of **Master of Technology in Bioinformatics**.

This project report is the record of a bonafide work carried out by her under the guidance of the undersigned, during the period of one year and has not been submitted to any other University or Institute for the award of any degree or diploma.

  
16/07/2021  
  
Sayak Ghosh Ph.D.  
Assistant Professor  
Department of Bioinformatics  
St. Xavier's College, Calicut  
St. Xavier's College (Autonomous)  
Calicut - Kerala

(CO - Supervisor)

  
16/07/2021  
  
Dr. RAJAT BANERJEE  
Associate Professor  
Dept. of Biotechnology & Dr. B.C.  
Guba Centre for Genetic Engineering  
and Biotechnology  
University of Calicut

(Principal Supervisor)

## Project Approval Form

University Roll No.

30010917001

Student's Name : Tulika Paul

Degree sought : Master of technology (M.Tech Bioinformatics)

Thesis Title : Systematic review on effect of tea polyphenols, ECGC on insulin Sensitivity in T2DM patient

We, the undersigned, recommend that the Project in process by the student listed above, in partial fulfillment of the degree requirements, be accepted by the Maulana Abul Kalam Azad University of Technology (MAKAUT) for deposit.

### Advisor Approval

Advisor

Co-advisor

### Additional Approvals

Degree Program Committee Member

External Examiner

HOD, Department of Bioinformatics

Dear Ujjwal Kamilya ,

Date : 06-06-2022

**Subject** : Internship appointment letter,

We are pleased to inform you that you have been selected for an internship at Infopillar Solution. During this period we expect you to work on projects assigned by us with complete dedication and sincerity. Infopillar Solution as a company will be committed to give you exposure on MERN Stack Developer


**Internship Tenure:** 3 months

**Reporting Manager:** Soham Pawar

**Terms & Conditions:**

- This Internship will be subject to the following terms:
- The interns will report to and work under the mentorship of the Project Manager.
- The Project completion certificate will be issued only to interns who have satisfactorily completed the project assigned to them.
- The interns will have to do internship work from home.
- The interns shall abide by the rules and regulations of our organization in all matters of conduct and discipline.
- The interns shall conduct themselves as an intern, learn the trade or job conscientiously and diligently and endeavour to qualify themselves.
- Our organization has no obligation whatsoever to offer the interns a permanent position with us on completion of the internship, even if we have previously agreed to any such terms.
- As interns, they will be entitled to any other privileges or benefits available to our permanent employees.
- All confidential Information and Confidential Materials ( documents, codes and executable ) are and shall remain the property of Infopillar Solution No part of the work assigned to the interns can be reproduced ,stored in whole or in part or transmitted in any form or by any means of electronic, mechanical ,photocopying or other wise or used or disclosed without the prior express written consent of Infopillar Solution.
- The Interns shall return all originals, copies, reproductions and summaries of confidential Information or Confidential Materials to Infopillar Solution before submitting the Project Report.
- All the interns have to sign a Non Disclosure Agreement before the start of Project.

**For Infopillar Solution Private Limited** Accepted By

---

Soham Pawar  
(Founder)  

---

Ujjwal Kamilya



# THE SPARKS FOUNDATION

---



THIS IS PRESENTED TO

**RAHUL PANJA**

*Pranav Dubey*

---

**PRANAV DUBEY**

DIRECTOR

11/25/2022

---

**DATE**

FOR SUCCESSFUL SELECTION AS AN INTERN AT THE  
SPARKS FOUNDATION FOR FUNCTION DATA SCIENCE  
& BUSINESS ANALYTICS.



**CODE : VWQFEKYPWL**

Verify at:

<https://truecertificates.com/verification>



Government of West Bengal  
Office of the Principal: Burdwan Medical College  
Burdwan 713 104

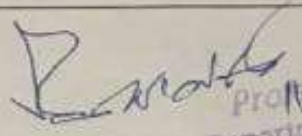

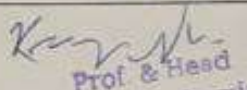
Phone: 0342-2658641/42/46

FAX: 0342-2658636


E-mail: [burdwanmedicalcollege76@gmail.com](mailto:burdwanmedicalcollege76@gmail.com)

**INTERNSHIP COMPLETION CERTIFICATE**

This is to Certify that SK AKIB JAVED, after passing final year examination of BMLT Course of NSHM Knowledge Campus ,Durgapur under The MAKAUT University(W.B). Vide results of the University was published on 30-06-2022 are hereby allowed to undergone 6 (six) months Non-stipendiary Internship of Pathology including Blood Bank, Biochemistry and Microbiology department in between period from 15-03-2022 to 14-09-2022 of this institution as per under- mentioned schedule.

Sl no	Department / Ward / OPD	Duration Period	Signature of HOD
1	Pathology including Blood Bank	15-03-2022 to 14-05-2022	 Prof. & Head Department of Pathology Burdwan Medical College
2	Microbiology	15-05-2022 to 14-07-2022	 Head of the Department Department of Microbiology Burdwan Medical College
3	Biochemistry	15-07-2022 to 14-09-2022	 Prof. & Head Dept. of Biochemistry Burdwan Medical College Purba Bardhaman

His work and Conduct were satisfactory during the above training period.

  
Principal  
Burdwan Medical College  
Burdwan  
Burdwan Medical College  
Purba Bardhaman

## Certificate Of Approval

This is to certify that Mr. Srijan Banerjee (Registration No.173000410001 of 2017-2018) has worked on the research project entitled as “**Meta-analysis of Lung Microbiome in Cystic Fibrosis patients**” towards the partial fulfillment of M.Tech. degree in Bio-informatics course of Maulana Abul Kalam Azad University of Technology, West Bengal under the joint guidance of Prof. Raja Banerjee (Professor, Department of Biotechnology and Head of the Department, Department of Bioinformatics, Maulana Abul Kalam Azad University of Technology, West Bengal) and myself.

*Sudipto Saha*  
*27/05/2019*

Dr.Sudipto Saha  
Assistant professor  
Division of Bioinformatics  
Bose Institute, Kolkata

**DR. SUDIPTO SAHA**  
Assistant Professor  
Division of Bioinformatics  
Bose Institute, Kolkata





# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

***HRITTIK BANERJEE***

HAS SUCCESSFULLY COMPLETED  
A MONTH-LONG DATA ANALYTICS & ML INTERNSHIP  
ON SEPTEMBER 1, 2022

*Pukhraj Parikh*

Co-FOUNDER  
START-TECH ACADEMY



*Abhishek Bansal*

Co-FOUNDER  
START-TECH ACADEMY

Certificate code : 9618-166-202-0776

<https://starttechacademy.com/verify/?&code=9618-166-202-0776>



## FORENSIC ANALYST AND CONSULTANT TEAM

Behind Dr. Advani tubewell road khati baba, Jhansi, U.P. PIN : 284003

Phone - + 918737882310

E-mail : [mailusfact@gmail.com](mailto:mailusfact@gmail.com)

Reg. No. DNGPS3229KSD001

### **CERTIFICATE OF TRAINING**

This is to certify that Ms. Subarna Chowdhury has successfully completed 10 days online forensic training program from 1 july 2022 to 10 july 2022 in this period she learned introduction of forensic science, forensic ballistics, fingerprint analysis, crime scene investigation and report writing.

Director  
Forensic Analyst &  
Consultant Team



Lets  
**GrowMore**  
**CERTIFICATE  
OF COMPLETION**

CID - LGMVIPWEB0006453

PROUDLY PRESENTED TO

**Subhajit Dutta**

**Was an active Participant in the LetsGrowMore Virtual Internship Program  
in Web Development from 1 October 2022 to 1 November 2022**



*Aman Kesarwani*

FOUNDER

7 November 2022



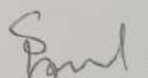
Verify Here

## CERTIFICATE

This is to certify that the project entitled: "A large scale *In-silico* study of molecular type, virulence profiles and antimicrobial resistance of *Helicobacter pylori* strains across the globe" represents the bona fide work of Susmita Biswas, Department of Bio-Informatics, Maulana Abul Kalam Azad University of Technology (MAKAUT, WB) Kalyani (at Indian Institute of Chemical Biology) towards partial fulfilment of the award of the Degree of M.Tech in Bioinformatics contains the results of her own studies and investigations carried out under my supervision in the Department of Structural Biology and Bioinformatics Division, Indian Institute of Chemical Biology, Kolkata.

Date: 11/02/2020

Place: Kolkata

Signature: 

Sandip Paul, Ph.D.  
Ramanujan Fellow  
Structural Biology & Bioinformatics Division  
CSIR-Indian Institute of Chemical Biology  
(Govt. of India)  
4, Raja S. C. Mullick Road, Kolkata-700032, INDIA



## FORENSIC ANALYST AND CONSULTANT TEAM

Behind Dr. Advani tubewell road khati baba, Jhansi, U.P. PIN : 284003

Phone - + 918737882310

E-mail : [mailusfact@gmail.com](mailto:mailusfact@gmail.com)

Reg. No. DNGPS3229KSD001

### **CERTIFICATE OF TRAINING**

This is to certify that Ms. Susmita Kar has successfully completed 10 days online forensic training program from 1 july 2022 to 10 july 2022 in this period she learned introduction of forensic science, forensic ballistics, fingerprint analysis, crime scene investigation and report writing.

Director  
Forensic Analyst &  
Consultant Team

## CERTIFICATE

It is certified that Swathy S of Maulana Abulkalam Azad University of Technology, West Bengal, studying M.Sc Forensic Science has done the internship in Kerala Police Academy between 06.04.2022 to 30.04.2022 on the subject Forensic Science.

We wish her all the very best for future.



Joint Director,  
Regional Forensic Science Laboratory,  
Thrissur





Sneha Majumder &lt;snehamajumder203@gmail.com&gt;

## Welcome on board as Intern - Think Again Lab

1 message

**Naina Singh** <hello@thinkagainlab.com>

Tue, Nov 8, 2022 at 3:49 PM

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antariptasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. **9pm LinkedIn post** – Everyday at 9pm or around that time you must post whatever new you have learned that day. You can add project videos or screenshot with your post to get higher reach.
  - a. Create your learning into good LinkedIn post content. Few blogs will be send regarding this.
  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
  - c. List of mandatory hashtags for **#DataScience track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #datascience #machinelearning #artificialintelligence #internship #industryexpert #skilldevelopment #analytics #datavisualization #datascientist
  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
  - f. This is mandatory seven days of the week.
  - g. Apart from LinkedIn you can do the same with facebook, Instagram and twitter for 100% coverage.
2. **Daily Task Update** – Every day you have to submit the completed task list in an excel file which will include what you learned, from where, link , project outcome and all.

3. **Project Version Management** – Everyday after work completion you have push your codes and work to repository as well as mail us on [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com)

### Weekly Work –

1. Each week we will have three mandatory brainstorming project progress meetings.
  - a. Everyone needs to attend the meeting.
  - b. Have to submit a **minutes of meeting** (report on the meeting mentioning your takeaways from the meeting.
2. Each week there will be masterclasses on different topics where you can learn about topics related to your track from industry experts and mentors.
  - a. Everyone needs to attend the masterclasses of their track.
  - b. Have to submit a **minutes of masterclass** (report on the meeting mentioning your takeaways from the meeting. )

### Project Work –

1. Project communication needs to be done on mail and keep [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com) as CC for all communication with the team.
2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

### Criteria for certificate –

1. 80% Attendance.
2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab

24/10/2022

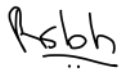
## CERTIFICATE

### TO WHOM IT MAY CONCERN

This letter is to certify that **Mr. Sachin Sarkar**, has successfully completed his project of 6 months with **AvaWatz Inc and IIT Bombay**. His project tenure was from **April 2022 to September 2022**. He was working as **Machine Learning Intern** and was actively & diligently involved in the projects and tasks assigned to him.

We found him enthusiastic, diligent, and sincere towards his work while He showcased his talent in efficiently coordinating with the team alongside contributing towards the development and research goals. His overall performance was outstanding.

We wish him all the very best in his future endeavors.



**Prof. Rishabh Iyer**

**Professor at UT Dallas, Visiting Prof. at IIT Bombay, and AvaWatz AI  
Research Advisor & Director**

# ***CERTIFICATE OF COMPLETION***

**11/6/2022**

---

This certificate is proudly presented to

***SARUP CHAKRABORTY***

---

for successful completion of **1 month internship** in  
**Web Development and Designing**  
with wonderful remarks at **OASIS INFOBYTE**



**OASIS  
INFOBYTE**



**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
सूक्ष्म, लघु एवं मध्यम उद्यम

✉ [contact@oasisinfobyte.in](mailto:contact@oasisinfobyte.in)

OIB/OCT289



[www.oasisinfobyte.com](http://www.oasisinfobyte.com)







**SOUTH BENGAL STATE TRANSPORT CORPORATION**  
**DR.B.C.ROY AVENUE,DURGAPUR-713201,BURDWAN**

**GST NO: 19AAAJ52667P1ZA**  
**(A GOVT.OF WEST BENGAL UNDERTAKING)**

**PHONE NO: 0343 2556419**

**FAX NO: 0343 2556110**

**MEMO NO: DDW- 1206/14/SBSTC/2021**

**DATED: 01.11.2021**

**TO WHOM IT MAY CONCERN**

*This is to certify that Sri Somen Pandey a student of Jalpaiguri Government Engineering College, Government of West Bengal, Jalpaiguri - 735102, of West Bengal, India has completed Vocational Training at Durgapur Divisional Workshop of South Bengal State Transport Corporation from 16.09.2021 to 30.09.2021.*

*He has gathered knowledge on the activities of Automobile Engineering at South Bengal State Transport Corporation.*

*I wish him every success in life.*



*Redhman*

**WORKS-IN-CHARGE**

**DURGAPUR DIVISIONAL WORKSHOP**

**SOUTH BENGAL STATE TRANSPORT CORPORATION**

*Works-in-Charge*  
*Durgapur Divisional Workshop*  
*S. B. S. T. C.*



# Welcome on board as Intern

## - Think Again Lab

InternshipInternship/Think Again Lab

**Naina Singh** 8 Nov

to nitukarmakar06082001, ju... ▾



Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. Open LinkedIn post. Everyday at 9pm on



# Forensic Science Laboratory

Govt. of West Bengal  
37/1/2 Belgachia Road  
Kolkata 700037



*This is to certify that*

*Sk. Yeaser Ali*

*has successfully completed the training course on Forensic Ballistics and Physics from 19<sup>th</sup> January to 19<sup>th</sup> February, 2021 at Forensic Science Laboratory, Kolkata, West Bengal.*

**Dr. S. Hazra**  
Course Co-ordinator

Dr. (Mrs.) Suva Ha  
Senior Scientific Officer (Toxicology)  
Forensic Science Laboratory  
Govt. of West Bengal  
37/1/2, Belgachia Road, Kolkata-700037

**Sri Sanjoy Mukherjee,**  
**IPS**

**Administrator**

Shri Sanjoy Mukherjee, IPS  
Administrator  
State Forensic Science Laboratory  
H. Q., 37/1/2, Belgachia Road, Kol-37  
Govt. of West Bengal



## To whom it may concern

**Mr. SK YEASER ALI**, has undergone training in the Physics and Ballistics Divisions of the State Forensic Laboratory, Kolkata, from 19-01-21 to 19-02-21(excluding the Saturdays and Sundays and other public holidays)

However, all the aspects of his training could not be covered due to stipulated time. Hence, he requires another approximate 20 days more (22<sup>nd</sup> Feb, 21 to 10<sup>th</sup> March, 21) to cover all the aspects of the nature of Forensic examinations in Physics and Ballistics Division.

*Handwritten signature*

**Dr. Chitrakshya Sarkar**

**O.I.C**

**Physics & Ballistics division**

**S.F.S.L, Kolkata**

**DR. CHITRAKSHYA SARKAR**

M.Sc., Ph.D. (Physics)

Senior Scientific Officer

State Forensic Science Laboratory

Home (Police) Department

Govt. of West Bengal, Kolkata-700037





*Bio Forensics Research Center  
Via Michele Mazzella, 181  
Ischia (NA) Italy*

*August 20th, 2022*

## ***CERTIFICATE OF COMPLETION***

---

*This is to certify that*

***Shrestha Bandyopadhyay***

*Has passed the final exam of the Summer School*

***“DNA evidence: new challenges for forensic  
scientists and law experts”***

*Score points: 32/50.*

**Dott. Eugenio D'Orio**

Bio Forensics Research Center

Director



# हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(भारत सरकार का उपक्रम) रेजिस्टर्ड ऑफिस-17, जमशेदजी टाटा रोड, मुंबई-400 020

**HINDUSTAN PETROLEUM CORPORATION LIMITED**

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI - 400 020

CIN: L23201MH1952GOI008858

PANAGARH LPG BOTTLING PLANT  
PLOT NO. : B-4, PANAGARH INDUSTRIAL PARK  
VILLAGE : KOTA  
DIST. : EAST BURDWAN  
PIN : 713148

पानागढ़ एलपीजी भराई संयंत्र  
प्लॉट नं:-बी-4, पानागढ़ इंडस्ट्रियल पार्क  
ग्राम-कोटा,  
जिला-पूर्व बर्धमान,  
पिन-713148

Date: 09.10.2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **TANMOY DAS** student of B-Tech (MECHANICAL ENGINEERING) from JALPAIGURI GOVERNMENT ENGINEERING COLLEGE was engaged as Project Trainee at HPCL, PANAGARH LPG BOTTLING PLANT during the period From 10/09/2021 To 09/10/2021.

He has successfully completed the project-AUTOMATION OF STATISTICAL QUALITY CONTROL (SQC) UNIT, AS WELL AS PLANT OPERATIONS.

We wish him success in all future endeavour.

Ram Chandra Saha

Sr. Plant Manager

HPCL, Panagarh LPG Bottling Plant

राम चन्द्र साहा / RAM CHANDRA SAHA  
वरिष्ठ संयंत्र प्रबंधक / Sr. Plant Manager  
हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड  
HINDUSTAN PETROLEUM CORPORATION LIMITED  
पानागढ़ एल.पी.जी. बॉटलिंग प्लांट / Panagarh LPG Bottling Plant  
प्लॉट नं B-4 पानागढ़ इंडस्ट्रियल पार्क  
Plot. No: B-4, Panagarh Industrial Park  
ग्राम-कोटा, जिला-पूर्व बर्धमान, पिन-713148  
Village Kota, Dist.-East Burdwan Pin-713148



**FORENSIC LAB**  
ISO 9001 2015 & 10002 2014 Certified

Certificate. No.C4E/INT/JAN-04  
Date: 10<sup>th</sup> Feb 2021

### INTERNSHIP CERTIFICATE

This is to certify that  
**Ms. Avantika Rakshit**  
with internship number  
**C4E/INT/JAN-04**

has served internship at Clue4 Evidence Forensic Lab, for a duration of One Month between 1<sup>st</sup> Jan 2021 to 10<sup>th</sup> Feb 2021 with 30 Working days. Under the guidance of Senior Forensic Experts.

Domains included in internship are:

1. Questioned document Examination
2. Fingerprint Examination
3. Digital and cyber Forensics
4. Lie detection / Forensic Psychology

This Certificate is token of her satisfactory Performance. We wish all the best for her future endeavours.

Warm regards

Place: Bengaluru

Date: 10<sup>th</sup> Feb 2021

For Clue4 Evidence Forensic Lab

**PHANEENDAR .B.N**  
(Director / Chief Forensic Expert)

**Clue4 Evidence Forensic Investigations Pvt. Ltd.**

5-522, 5th Floor, South Block, Manipal Centre, Dickenson Road, Bengaluru - 560042.  
Contact: 080-25588778, Email: info@clue4evidence.com, Web: www.clue4evidence.com



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THIS IS TO CERTIFY THAT

# JIT SARKAR

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 29 AUG 2022 TO 29 OCT 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc. His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



29-Oct-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**





# Apsolutio

CIN - U72200WB2018PTC225158

Apsolutio Technologies Pvt. Ltd.



Kamallalaya Centre, Room No. - 201  
156A, Lenin Sarani, Kolkata - 7000013



+91 8017176253



+91 9903245466  
admin@apsolutio.com

Date: 11/09/2020

## Certificate of Internship

This is to certify that **Krishnendu Das** has successfully completed his internship with **Apsolutio Technologies Pvt. Ltd.** for a period of 52 days. The internship was held from 22<sup>nd</sup> July, 2020 to 11<sup>th</sup> September, 2020. During his internship period, he worked as a **Market Research Intern**.

We wish him all the best!

Aditya Ray

Director

Apsolutio Technologies Pvt. Ltd.



This is to certify that

**MD SAQUID**

has participated in

**ONLINE CERTIFICATE WORKSHOP OF CRISPR / CAS GENE EDITING:  
POTENTIAL TOOL IN THERAPY AND DIAGNOSTICS**

Programme **25th Jan 2022 - 29th Jan 2022**

A handwritten signature in black ink, appearing to read 'k. Gokul'.

**Dr. Gokul Kesavan**  
Programme Director

A handwritten signature in black ink, appearing to read 'Midhun A Kunj'.

**Midhun A Kunj**  
Co-Founder & Director



National Green Tribunal

# NATIONAL GREEN TRIBUNAL

## Internship Certificate

This is to certify that Mr./Ms. SK. SAHIL MAHAMMED  
of MAULANA ABUL KALAM AZAD UNVI. OF TECHNOLOGY College/University  
interned with the NATIONAL GREEN TRIBUNAL, Principal Bench, New Delhi from  
02.03.2022 to 31.03.2022 (Online / Offline mode). He/She is a focused  
and disciplined student and has shown keen interest in the functions of the Tribunal.

He/She has an analytical mind and manifested capability to adapt to new areas of work. This institution  
records its appreciation for the work done by him/her and wishes him/her success in all future endeavors.

NGT/PB/IP/2022/187

*[Signature]*  
3/8/2022  
Assistant Registrar  
National Green Tribunal  
Principal Bench, Faridkot House  
New Delhi-110001



# Welcome on board as Intern - Think Again Lab

Inbox**Naina Singh** 8 Nov

to me, junsume.it, anuradhaka... ▾



Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and







**THE ENTREPRENEURSHIP NETWORK**

**Internship Offer with The Entrepreneurship Network**

Date: July 9, 2021

Employee ID: TEN/GC/145

Document No.: TEN/OL/10378

**Suparna Saha**

Maulana Abul Kalam Azad University Of Technology

Dear **Suparna Saha**,

We are delighted & excited to welcome you to “**The Entrepreneurship Network**” as a **Graphic Content Designer**, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with “**The Entrepreneurship Network**”. The candidate is duly informed that he/she will not be eligible for any fixed stipend over the course of his/her internship. Your joining date is July 9, 2021.

We look forward to you joining with us. The Company Policies manual is attached below, please go through it thoroughly. Please do not hesitate to call us for any information you may need. Also, **please sign the duplicate of this offer as your acceptance and forward the same to us on [ten.hr.contact@gmail.com](mailto:ten.hr.contact@gmail.com).**

Congratulations!

Swetha Sabu

Chief Human Resource Officer

The Entrepreneurship Network



*THE ENTREPRENEURSHIP NETWORK*

# Company Policy & Procedure Manual

Congratulations & Welcome on board!  
Please go through the manual



*THE ENTREPRENEURSHIP NETWORK*

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*THE ENTREPRENEURSHIP NETWORK*

# Welcome!

Congratulations on your appointment and welcome to the team at **The Entrepreneurship Network!** We are excited that you have decided to join us and look forward to a long, happy and successful partnership together. **The Entrepreneurship Network is a community based Edu-Tech group whose objective is to provide quality learning and expertise.** You have been hired because we believe you can help us to deliver these high levels of customer satisfaction. We want to ensure that your interactions with other **The Entrepreneurship Network** interns and our customers will reflect the value that **The Entrepreneurship Network** places on bottom up management.

The purpose of this Manual is to introduce you to the **The Entrepreneurship Network**, give you some information about our history, our clients and what we do. You will also find information about your terms and conditions and internship, our expectations around your behavior and our policies and procedures.

This Manual is by no means an exhaustive guide to your internship with us. It has been developed to act as a resource and reference for you. The policies within this Manual are easily listed and easily accessed via the contents page. This Manual will be updated as required as our business evolves and grows. You will be notified of any changes as they occur.





*THE ENTREPRENEURSHIP NETWORK*

# What we do?

The Entrepreneurship Network (TEN) is a community based EduTech group whose objective is to provide quality learning and to expertise individual's aspirations by providing them an opportunity to master their most desired skill sets in today's market with richly experienced faculty. Their current customer segment, at present, stands at 500+ colleges and 15000+ students, with new institutions coming in all the time. TEN came into existence in the month of March 2020 as an Edutech startup, imparting technical knowledge to budding and hopeful entrepreneurs and slowly moved into consultancy line of services. For more information you can visit us on our [website](#).



*THE ENTREPRENEURSHIP NETWORK*

# Our Mission, Vision & Values

## **Mission Statement:**

TEN aims to enrich the country with future entrepreneurs, by providing them the desired skill sets of today's market

## **Vision Statement:**

Our aim is to be:

- ~ Known for high quality outcomes
- ~ Known for growth strategies
- ~ Feel like home, with a “family of invisible friends”.

## **Values:**

1. Ethical
2. Respect
3. Flexible
4. Experts
5. Integrity
6. Teamwork



*THE ENTREPRENEURSHIP NETWORK*

# Your Internship

Your internship with The Entrepreneurship Network is essentially governed by The Entrepreneurship Network Policies, in conjunction with this Manual. The following section provides general information regarding your perks, conditions and our expectations of you.

## **Perks**

After successful completion of your internship with TEN, you'll be entitled to receive your requisites (i.e., LOC and LOR) based on the criterion mentioned while joining.

## **Hours of Work**

We have flexible working hours. Your hours of work will depend on business needs and the requirements of the work you are assigned. Your Manager will work with you to establish your standard hours of work and break times.

The Entrepreneurship Network adopts a common-sense approach to managing work hours.

## **Lateness for work**

Any absence or late work due to illness, injury or any other reason, and the expected duration of leave must be personally reported to your supervisor as soon as practicable (and prior to your normal starting time wherever possible). If you are unable to do this personally, you are requested to ask someone to telephone on your behalf.

Subsequent to this, you must keep your Manager informed of your progress.

It is essential that you are ready to commence work at your normal commencement time as other interns and the business depend upon you and your contribution.

## **Resignation Policy**

Our Resignation policy presents guidelines for handling resignations at our company. Voluntary separations happen occasionally, and we want to ensure that our company appropriately handles them and ensures smooth running workplace.

An intern is obliged to give advance notice before resigning. An intern will have to announce intent to resign to their immediate senior at least a week in advance. It is required to ensure efficiency and smooth operations of our workplace.



*THE ENTREPRENEURSHIP NETWORK*

# Business Environment

## **Work from Home**

All the internships provided are work from home. From ease of your home, you can learn and gain experience with TEN.

## **The Noise Factor**

Try to avoid arguments with co-workers and respect people's busy periods or meeting times. Or if someone is engrossed in something at their work or there are more than two people meeting with someone, it usually means they are busy. Try to talk politely when you are on the call and respect others working with you.





*THE ENTREPRENEURSHIP NETWORK*

# Code of Conduct Policy

## **Purpose**

This policy affirms **TEN's** belief in responsible social and ethical behaviour from all interns. This policy clarifies the standards of behaviour that TEN expects of all interns.

## **Principles**

Our interns/interns contribute to the success of our organisation. TEN fully endorse that all interns are not deprived of their basic human rights.

Furthermore, our interns have an obligation to the Business and themselves to observe high standards of integrity and fair dealing. Unlawful and unethical business practices undermine intern and Client trust.



THE ENTREPRENEURSHIP NETWORK

# Code of Conduct Policy

## Policy

Our Code of Conduct policy applies to all interns and provides the framework of principles for conducting business, dealing with other interns. The Code of Conduct does not replace legislation and if any part of it is in conflict, then legislation takes precedence. This policy is based on the following:

- Act and maintain a high standard of integrity and professionalism
- Be responsible and scrupulous in the proper use of Company information, funds, equipment and facilities
- Be considerate and respectful of the environment and others
- Exercise fairness, equality, courtesy, consideration and sensitivity in dealing with other interns, clients and suppliers
- Avoid apparent conflict of interests, promptly disclosing to a TEN senior manager, any interest which may constitute a conflict of interest
- Promote the interests of TEN
- Perform duties with skill, honesty, care and diligence
- Abide by policies, procedures and lawful directions that relate to your internship with TEN
- Under no circumstances may interns offer or accept money
- Any intern, who in good faith, raises a complaint or discloses an alleged breach of the Code, whilst following correct reporting procedures, will not be disadvantaged or prejudiced. All reports will be dealt with in a timely and confidential manner.

TEN expects cooperation from all interns in conducting themselves in a professional, ethical and socially acceptable manner of the highest standards.

Any intern in breach of this policy may be subject to disciplinary action, including termination.



**THE ENTREPRENEURSHIP NETWORK**

## **IT, Email and Social Media Policies**

### **Email Use**

1. Email facilities are provided for formal business correspondence.
2. Take care to maintain the confidentiality of sensitive information. If emails need to be preserved, they should be backed up and stored offsite.
3. Limited private use of email is allowed if it doesn't interfere with or distract from an intern's work. However, management has the right to access incoming and outgoing email messages to check if an intern's usage or involvement is excessive or inappropriate.
4. Non-essential email, including personal messages, should be deleted regularly from the 'Sent Items', 'Inbox' and 'Deleted Items' folders to avoid congestion.
5. All emails sent must include the approved business disclaimer.

To protect TEN from the potential effects of the misuse and abuse of email, the following instructions are for all users:

1. No material is to be sent as email that is defamatory, in breach of copyright or business confidentiality, or prejudicial to the good standing of TEN in the community or to its relationship with staff, customers, suppliers and any other person or business with whom it has a relationship.
2. Email must not contain material that amounts to gossip about colleagues or that could be offensive, demeaning, persistently irritating, threatening, and discriminatory, involves the harassment of others or concerns personal relationships.
3. The email records of other persons are not to be accessed except by management (or persons authorised by management) ensuring compliance with this policy, or by authorised staff who have been requested to attend to a fault, upgrade or similar situation. Access in each case will be limited to the minimum needed for the task.
4. Excessive private use, including mass mailing, "reply to all" etc. that are not part of the person's duties, is not permitted.
5. Failure to comply with these instructions is a performance improvement offence and will be investigated. In serious cases, the penalty for breach of policy, or repetition of an offence, may include dismissal.

This policy also applies to all interns, contractors and subcontractors of TEN who:

Have an active profile on a social or business networking site such as LinkedIn, Facebook, Instagram, Twitter and Snapchat;

Write or maintain a personal or business' blog; and/or

Post comments on public and/or private web-based forums or message boards or any other internet sites.



*THE ENTREPRENEURSHIP NETWORK*

## **IT, Email and Social Media Policies**

### **Professional Use of Social Media**

TEN expects its interns to maintain a certain standard of behaviour when using Social Media for work or personal purposes.

This policy applies to all interns/Interns of TEN who contribute to or perform duties such as:

- maintaining a profile page for TEN on any social or business networking site (including, but not limited to, LinkedIn, Facebook, Instagram, Twitter and Snapchat);
- making comments on such networking sites for and on behalf of TEN;
- writing or contributing to a blog and/or commenting on other people's or business' blog posts for and on behalf of TEN; and/or
- posting comments for and on behalf of TEN on any public and/or private web-based forums or message boards or other internet sites.

### **Procedure**

No intern/Intern of TEN is to engage in Social Media as a representative or on behalf of TEN unless they first obtain TEN's approval.

If any intern/Intern of TEN is directed to contribute to or participate in any form of Social Media related work, they are to act in a professional manner at all times and in the best interests of TEN.

All intern/Intern of TEN must ensure they do not communicate any:

- Confidential Information relating to TEN or its clients, business partners or suppliers;
- material that violates the privacy or publicity rights of another party; and/or
- information, (regardless of whether it is confidential or public knowledge), about clients, business partners or suppliers of TEN without their prior authorisation or approval to do so; on any social or business networking sites, web-based forums or message boards, or other internet sites.

Confidential Information includes any information in any form relating to TEN and related bodies, clients or businesses, which is not in the public domain.





THE ENTREPRENEURSHIP NETWORK

## IT, Email and Social Media Policies

### Private / Personal Use of Social Media

#### Procedure

TEN acknowledges its intern/Intern have the right to contribute content to public communications on websites, blogs and business or social networking sites not operated by TEN. However, inappropriate behaviour on such sites has the potential to cause damage to TEN, as well as its interns, clients, business partners and/or suppliers.

All interns/interns, of TEN must also refrain from posting, sending, forwarding or using, in any way, any inappropriate material including but not limited to material which:

- is intended to (or could possibly) cause insult, offence, intimidation or humiliation to TEN or its clients, business partners or suppliers;
- is defamatory or could adversely affect the image, reputation, viability or profitability of TEN, or its clients, business partners or suppliers; and/or
- Contains any form of Confidential Information relating to TEN, or its clients, business partners or suppliers.

All interns of TEN must comply with this policy. Any breach of this policy will be treated as a serious matter and may result in disciplinary action including termination of internship. Other disciplinary action that may be taken includes, but is not limited to, issuing a formal warning, directing people to attend mandatory training, suspension from the workplace and/or permanently or temporarily denying access to all or part of TEN's computer network.

For the purposes of this policy, the following definitions apply:

**Social Media** includes all internet-based publishing technologies. Most forms of Social Media are interactive, allowing authors, readers and publishers to connect and interact with one another. The published material can often be accessed by anyone. Forms of Social Media include, but are not limited to, social or business networking sites (e.g. Facebook, LinkedIn), video and/or photo sharing websites (e.g.. YouTube, Instagram), business/corporate and personal blogs, micro-blogs (e.g. Twitter), chat rooms and forums and/or Social Media.



THE ENTREPRENEURSHIP NETWORK

# Recruitment

## Policy

TEN recognises a robust and professional approach to recruitment and selection helps us to attract and appoint individuals with the necessary skills and attributes to fulfil our aims and support our business goals.

All appointments should be made on the Principle of Merit, compliance with all relevant Federal and State Legislation and adherence to this policy and related processes.

Our Business recruits people via the following methods:

- Internal
- External
- Intern Referred

## Procedure

1. Create a simple position description for the job covering key activities, tasks, skills required, expectations, deliverables and safety considerations. When advertising, avoid discriminatory language e.g. young person. Target the requirements of the job e.g. we seek an energetic person.
2. The recruitment process may include some or all of these: an application form, interviews, practical testing, and reference checks. If undertaking an interview ensure there are no possible discriminatory requests for information
3. Give the successful candidate an Offer letter. This includes the nature of employment e.g. permanent, part time, internship, casual. The contract should include a welcome note and start details.
4. Once the candidate has accepted, contact the unsuccessful candidates as a matter of courtesy.



THE ENTREPRENEURSHIP NETWORK

# Induction

## Policy

TEN will make sure all new interns feel welcome and are ready to start work safely and competently through the use of a proper formal Induction process which this manual forms part of.

## Procedure

Complete an induction plan for each new starter with details of:

- introductions
- business overview
- team engagement
- a working safely plan
- policy and procedural requirements, e.g. equal internship opportunity



THE ENTREPRENEURSHIP NETWORK

# **Equal Employment Opportunity (EEO) & Anti Bullying**

## **Policy**

This policy applies to all staff including contractors and covers all work-related functions and activities including external training courses sponsored by The Entrepreneurship Network.

It also applies for all recruitment, selection and promotion decisions.

The objective of The Entrepreneurship Network's Equal Opportunity Policy is to improve business success by:

- attracting and retaining the best possible interns
- providing a safe, respectful and flexible work environment
- delivering our services in a safe, respectful and reasonably flexible way

## **Discrimination, Sexual Harassment and Bullying**

The Entrepreneurship Network is committed to providing a workplace free from discrimination, sexual harassment and bullying. Behaviour that constitutes discrimination, sexual harassment or bullying will not be tolerated and will lead to action being taken, which may include dismissal.

For the purposes of this policy, the following definitions apply:





THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Discrimination:**

**Direct discrimination** occurs when someone is treated unfavourably because of a personal characteristic.

**Indirect Discrimination** occurs when a rule seems neutral, but has a discriminatory impact on certain people. For example a minimum height requirement of 6 foot for a particular job might be applied equally to men and women, but would indirectly discriminate on the basis of sex, as women tend to be shorter than men.

**Sexual harassment** includes unwelcome conduct of a sexual nature in circumstances in which it could reasonably be expected to make a person feel offended, humiliated or intimidated a reasonable person, having regard to all the circumstances, would have anticipated that the person harassed would be offended, humiliated or intimidated.

**Workplace bullying** may include behaviour that is directed toward an intern, or group of interns, that creates a risk to health and safety e.g. physical and/or verbal abuse, excluding or isolating individuals; or giving impossible tasks.

The Entrepreneurship Network provides equal opportunity in internship to people without discrimination based on a personal characteristic.

Any intern found to have contravened this policy will be subject to disciplinary action, which may include dismissal as outlined in the complaint procedure below.

Interns must report any behaviour that constitutes sexual harassment, bullying or discrimination to their manager.

Interns will not be victimised or treated unfairly for raising an issue or making a complaint.



THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## Reasonable adjustments

Reasonable adjustments are changes that allow people with a disability to work safely and productively.

The Entrepreneurship Network will make reasonable adjustments for a person with a disability who:

- applies for a job, is offered internship, or is an intern, and
- requires the adjustments in order to participate in the recruitment process or perform the genuine and reasonable requirements of the job.

Examples of reasonable adjustments can include:

- reviewing and, if necessary, adjusting the performance requirements of the job
- arranging flexibility in work hours (see 'flexible work arrangements')
- approving more regular breaks for people with chronic pain or fatigue

When thinking about reasonable adjustments The Entrepreneurship Network will weigh up the need for change with the expense or effort involved in making it. If making the adjustment means a very high cost or great disruption to the workplace, it is not likely to be reasonable.

In some cases The Entrepreneurship Network can discriminate on the basis of disability, if:

- the adjustments needed are not reasonable, or
- the person with the disability could not perform the genuine and reasonable requirements of the job even if the adjustments were made.



THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Procedure: To make a complaint**

If you believe you are being, or have been, discriminated against, sexually harassed or bullied, you should follow this procedure.

1. Tell the offender the behaviour is offensive, unwelcome, and against business policy and should stop (only if you feel comfortable enough to approach them directly, otherwise speak to your manager). Keep a written record of the incident(s).
2. If the unwelcome behaviour continues, contact your supervisor or manager for support.
3. If this is inappropriate, you feel uncomfortable, or the behaviour persists, contact another relevant senior manager.

Interns should feel confident that any complaint they make is to be treated as confidential as far as possible.

## **Procedure: To receive a complaint**

When a manager receives a complaint or becomes aware of an incident that may contravene The Entrepreneurship Network EEO Policies, they should follow this procedure.

1. Listen to the complaint seriously and treat the complaint confidentially. Allow the complainant to bring another person to the interview if they choose to.
2. Ask the complainant for the full story, including what happened, step by step.
3. Take notes, using the complainant's own words.
4. Ask the complainant to check your notes to ensure your record of the conversation is accurate.
5. Explain and agree on the next action with the complainant.
6. If investigation is not requested (and the manager is satisfied that the conduct complained is not in breach of The Entrepreneurship Network EEO policies) then the manager should:
  - act promptly
  - maintain confidentiality
  - pass any notes on to the manager's manager

If an investigation is requested or is appropriate, follow the next procedure.



THE ENTREPRENEURSHIP NETWORK

# Equal Employment Opportunity (EEO) & Anti Bullying

## **Procedure: To investigate a complaint**

When a manager investigates a complaint, they should follow this procedure.

1. Do not assume guilt
2. Advise on the potential outcomes of the investigation if the allegations are substantiated
3. Interview all directly concerned, separately
4. Interview witnesses, separately
5. Keep records of interviews and the investigation
6. Interview the alleged harasser, separately and confidentially and let the alleged harasser know exactly of what they are being accused. Give them a chance to respond to the accusation. Make it clear they do not have to answer any questions, however, the manager will still make a decision regardless.
7. Listen carefully and record details
8. Ensure confidentiality, minimise disclosure
9. Decide on appropriate action based on investigation and evidence collected
10. Check to ensure the action meets the needs of the complainant and The Entrepreneurship Network
11. If resolution is not immediately possible, refer the complainant to more senior management. If the resolution needs a more senior manager's authority, refer the complainant to senior manager.
12. Discuss any outcomes affecting the complainant with them to make sure where appropriate you meet their needs.

## **Possible outcomes**

If after investigation management finds the complaint is justified, management will discuss with the complainant the appropriate outcomes which may include:

- disciplinary action to be taken against the perpetrator (counselling, warning or dismissal)
- staff training
- counselling for the complainant
- an apology (the particulars of such an apology to be agreed between all involved)





THE ENTREPRENEURSHIP NETWORK

# Leave

## **General Leave Policy**

Unless specified otherwise, interns referred to in this policy mean permanent full-time or part-time interns.

All interns are entitled to leave in accordance with the relevant awards or agreements and statutory provisions. Where the entitlements or practices in this document conflict, the applicable award, workplace agreement, internship contract or internship law takes precedence.

All planned leave has to be mutually agreed, and take into account workloads and the intern's needs. Leave must be approved in advance, except when the intern can't anticipate the absence. Any documents regarding leave will be kept on the intern's personnel file.



*THE ENTREPRENEURSHIP NETWORK*

# Performance Management

## Policy

The purpose of performance management is to improve performance. It is an ongoing process. It should include informal and formal review. We encourage a two-way process, that is, interns can also give management feedback on performance.

All interns will undergo a formal performance review with their immediate managers.



THE ENTREPRENEURSHIP NETWORK

# Performance Improvement

## Policy

Where warranted The Entrepreneurship Network will use improvement processes to improve performance. Should such improvement processes be unsuccessful in improving an intern's performance, The Entrepreneurship Network may decide to end an intern's internship. Depending on the circumstances, performance improvement action may include verbal or written warnings, counselling or retraining.

The Entrepreneurship Network requires a minimum standard of conduct and performance which will be made clear to interns in management appraisals. If an intern does not meet this standard, The Entrepreneurship Network will take appropriate corrective action, such as training. Formal performance improvement procedures will generally only start when other corrective action fails.

If an intern deliberately breaches business policy or procedure, or engages in misconduct, The Entrepreneurship Network may start improvement procedures, or, in cases of serious misconduct or breach of policy, may dismiss an intern.

Each intern must understand their responsibilities, be counselled and given the opportunity to reach the standards expected of them. The Entrepreneurship Network will give an intern the opportunity to defend themselves before management takes further action.

Note: If interns have a disability that requires reasonable adjustments to be made to the job to allow you to work safely and productively, they should raise this with their manager. The Entrepreneurship Network will only refuse such requests on reasonable business grounds.



THE ENTREPRENEURSHIP NETWORK

# Performance Improvement

## Procedure

1. The Entrepreneurship Network will advise the intern of any shortfall in their performance, and give them an opportunity to respond.
2. Once they respond, the manager will consider their response and decide if performance improvement action should be taken. The Entrepreneurship Network will provide support such as training where appropriate.
3. If the intern is given a verbal warning, the manager should make a note of it, date it and sign it.
4. The manager will advise the intern in clear terms what they see as the performance problem or the unacceptable conduct. To highlight the deficiency they should use specific examples, and refer to the correct policy or procedure.
5. The manager will allow the intern to respond before making a decision and consider the intern's responses. The intern may have a support person present at such meetings.
6. The manager will decide if more action is needed.
7. If a written warning is to follow, the manager is to:
  - document it and give the intern a copy
  - give the intern the opportunity (and their support person the opportunity) to sign the warning
  - keep a copy on file
8. The warning must clearly define:
  - the deficiency
  - a clear explanation of the expected standard
  - by when the intern needs to achieve it
  - how the business will help the intern achieve the improvement required
  - consequences of failing to improve
9. The manager concerned will keep a record of all meetings, training and/or coaching given and a summary of discussions, and put a copy on the intern's personnel file. This should include date and time of discussion.
10. They will continue to support the intern and note the support they give, for example, training or counselling.
11. If the intern's performance or conduct doesn't improve, the manager will give the intern a final written warning and follow steps 4–10 above. This document needs to warn the intern in clear terms The Entrepreneurship Network will terminate their internship if there is not enough improvement, and a sustained improvement in, their performance.

**Note:** some circumstances justify going straight to a second or final warning.





THE ENTREPRENEURSHIP NETWORK

# Gross or Serious Misconduct

Summary (instant) dismissal for gross or very serious misconduct is possible (depending on the facts involved). Management should seek advice before taking this step.

## Procedure

1. The manager is to investigate the alleged offence thoroughly, including talking to witnesses, if any.
2. The manager should ask the intern for their response to the allegation (taking notes of this discussion) and allow them to have representation. The manager should also have a witness present. The manager shall give genuine consideration to the intern's response and circumstances.
3. If still appropriate, following a thorough investigation, the manager can terminate/dismiss the intern.
4. The manager should keep a file of all evidence collected and action taken in these circumstances.
5. The Entrepreneurship Network will send the intern a letter of termination noting brief details.



THE ENTREPRENEURSHIP NETWORK

# Grievance Complaints

## Policy

The Entrepreneurship Network supports the right of every intern to lodge a grievance with their manager if they believe a decision, behaviour or action affecting their internship is unfair. An intern may raise a grievance about any performance improvement action taken against them.

We aim to resolve problems and grievances promptly and as close to the source as possible. When necessary, The Entrepreneurship Network will escalate a grievance to the next higher level of authority for more discussion and resolution, and continue escalating it to the level above until it is resolved.

Managers will do their utmost to action grievances objectively, discreetly and promptly. Be aware that grievances that are misconceived, vexatious, and lacking substance may result in disciplinary action being taken against the intern lodging the grievance.

## Procedure

1. The intern should try to resolve the grievance as close to the source as possible. This can be informal and verbal. At this stage, every possible effort should be made to settle a grievance before the formal grievance process starts. If the matter still can't be resolved, the process continues and becomes formal.
2. To start the formal grievance the complainants must fully describe their grievance in writing, with dates wherever possible and how they have already tried to settle the grievance.
3. The person(s) against whom the grievance/complaint is made should be given the full details of the allegation(s) against them. They should have the opportunity and a reasonable time to respond before the process continues.
4. If the grievance still can't be resolved, refer the matter to the most senior manager for consideration and a final decision. A grievance taken to this level must be in writing from the intern.



THE ENTREPRENEURSHIP NETWORK

# Conflict of Interest

## Policy

Conflict of interest arises whenever the personal, professional or business interests of an intern are potentially at odds with the best interests of The Entrepreneurship Network.

All interns are required to act in good faith towards The Entrepreneurship Network. Interns need to be aware of the potential for a conflict of interest to arise and should always act in the best interests of The Entrepreneurship Network.

As individuals, interns may have private interests that from time to time conflict, or appear to conflict, with their internship with The Entrepreneurship Network. Interns should aim to avoid being put in a situation where there may be a conflict between the interests of The Entrepreneurship Network and their own personal or professional interests, or those of relatives or friends. Where such a conflict occurs (or is perceived to occur), the interests of The Entrepreneurship Network will be balanced against the interests of the staff member and, unless exceptional circumstances exist, resolved in favour of The Entrepreneurship Network.

It is impossible to define all potential areas of conflict of interest. If an intern is in doubt if a conflict exists, they should raise the matter with their manager.



THE ENTREPRENEURSHIP NETWORK

# Conflict of Interest

## Procedure

Interns must:

- declare any potential, actual or perceived conflicts of interest that exist on becoming employed by The Entrepreneurship Network to management
- declare any potential, actual or perceived conflicts of interest that arise or are likely to arise during internship by The Entrepreneurship Network to management
- avoid being placed in a situation where there is potential, actual or perceived conflict of interest if at all possible

If an intern declares such an interest, The Entrepreneurship Network will review the potential areas of conflict with the intern and mutually agree on practical arrangements to resolve the situation.

Interns must disclose any other internship that might cause a conflict of interest with The Entrepreneurship Network to their manager. Where there are external involvements that do not represent a conflict of interest, these must not affect performance or attendance whilst working at The Entrepreneurship Network. If such involvement does affect performance or attendance it will be considered a conflict of interest.

Failure to declare a potential, actual or perceived conflict of interest or to take remedial action agreed with The Entrepreneurship Network, in a timely manner, may result in performance improvement proceedings including dismissal.





THE ENTREPRENEURSHIP NETWORK

# Intellectual Property & Security

All intellectual property developed by interns during their internship with The Entrepreneurship Network, including discoveries or inventions made in the performance of their duties related in any way to the business of The Entrepreneurship Network, will remain the property of The Entrepreneurship Network.

Interns may be given access to confidential information, data, or any other business related information in the performance of their duties. This must be protected and used only in the interests of The Entrepreneurship Network.

Interns must not:

- disclose or use any part of any confidential information outside of the performance of their duties and in the interests of The Entrepreneurship Network; or
- authorise or be involved in the improper use or disclosure of confidential information;
- during or after their internship without the Employer's written consent, other than as required by law.

‘Confidential information’ includes any information in any form relating to The Entrepreneurship Network and related bodies, clients or businesses, which is not in the public domain.

Interns must act in good faith towards The Entrepreneurship Network and must prevent (or if impractical, report) the unauthorised disclosure of any confidential information. Failure to comply with this policy may result in performance improvement proceedings including dismissal, and The Entrepreneurship Network may also pursue monetary damages or other remedies.



THE ENTREPRENEURSHIP NETWORK

# The Entrepreneurship Network

## Policies & Declaration

You must read all the policies contained in this document and listed below. Company policies are a part of your internship contract and therefore must be read and understood to ensure you are fully aware of your responsibilities as an intern of The Entrepreneurship Network.

Please read each of the policies listed below to be aware of the rules and responsibilities you have whilst employed by The Entrepreneurship Network.

1. Code of Conduct Policy
2. IT, Email and Internet Policy
3. Recruitment and Selection Policy
4. Induction Policy
5. EEO and Anti-Bullying Policy
6. Performance Management Policy
7. Performance Improvement Policy
8. Gross and Serious Misconduct Policy
9. Grievance and Complaint Policy
10. Conflict of interest Policy
11. Intellectual Property and Security Policy

### **Intern Declaration:**

I have read and understand the contents of this manual along with the above policies and I agree to the terms of conditions of these documents.

Intern Name:

Intern Signature:

Date:



# APPLIED FORENSIC RESEARCH SCIENCES

REGISTERED UNDER MADHYA PRADESH SOCIETY REGISTRATION ACT, 1973  
CERTIFICATE OF

*Participation*

THIS CERTIFICATE AWARDED TO

CERTIFICATE NO.  
**AFRS22/CC1/BLA/046**

*ANINDYA GHOSH*

FOR SUCCESSFULLY PARTICIPANTS IN CRASH COURSE SERIES ON THE TOPIC OF  
"BODY LANGUAGE ANALYSIS"  
FROM 15TH JANUARY TO 17TH JANUARY 2022 CONDUCTED BY APPLIED FORENSIC  
RESEARCH SCIENCES INDORE MP

WE APPRECIATE YOUR ACTIVE PARTICIPATION

---

**MR. RAKESH MIA**

PRESIDENT OF AFRS

---

**MR. GAURAV GILL**

BODY LANGUAGE ANALYST  
ASST. PROFESSOR, PSYCHOLOGY

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Ref. No: SU/REG/Acad/F-1/05/2020/Vol-IV/ 876

Date: 11.11.2022

To,  
Prof. Swarup Roy,  
Coordinator, NETRA Lab  
Department of Computer Applications  
Sikkim University

**Sub: Permission to use NETRA Lab for Final Year Dissertation Work - Regarding:**

Dear Sir,


Please refer to your email dated 4<sup>th</sup> November, 2022 on the subject mentioned above and to inform that based on your recommendations, the University has allowed Mr. Arnab De, MSc, Student (Data Science) of Maulana Abul Kalam Azad University of Technology, Kalyani, West Bengal to use NETRA Lab located in the Department of Computer Applications for doing Research Internship and Final Year Dissertation Work under your supervision.

The permission is granted strictly for academic purposes only.

Yours sincerely,  
- sd/-  
(Suresh Kr. Gurung)  
**Joint Registrar (Academic)**

**Copy to:**

- ✓ 1. Mr. Arnab De, MSc, Student (Data Science) Maulana Abul Kalam Azad University of Technology, Kalyani, West Bengal

  
(Suresh Kr. Gurung)  
**Joint Registrar (Academic)**

डॉ. एस.के. गुरुंग  
DR. S.K. GURUNG  
संयुक्त कुलसचिव(शैक्षणिक)  
Joint Registrar (Academics)  
सिक्किम विश्वविद्यालय





THIS IS TO CERTIFY THAT

# LOKESH GHOSH

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 05 SEP 2022 TO 05 NOV 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc. His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



05-Nov-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**

# CERTIFICATE OF PUBLICATION

ISSN: 0031-4773

*This is to certify that the paper entitled*

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*Authored By*

***Sandra. G. S***

*From*

**Department of bioengineering and biosciences, Lovely Professional University, Phagwara,  
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**MIAR**



## CERTIFICATE



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B. TECH COLLEGE APPROVED BY AICTE & AFFILIATED TO MAKAUT (WBUT)

PO-Karnamadhabpur, PS-Ghola, Sodepur, Kolkata-113. Phone-(033)25956632 / 9831500840, Web-www.petindia.org

### To Whom It May Concern

This is to certify that, Ms. Pooja Shyamal, a student of M.Tech. in the Dept. of Bioinformatics of MAKAUT, WB has undertaken her 2<sup>nd</sup> year (4<sup>th</sup> semester) project under my supervision. During the project she demonstrated good design skills with a self-motivated attitude to learn new tools and techniques. I wish her all the best for future endeavors.

*Semanti Ghosh*

Dr. Semanti Ghosh

Associate Professor (Adjunct)

Science and Humanities (Biology)

Elite College of Engineering



An undertaking of Kluster Wise Pvt. Ltd.

Dear Priyngasri Chakraborty,

Kluster Wise Pvt. Ltd. (Parent of Klass wisE) is pleased to offer you the position of **Audio recording and content editing Intern**. All of us at Klass wisE are excited that you will be joining our team!

This is a full-time internship and your internship duration is of 1 month, which includes stipend of 5k, an internship certificate and a letter of recommendation, effective immediately once we receive the signed offer letter.

Notice period for this role is 10 days

If you choose to accept this job offer, please sign the second copy of this letter, and send back to us the scanned copy of the same at your earliest convenience.

We look forward to welcoming you to the Klass wisE team.

Warm Greetings,

*HR team*

*Kluster Wise Pvt. Ltd*

**Vaishnavi Yerte**

(on behalf of the  
board of Kluster  
Wise Pvt. Ltd.)

I hereby accept the position of **Audio recording and Content editing Intern** at Kluster Wise Pvt. Ltd.

Signature

Date





अखिल भारतीय तकनीकी शिक्षा परिषद्  
All India Council for Technical Education



N·E·A·T  
प्रौद्योगिकी के लिए राष्ट्रीय शैक्षणिक सहयोग  
National Educational Alliance for Technology



EduSkills  
Nation Building Through Skills



# Virtual Internship Completion Certificate

This is to certify that

**JINIYAS BISWAS**

Maulana Abul Kalam Azad University of Technology, West Bengal

has successfully completed 10 weeks

**Process Mining Virtual Internship**

during Oct - Dec 2021

Supported By **celonis**

**Jerome Geyer-Klingenberg**  
Head of Academic Alliance  
Celonis

**Shri Buddha Chandrasekhar**  
Chief Coordinating Officer (CCO)  
NEAT Cell, AICTE

**Dr. Satya Ranjan Biswal**  
Chief Technology Officer (CTO)  
EduSkills



Certificate ID :627beee5048050fa05088afab8e65a80

Student ID :STU5edc9c0bbbc421591516171



भाकृअनुप-केन्द्रीय अंतर्स्थलीय मात्स्यिकी अनुसंधान संस्थान

आई एस ओ 9001:2015 प्रमाणित संगठन

(भारतीय कृषि अनुसंधान परिषद)

बैरकपुर, कोलकाता-700120, पश्चिम बंगाल

**ICAR-Central Inland Fisheries Research Institute**

*An ISO 9001:2015 Certified Organization*

(Indian Council of Agricultural Research)

Barrackpore, Kolkata-700120, West Bengal



**CERTIFICATE**

This is to certify that, dissertation entitled, "STRUCTURAL ELUCIDATION OF AQUAPORIN 1 OF *CLARIAS BATRACHIUS* THROUGH COMPUTATIONAL APPROACHES" submitted for award for degree of Master of Technology in the subject of Bioinformatics embodies a faithful bonafied research work carried out by **Ms. Pradipta Poddar (Roll No. 30010918003)** under my guidance and supervision. No part of this Thesis has been submitted by her for any other degree or diploma.

I further certify that, any help or information received during the course of investigation have been duly acknowledged by her.

Place: Kolkata  
Date: 20.06.2020

(Bijay Kumar Behera)  
Supervisor

Dr. Bijay Kumar Behera  
Principal Scientist (Animal Biotechnology)  
ICAR-CENTRAL INLAND FISHERIES  
RESEARCH INSTITUTE  
DARE, Ministry of Agriculture, Govt. of India  
Barrackpore, Kolkata-700120

Phone : (033) 2592 0177 (Director), 2593 5288 (CAO), 2593 3081 (SF&AO), Fax : 033 2592 0388, EPAPX 2592 1190/91 E  
email : director.cifri@icar.gov.in, cifridirectorcell@gmail.com, director.cifri@gmail.com, Website : www.cifri.res.in  
An ISO 9001 : 2015 Organisation

2022/11/22 1



THIS IS TO CERTIFY THAT

# RAHUL DUTTA

**HAS COMPLETED THE INTERNSHIP OF 2 MONTHS FROM 05 SEP 2022 TO 05 NOV 2022**

The candidate has gone through several modules during the internship and successfully completed all given tasks and projects based upon HTML, CSS, JAVASCRIPT, JQUERY. Bootstrap, React JS, Python, Django etc.

His/her performance has been marked more than satisfactory during the entire internship period.

SECRETARY

LISA HOFFMAN

DIRECTOR

DESHRAJ GOENKA



05-Nov-2022

*Certificate*  
**OF INTERNSHIP IN**  
**FULL STACK WEB DEVELOPMENT**

## Welcome Letter

20 November 2022

### Congratulations Rahul Panja !!

We would like to congratulate you on being selected for the **"Data Science Intern"** Internship position with **LetsGrowMore**, effective from **1 December 2022**". All of us at **LetsGrowMore** are excited that you will be joining our team! We hope you are elevated to start this innovational journey with us.

This Internship is viewed by **LetsGrowMore** as being an educational opportunity for you. As such, your internship will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. And, you will find yourself adjoining with numerous opportunities to refine and flaunt your skills.

While performing the internship, you acknowledge your obligation to perform all work allocated to you to the best of your ability and comply with all lawful and reasonable directions and instructions given to you. We look forward to an abiding and fruitful association with you and are sure that you will look back at your engagement with us as a gratifying experience.

**Wishing you all the best!**

Warm Regards,



Aman Kesarwani

Founder



CID- LGMVIPDSWL0009431



Verify Here



/letsgrowmore



letsgrowmore.in



info@letsgrowmore.in



letsgrowmore.in





**INDIAN FARMERS FERTILISER COOPERATIVE LIMITED**  
**IFFCO SADAN, C-1, Distt Centre, SAKET Place, New Delhi- 110017**

Online Applications are invited from the individuals for the following position for its existing establishments, Joint Ventures and future projects anywhere in India or abroad:-

**GRADUATE ENGINEER APPRENTICE (under The Apprentices Act, 1961)**

**QUALIFICATIONS:**

1. Four Years Full Time Bachelor's Degree in Engineering from University / Institute recognized by UGC/AICTE in the disciplines of Chemical, Mechanical, Electrical, Instrumentation & Electronics and Civil.
2. General /OBC candidates having minimum aggregate of 60% and SC/ST candidates having 55% of marks are eligible to apply. Those candidates who have CGPA score in BE/B.Tech degree should convert into percentage while filling the application form.
3. Candidates who have passed their degree in 2018 and thereafter can only apply. Those candidates whose final semester results are expected by August, 2022 can also apply.
4. Candidates who have undergone Apprenticeship training or having job experience for a period of one year or more after attaining the above qualification are not eligible to apply.

**UPPER AGE LIMIT:** 30 years, as on 31st July, 2022.  
(relaxable by 5 years for SCs/STs & by 3 years for OBCs not belonging to creamy layer)

**Location:** At any of the IFFCO Plants located PAN India. However, the position is transferable in any of the existing or future establishments of IFFCO or its subsidiaries at any time.

**TRAINING PERIOD:** Selected candidates will undergo Apprenticeship Training for a period of one year. It must be clearly understood that this is purely an offer for Apprenticeship Training for one year under the Apprentices Act, 1961 and does not guarantee employment in IFFCO.

**Contd...2/-**

**STIPEND:-**

1. Stipend and other benefits will be paid as per rules of the Organisation during the apprenticeship period. Presently, the stipend is Rs. 35,000/- p.m.

**SELECTION PROCEDURE:**

- a) Eligible candidates will be required to appear for pre-liminary Computer Based On-Line Test in open environment by using their own resources, computer/laptop with internet facility.
- b) The candidates short-listed based on the performance in the Preliminary On-line Test, will be called for Final On-Line Test in the controlled environment at designated centres at Ahmedabad, Bengaluru, Bhubaneswar, Chandigarh, Chennai, Dehradun, Delhi, Hyderabad, Indore, Jaipur, Kolkata, Lucknow, Mumbai, Patna.
- c) The candidates are required to opt any two Test Centres in order of their preference out of the aforementioned centres. Efforts will be made to allot the test centre in order of choice given by the candidates. Request for change in the test centre, once opted, will not be entertained. IFFCO reserves the right to cancel any of these centres and in that eventuality; the candidates will have to appear in the centre as decided by the Management.

The candidates who will be short-listed on the basis of their performance in Final Centre based test will be called for personal interview.

**MEDICAL EXAMINATION:**

Short-listed candidates after personal Interview will be medically examined as per IFFCO's medical standards before final selection.

**HOW TO APPLY:**

Interested and eligible candidates may apply on-line in the prescribed Application Form available thru the link "Click to apply on-line" given below till 15/08/2022 only. Any application sent through any other modes will not be entertained.

Click to apply on-line <https://gea.iffco.in>

**Last Date to apply 15/08/2022**

\*\*\*\*\*



UNITED BREWERIES LIMITED

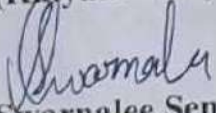
Thursday, July 14, 2022

## TO WHOM IT MAY CONCERN

This is to certify that Miss Sukriti Bera, daughter of Mr. Biswaranjan Bera, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period she has completed successfully the Training on "Beer Manufacturing and Quality Control" under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

She was found intelligent, sincere and hardworking during her training at the Brewery, and we wish every success in her future.

For United Breweries Limited.  
(Kalyani Unit)

  
Swarnalee Sengupta  
HR Department



Brewery : Plot No : A-1, Industrial Area, Kopakaian, Naubatpur, District: Patna, Pin: 801109, Bihar, Phone No. (0612) 3002  
Registered & Corporate Office : UB Tower, UB City, # 24 Vittal Mallya Road, Bangalore - 560001, INDIA

Corporate Identity Number : L36999KA1999LC025195 Web Site : www.unitedbreweries.com, Email : ublcorporate@ubmail.com

REDMI NOTE 10

সুমিতা



UNITED BREWERIES LIMITED

Thursday, July 14, 2022

## **TO WHOM IT MAY CONCERN**

This is to certify that Miss Soumita Ghosh, daughter of Mr. Kanai Lal Ghosh, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period she has completed successfully the Training on **"Beer Manufacturing and Quality Control"** under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

She was found intelligent, sincere and hardworking during her training at the Brewery, and we wish every success in her future.

For United Breweries Limited.  
(Kalyani Unit)

Swarnalee Sengupta  
HR Department



Brewery: Plot No : A-1, Industrial Area, Kopakalan, Naubatpur, District: Patna, Pin: 801109, Bihar, Phone No.(0612) 3002  
Registered & Corporate Office : UB Tower, UB City, # 24 Vittal Mallya Road, Bangalore - 560001, INDIA  
Corporate Identity Number : L36999KA1999LC025195, Web Site : [www.unitedbreweries.com](http://www.unitedbreweries.com), Email : [ublcorporate@ubmail.com](mailto:ublcorporate@ubmail.com)





UNITED BREWERIES LIMITED

Thursday, July 14, 2022

### TO WHOM IT MAY CONCERN

This is to certify that Mr. Riki Mondal, son of Mr. Ranajit Mondal, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period he has completed successfully the Training on "Beer Manufacturing and Quality Control" under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

He was found intelligent, sincere and hardworking during his training at the Brewery, and we wish every success in his future.

For United Breweries Limited.  
(Kalyani Unit)

Swarnalee Sengupta  
HR Department





UNITED BREWERIES LIMITED

Thursday, July 14, 2022

## TO WHOM IT MAY CONCERN

This is to certify that Miss Sukriti Bera, daughter of Mr. Biswaranjan Bera, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period she has completed successfully the Training on "Beer Manufacturing and Quality Control" under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

She was found intelligent, sincere and hardworking during her training at the Brewery, and we wish every success in her future.

For United Breweries Limited.

(Kalyani Unit)

Swarnalee Sengupta  
HR Department



Brewery : Plot No : A-1, Industrial Area, Kopakalan, Naubatpur, District: Patna, Pin: 801109, Bihar, Phone No (0612) 3002

Registered & Corporate Office : UB Tower, UB City, # 24 Vittal Mallya Road, Bangalore - 560001, INDIA

Company Identification Number: L36999KAI999LC025195. Web Site: www.unitedbreweries.com, Email: ublcorporate@ubmail.com

REDMI NOTE 9

সুমিতা



UNITED BREWERIES LIMITED

Thursday, July 14, 2022

## TO WHOM IT MAY CONCERN

This is to certify that Mr. Sahnawaj Ahmed, son of Mr. Samsuddin Ahmed, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period he has completed successfully the Training on "Beer Manufacturing and Quality Control" under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

He was found intelligent, sincere and hardworking during his training at the Brewery, and we wish every success in his future.

For United Breweries Limited.  
(Kalyani Unit)

Swarnalee Sengupta  
HR Department





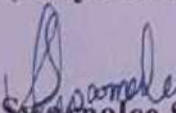
Thursday, July 14, 2022

## **TO WHOM IT MAY CONCERN**

This is to certify that **Miss Riya Ghosh**, daughter of Mr. Shekhar Ghosh, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period she has completed successfully the Training on **"Beer Manufacturing and Quality Control"** under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

She was found intelligent, sincere and hardworking during her training at the Brewery, and we wish every success in her future.

For United Breweries Limited.  
(Kalyani Unit)

  
**Swarnalee Sengupta**  
HR Department



Brewery : Vittal Mallya Road, Industrial Area, Plot No. : 18, Block - D, P.O. : Kalyani, Dist. : Nadia, Pin - 741235

Tel. : +91 33 3081 - 7000 / 7047, E-mail : kalyanigeneral@ubmail.com

Registered & Corporate Office : UB Tower, UB City # 24, Vittal Mallya Road, Bangalore - 560 001, INDIA

Corporate Identity Number : L36999KA1999PLC025195, Web Site : www.unitedbreweries.com, E-mail : ublcorporate@ubmail.com





UNITED BREWERIES LIMITED

Thursday, July 14, 2022

## TO WHOM IT MAY CONCERN

This is to certify that Mr. Raktim Singha, son of Mr. Prasanta Singha, a Student of Maulana Abul Kalam Azad University of Technology of Master of Science in Food Science and Technology (4th Semester) underwent a Training Course at this Brewery from 23<sup>rd</sup> May 22 to 16<sup>th</sup> June 22. During this period he has completed successfully the Training on "Beer Manufacturing and Quality Control" under the supervision of undersigned and Mr. Parartha Banerjee, Head Brewer.

He was found intelligent, sincere and hardworking during his training at the Brewery, and we wish every success in his future.

For United Breweries Limited.

(Kalyani Unit)

Swarnalee Sengupta  
HR Department





# BAJRANGBALI VANIJYA PVT. LTD.

15A, Hemanta Basu Sarani, Continental Chambers, 5th Floor, Kolkata - 700 001,  
Phone : +91 33 4045 5555, Fax : +91 33 4045 5530  
E-mail : info@sobisco.com, Website : www.sobisco.com  
CIN No. : U51909WB2005PTC106388

**Ref: BVPL/HR/39/2022**

**Dated: 10.08.2022**

## *To whom it may concern*

This is to certify that **Ms. Megha Debnath**, the student of **M.Sc (Food Science & Technology)** from '**Maulana Abul Kalam Azad University Of Technology, W.B.**' has gone through a practical training during her '**Internship**' with us on '**Food Processing and Technologies (Biscuits)**' at our manufacturing unit at '**Bajrangbali Vanijya Pvt. Ltd.**', situated at "**31/32, Milestone, Delhi Road, Pearapur, P.O. - Sheoraphuly, P.S. - Serampore, Dist - Hooghly, W.B. - 712223**" under the guidance of **Mr. Kamalendu Ghosh**, the '**GM - Operations**' on and from **20/04/2022 to 30/06/2022**.


She has consulted and scrutinised various 'Product Manuals', 'SOP', 'Chemical references' and records etc during the entire training period. In addition to the above, she has also been provided with the various shop floor trainings in our '**Biscuits**' production unit and laboratory department.

During her entire training session we found her efficient with an innovative and learning mind and also capable of handling pressure situation.

Therefore, we are certifying that she has completed her '**Internship Training**' for the period of **02 months** successfully with us and wish her best of luck for all the future endeavours.

Thanks & Regards,

**For Bajrangbali Vanijya Pvt. Ltd.**

  
**Kamalendu Ghosh**  
**GM - Operations**



WORKS :

31/32, Mile Stone, Delhi Road, Pearapure, Sheoraphuly  
Dist : Hooghly, Pin - 712223, Ph. No. +91 33 6501 0498  
An ISO 22000 : 2005 Certified Organisation







# BAJRANGBALI VANIJYA PVT. LTD.

15A, Hemanta Basu Sarani, Continental Chambers, 5th Floor, Kolkata - 700 001,  
Phone : +91 33 4045 5555, Fax : +91 33 4045 5530  
E-mail : info@sobisco.com, Website : www.sobisco.com  
CIN No. : U51909WB2005PTC106388

Ref: BVPL/HR/40/2022

Dated: 10.08.2022

## *To whom it may concern*

This is to certify that **Ms. Sariah Hossain**, the student of **M.Sc (Food Science & Technology)** from '**Maulana Abul Kalam Azad University Of Technology, W.B.**' has gone through a practical training during her '**Internship**' with us on '**Food Processing and Technologies (Biscuits)**' at our manufacturing unit at '**Bajrangbali Vanijya Pvt. Ltd.**', situated at "**31/32, Milestone, Delhi Road, Pearapur, P.O. - Sheoraphuly, P.S. - Serampore, Dist - Hooghly, W.B. - 712223**" under the guidance of **Mr. Kamalendu Ghosh**, the '**GM - Operations**' on and from **20/04/2022 to 30/06/2022**.

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During her entire training session we found her efficient with an innovative and learning mind and also capable of handling pressure situation.

Therefore, we are certifying that she has completed her '**Internship Training**' for the period of **02 months** successfully with us and wish her best of luck for all the future endeavours.

Thanks & Regards,

**For Bajrangbali Vanijya Pvt. Ltd.**

**Kamalendu Ghosh**  
**GM - Operations**



WORKS :

31/32, Mile Stone, Delhi Road, Pearapure, Sheoraphuly  
Dist : Hooghly, Pin - 712223, Ph. No. +91 33 6501 0498  
An ISO 22000 : 2005 Certified Organisation



Government of West Bengal  
Office of the Administrator, Forensic Science Laboratory,  
Home & Hill Affairs Department, Police Establishment Branch  
37/1/2, Belgachia Road, Kolkata-700037.

No. 446 - A /

FSL

Dated : 26.04.2019

**CERTIFICATE OF TRAINING**

This is to certify that Koyel Ghosh D/O Nitai Ghosh of place Jhankar More, Siliguri, West Bengal, Dist.-Darjeeling, Pin - 734001 has successfully completed the module training programme on forensic case study and analysis in the State Forensic Science Laboratory, Govt. of West Bengal, Kolkata - 700037 from 16.04.2019 to 26.04.2019 as a part of academic visit her Bachaelor Degree educational program of the Aditya Degree College, Surampalem, Kakinada, E. G. District - 533437, Andhra Pradesh.



Co-ordinator

**Dr Babul Bandyopadhyay**  
Assistant Director  
Chemistry Division  
Forensic Science Laboratory  
Government of West Bengal  
Kolkata - 700037



Administrator

**H. P. SINGH, IPS**  
Administrator  
Forensic Science Laboratory  
Govt. of West Bengal  
Kolkata 37





## iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,  
Sannatammanahalli, Bengaluru, Karnataka -  
562129.

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### Internship Experience Letter

**DATE: 30th November 2022**

#### TO WHOM IT MAY CONCERN

This is to certify that Mr/Ms/Mrs ANIRBAN DEBANATH has successfully completed internship program from 14th September 2022 to 30th November 2022 in **Analyzing Climate Change** at INEURON INTELLIGENCE PRIVATE LIMITED. During their internship programme with us, they demonstrated exceptional skills with a self-motivated attitude to learn new things and implement them end to end with all of our mentioned industrial standards. Their performance was excellent and was able to complete the project successfully on time.

We wish them all the best for future endeavours.

Regards,  
Sudhanshu Kumar  
**CEO & Chief AI Engineer at iNeuron.ai**

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# STATE MEDICAL FACULTY OF WEST BENGAL



## Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology

We, the President and Members of the Governing Body of the State Medical Faculty of West Bengal, acting under the authority vested in us by Article 18 of the Statutes of the said Faculty and in accordance with the Regulations made thereunder with the approval of the Government of West Bengal, do hereby declare that

**Pritam Chakraborty**

after completing the prescribed course of training for six months for the Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology in KPC Medical College & Hospital, Jadavpur, Kolkata, duly passed the Final Examination for the Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology held by this Faculty in the month of December 2020.


And we, accordingly, grant him / her this Two-Year Diploma in Medical Laboratory Technology Course (Pathology, Microbiology and Biochemistry) : DMLT- Technology of this Faculty.

Dated at Calcutta, the First day of September in the year Two Thousand and Twenty One.

Signed on behalf of the Governing Body of the State Medical Faculty of West Bengal.

  
Secretary



  
President

Signature of the holder .....





Date: 26.07.2021

**Internship Completion Certificate**

I Dr. Parthajit Banerjee, hereby certify that PRITAM CHAKRABORTY (Name of the Student) after passing the Final Examination for Diploma in Medical Laboratory Technology underwent practical training for 600 Hrs hours during the period from 8<sup>th</sup> February, 2021 to 7<sup>th</sup> July, 2021 under my supervision and guidance.

Signature:

*Parthajit Banerjee*

Name:

*Prof. Parthajit Banerjee*

Designation:

**Dr. Parthajit Banerjee**

Professor, Dept. of Microbiology

KPC Medical College

Address:

Jadavpur, Kolkata-700 032

Reg. No. 37670

*[Signature]*  
26.07.2021 Principal  
KPC Medical College & Hospital  
Kolkata - 700 032

(Countersigned by the Head of the Institution)

LLPIN: AAJ-6378 | DIPP Certificate No: DIPP 6654 | Udyog Adhar No: WB10D0013079  
ISO Certificate No: 21DQHN10 | GSTIN: 19AAMFT6208M1ZJ | PAN: AAMFT6208M



Think Again Lab

Listen | Observe | Ask

AN ISO 9001:2015 CERTIFIED ORGANIZATION  
CERTIFIED BY UDYOGAADHAAR, MSME, GOVT. OF INDIA  
RECOGNIZED AND CERTIFIED BY STARTUP INDIA, DIPP, MCI, GOVT. OF INDIA  
INCUBATED UNDER 10000 STARTUP WAREHOUSE NASSCOM

# This is to certify that **Soumik Banerjee**

Has Successfully Completed

## INTERNSHIP

## On Digital Media Marketing

at Thinkagain Educational Services LLP Sept 2021 - March 2022

ARIJIT HAJRA  
Founder & CEO  
Think Again Lab

NAINA SINGH  
Co-Founder & COO  
Think Again Lab

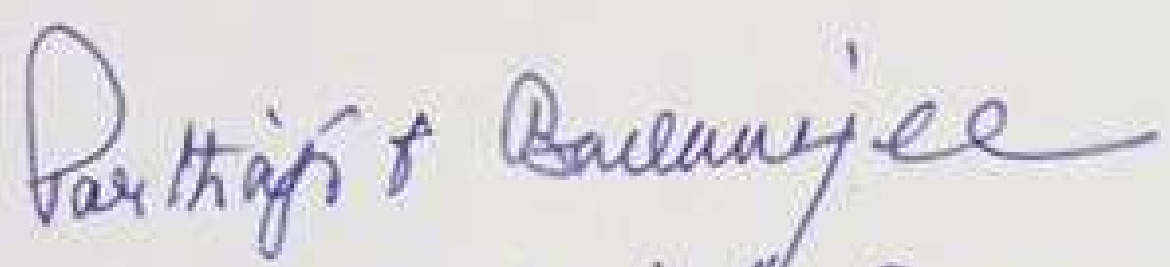
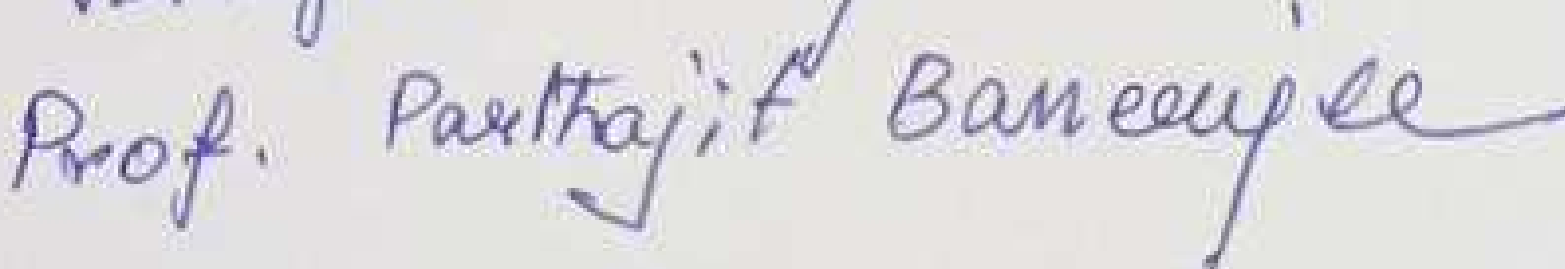
Certificate Number - TALI20220000025



Date: 26.07.2021

Internship Completion Certificate

I Dr. Parthajit Banerjee, hereby certify that AYAN BANERJEE (Name of the Student) after passing the Final Examination for Diploma in Medical Laboratory Technology underwent practical training for 618 Hrs hours during the period from 8<sup>th</sup> February, 2021 to 7<sup>th</sup> July, 2021 under my supervision and guidance.

Signature:   
Name:   
Designation: Dr. Parthajit Banerjee  
Professor, Dept. of Microbiology  
KPC Medical College  
Jadavpur, Kolkata  
Reg. No.  
Address:

  
Principal  
KPC Medical College & Hospital  
Kolkata - 700 032

(Countersigned by the Head of the Institution)

*To Whom it may concern,*

*We DataSpace Academy is the training & Education unit of DataSpace Security Pvt. Ltd. This is a confirmation letter that Mr. Subhabrata Das is our student who is Pursuing Certification in Ethical Hacking course from this organization. His admission date is 19<sup>th</sup> September 2022. As this is a 40 hours training program So, it will be completed by mid of December. His attendance is very good and He is also a good performer.*

*With warm regards,  
Partha Jana  
Chief Operating Officer  
DataSpace Security Private Limited*



**SUB: INTERNSHIP COMPLETION LETTER**

**Date: 5th Sept 2022**

This is to certify that **Ms Purba Das** has completed her internship at BanBanjara.com as a **Content Writer Intern** from 2<sup>nd</sup> May 2022 – 25th Aug 2022.

During the internship, She was exposed to various activities in **Content Writing**.

We found her to be inquisitive and hardworking.

We wish her all the best for her future endeavours.

For, BanBanjara Travels LLP

**THIS IS A COMPUTER GENERATED COPY AND DOES NOT REQUIRE ANY SIGNATURE**

Dated 1<sup>st</sup> April 2022

Ms. Debasmita Basu  
7/A Ekdalia Road  
Kolkata – 700019

Dear Debasmita,

**Sub: Application for 'Internship'**

We have the pleasure to inform you that after due consideration, we like to offer you Internship for the aforementioned post in our organization on the following terms and conditions.

1. Your Internship for a period of three months starting from **1st April 2022**. During such period you will be paid a stipend of **Rs.5,000 per month**. On successful completion of Internship, you may be placed in regular grade. We will issue fresh appointment letter, if you successfully complete the Internship period. Current letter will become null & void.
2. Changes in your compensation are discretionary and will be subject to and based upon effective performance and results achieved during the concerned period.
3. You are required to adhere to the disciplinary requirements of our organization. You shall not give out in any manner whatsoever any particulars or any details pertaining to the organization or its working or any other information that may be considered as confidential in nature. In the event of breach of this condition on your part, you will be liable for termination of Internship with immediate effect.

Kindly indicate your acceptance by signing and returning the duplicate copy.



Yours faithfully,

For ISOAH Data Securities Pvt. Ltd.

Kamalika Chandra

(Director)

**ISOAH Data Securities Pvt. Ltd.**

Regd. Office : Module 335, 2nd Floor, SDF Building, Saltlake Sector -5, Kolkata - 700091

Telephone : +91 9830310550, (033) 40630748

Website : [www.isoah.com](http://www.isoah.com), [www.isoeh.com](http://www.isoeh.com), E-mail : [info@isoah.com](mailto:info@isoah.com), [info@isoeh.com](mailto:info@isoeh.com)

CIN No. : U72300WB2015PTC206561





# PentationAnalytics

Nucleus House, 3<sup>rd</sup> Floor, Saki Vihar, Mumbai 400 072, India

## Internship Completion Certificate

This is to certify that Saheli Ghosh has successfully completed her internship with Pentation Analytics. Details of the internship are as follows:

Start date:	06 Oct 2022
End date:	06 Dec 2022
Department:	Data Science
Location:	Kolkata

During her internship, Saheli was working on live projects. We found her to be very dedicated and a great resource. She goes the extra mile to do justice to the tasks assigned to her. She is also a keen learner.

We wish her all the best for her future endeavors.

For Pentation Analytics

ANIRBAN  
GUHA  
ROY

Digitally signed  
by ANIRBAN  
GUHA ROY  
Date: 2022.12.06  
17:22:20 +05'30'



**Anirban Guha Roy**

**Founder Director & CEO**



# Certificate of Selection

**ARUP KUMAR MONDAL**

from **MAKAUT, WB** has successfully secured **Graphic Design** internship at  
**Design Avenue** through Internshala.

Sarvesh Agrawal  
Founder & CEO, Internshala

Date of certification: April 14, 2021

Certificate Number: 044F9DAE-FEE5-DB32-5FE7-37A2A2D8E65F  
For certificate authentication please visit [https://internshala.com/verify\\_certificate](https://internshala.com/verify_certificate)

# UNIVERSITY OF KALYANI



**Name-** Souvik Das

**Roll-** 2116120-180264

**Reg no.-** 017520

**Subject:-** DSE project Presentation

**Topic-** Mood Predictor using MATLAB  
and Machine learning

**Session-** 2018-2019

# Presentation Of Mood Predictor:-



--By, Souvik das



# Contents:-

▶ 1. Introduction -----	1-4
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# 1. Introduction:-

**In this Project I made a machine Learning algorithm which works on CNN Classification. By allowing your webcam it start a live cam version of catching Your face-data and shows whether you are happy , sad or neutral. In the first step we will make a dataset where we will save some dataset of my face happy , sad and neutral sample pictures as BMP format, and after that we train our model and make a Classifier for my project mood recognizer.**

## 2. Objective:-

The major objective of the project(Face mood Recognizer) is to recognize the current face which is in front of camera and display the current mood of the person.

It requires your camera access and 880MB of MATLAB required files.

# 3. Proposed steps:-

1.Data collection

2.Data training

3.Model Testing

## ► 1.Data Collection-

By using cascadeObjectDetector I make a sample data set of my happy , sad and neutral face as it is.



(Happy Data Sample)





(Neutral data sample)

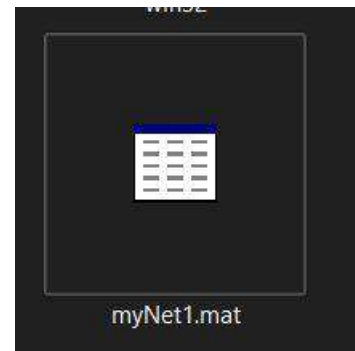


(Sad Data sample)

## ► 2.Data Training:-

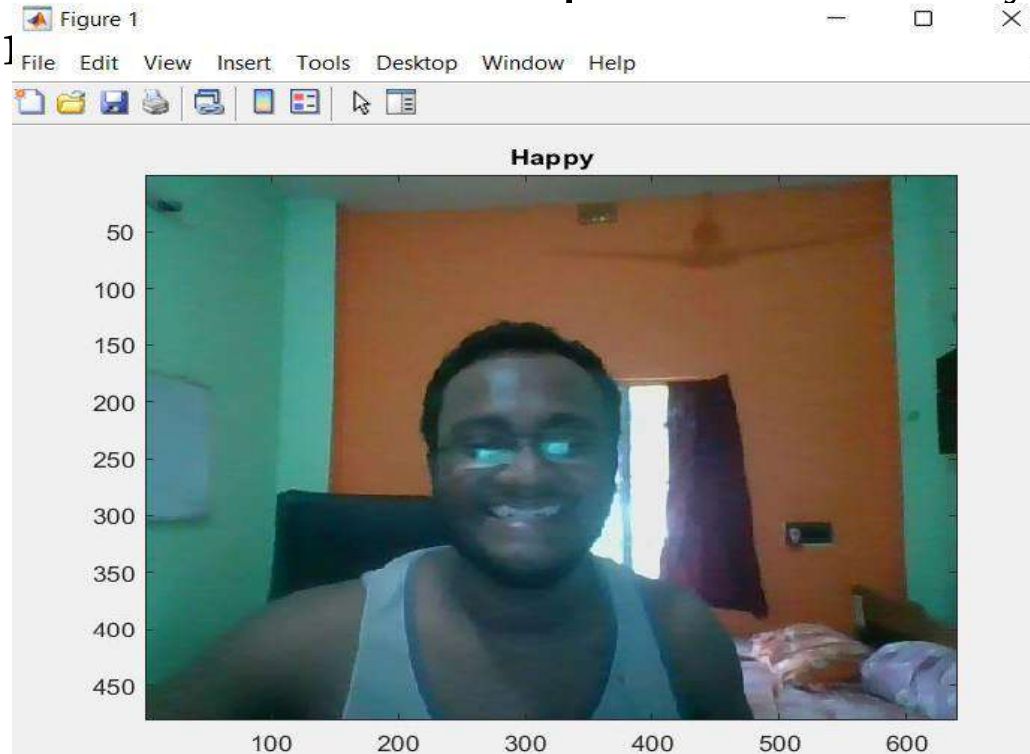
By using the Collected dataset, we will use the KNN algorithm and make a classifier and the the directorylabel values as the parameter of the output.

After Train the model I generate the classifier named 'myNet1.mat'. We will use that Classifier to test ort live dataset.



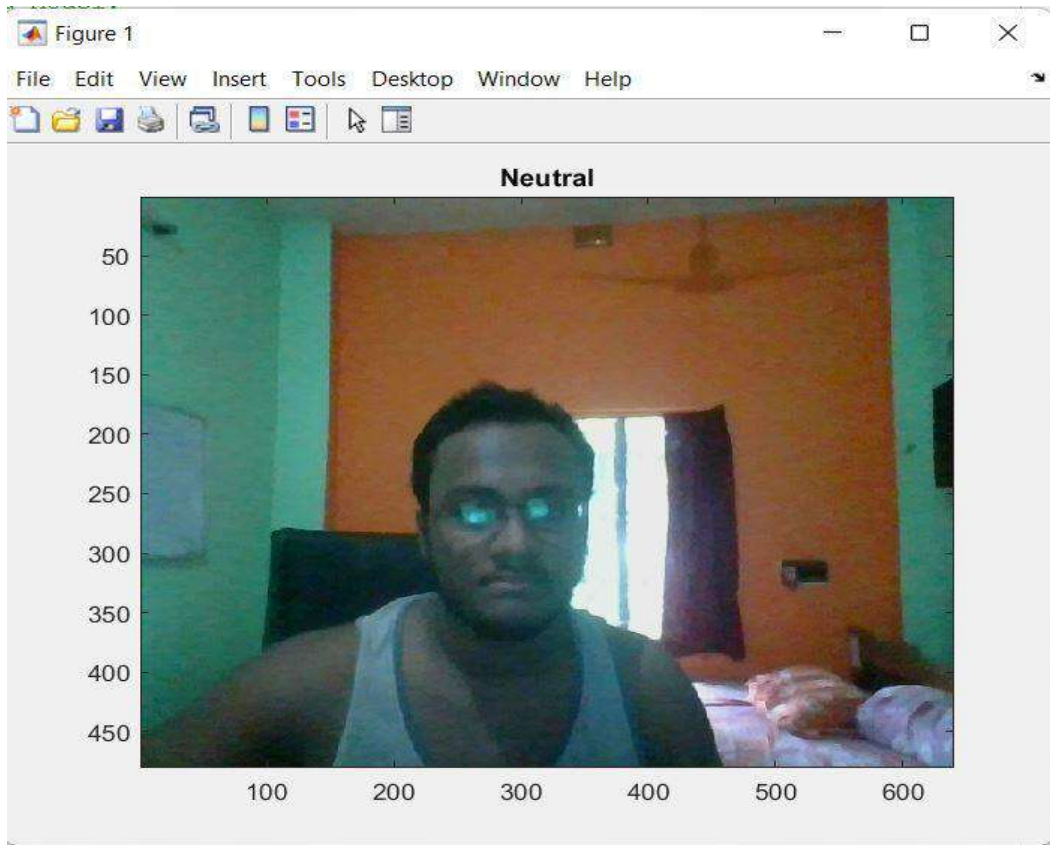
### ► 3. Model Testing:-

By allowing our camera the live camera will open and take my face data and shows whether I'm happy, sad or 1

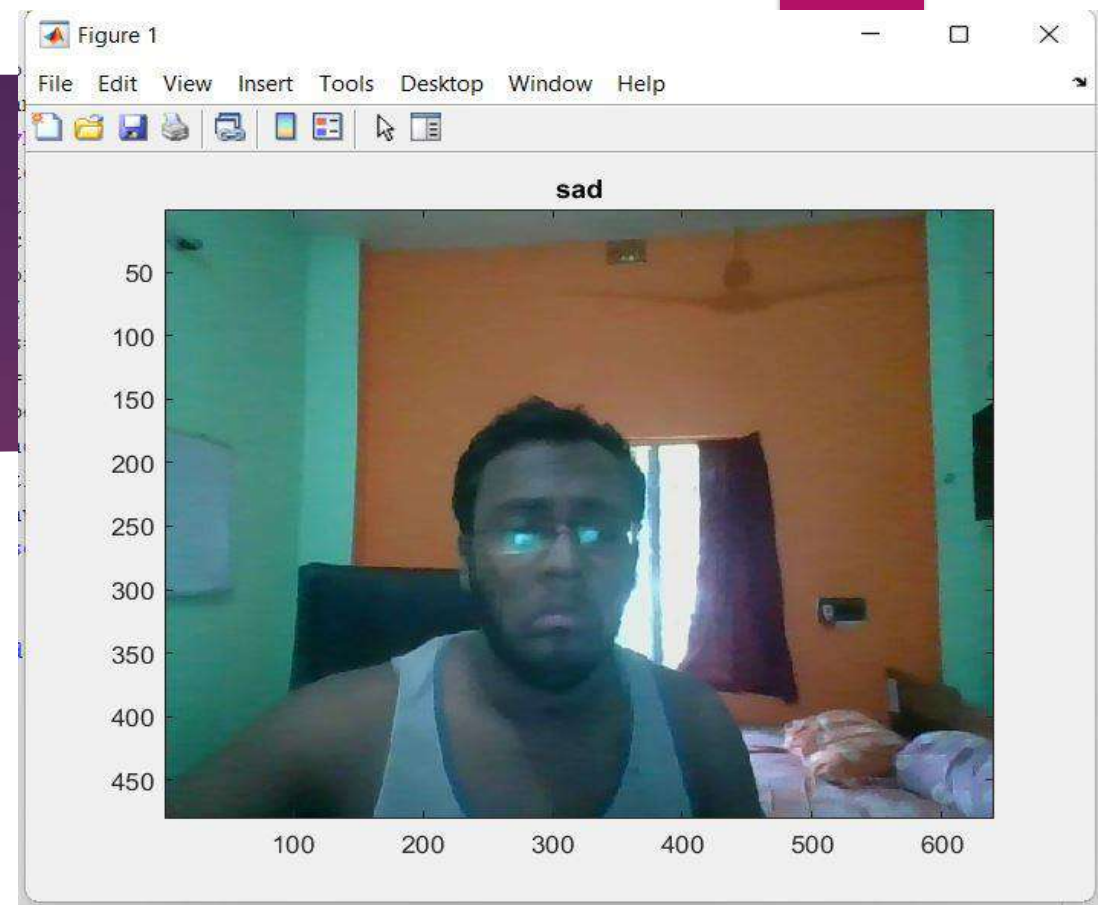


(Tested data result as Happy)





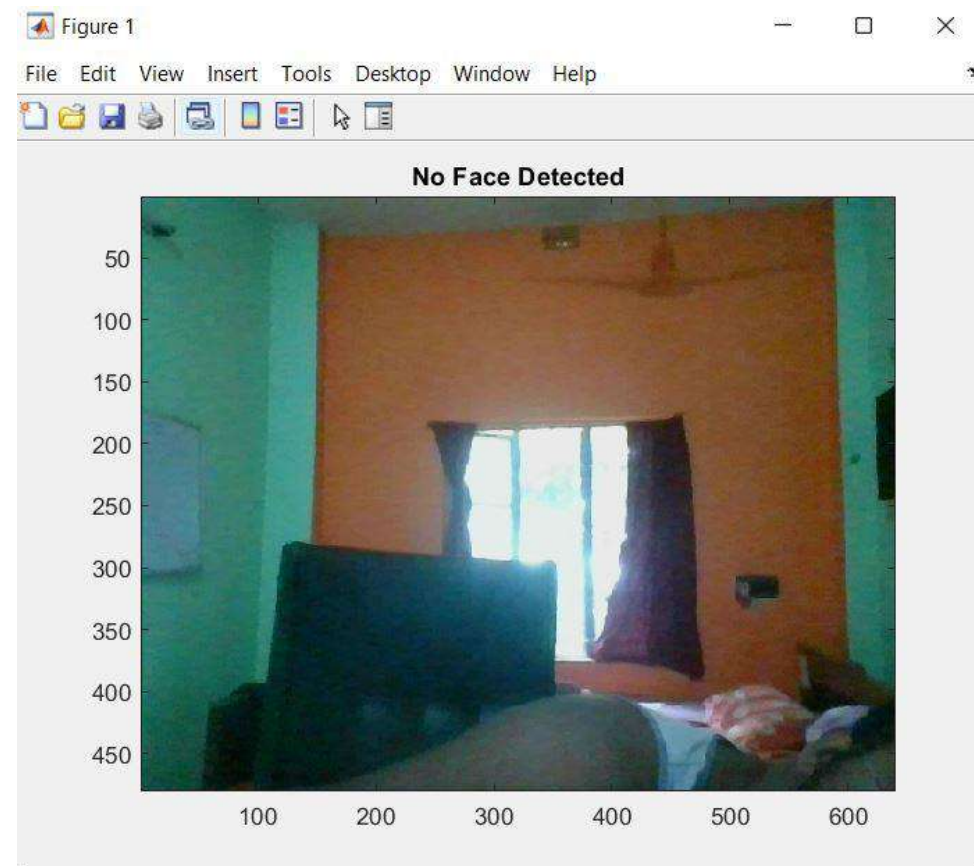
(Tested data result as Neutral)



(Tested data result as Sad)



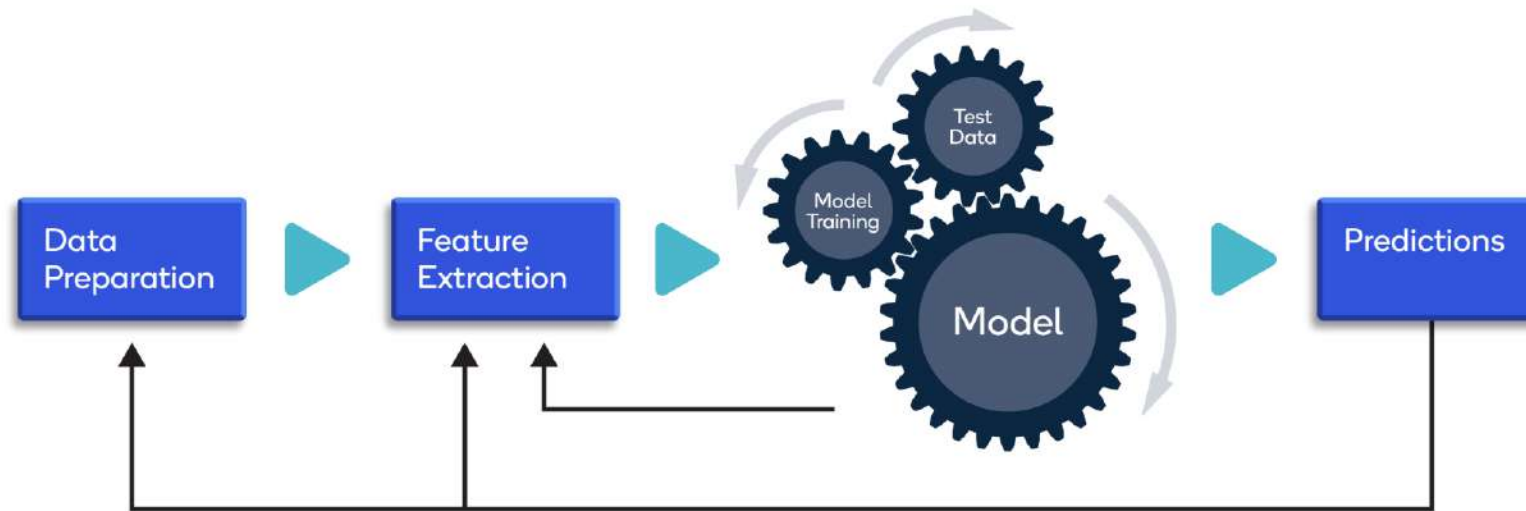
If the face is not Detected  
on the camera area then,

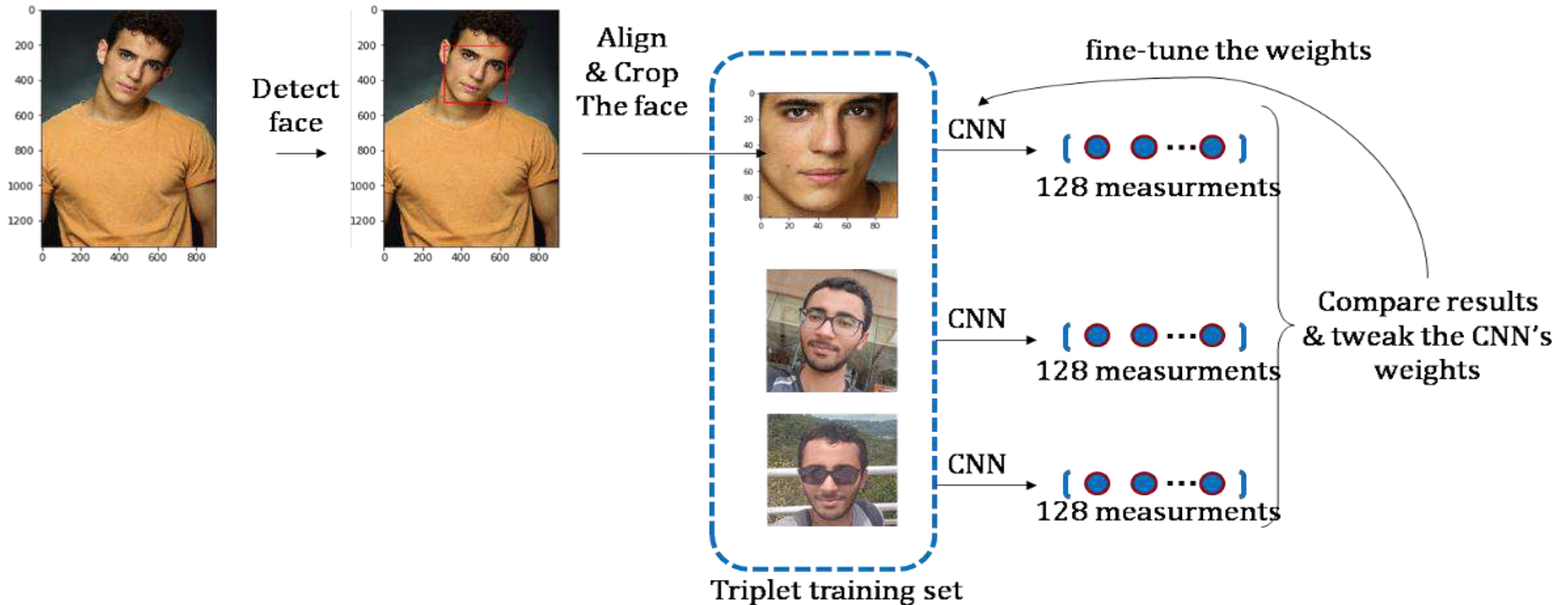


(The face parameter is  
not found)

# 5. Control flow diagram

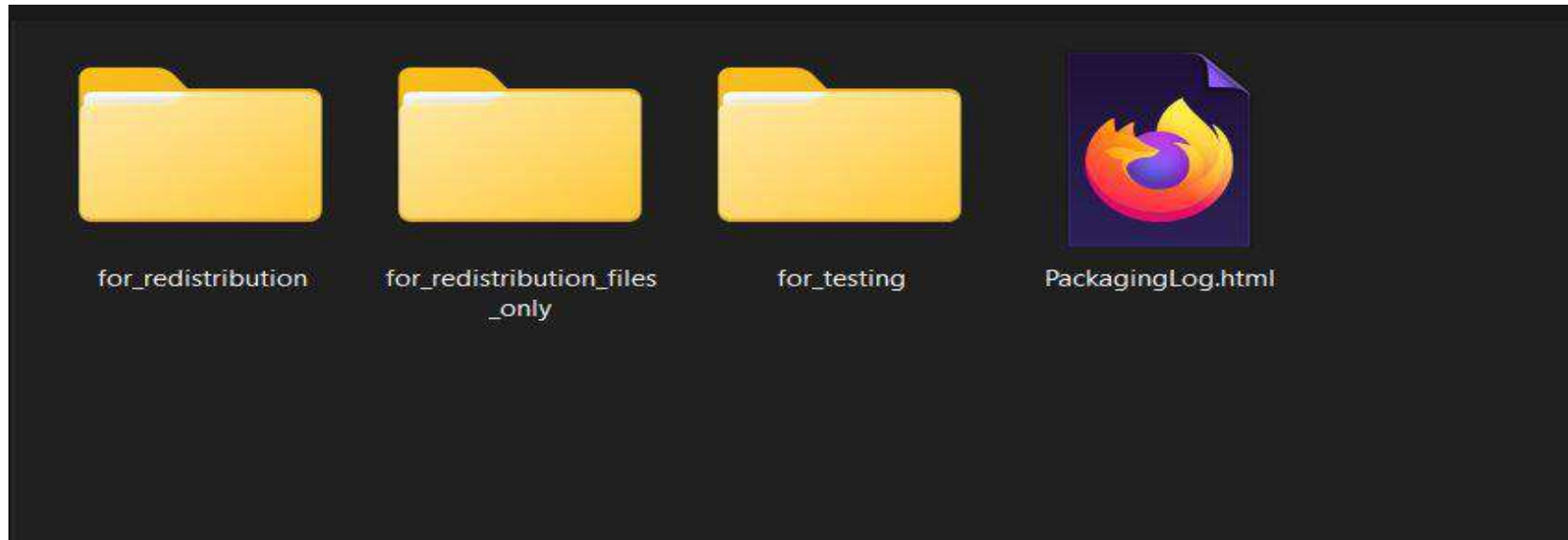
12





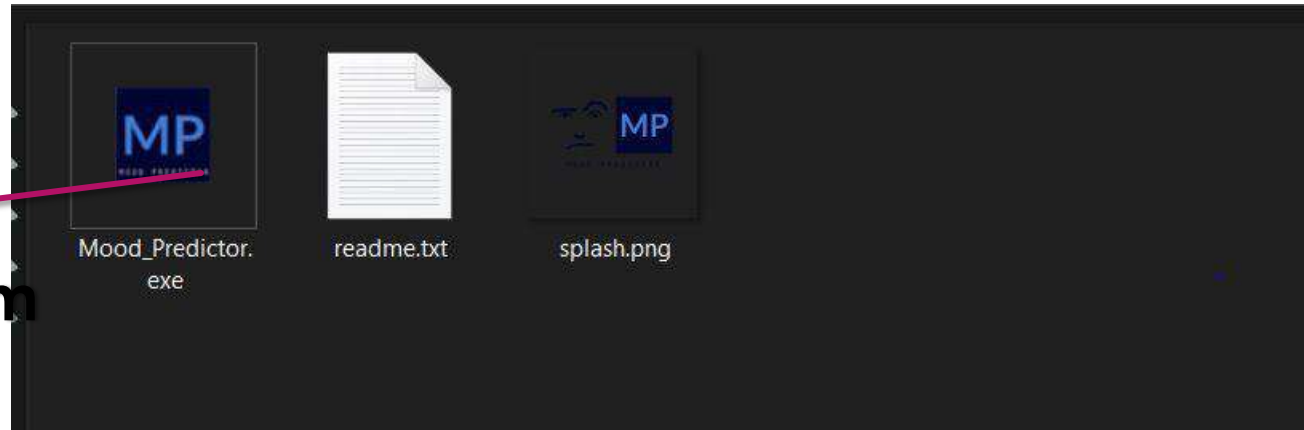
## 6.Result Tabulation:-

For all the results, I make a exe file by which we can directly run the program.





**.exe File for  
direct  
run the program**



## 7.Future scope:-

The scope of Machine Learning in India, as well as in other parts of the world, is high in comparison to other career fields when it comes to job opportunities. According to Gartner, there will be 2.3 million jobs in the field of Artificial Intelligence and Machine Learning **by 2022**.

- Gathering and preparing large volumes of data that the machine will use to teach itself.
- Feeding the data into ML models and training them to make right decisions through supervision and correction.
- Deploying the model to make analytical predictions or feed with new kinds of data to expand its capabilities.

# ML Career Scope: Job Opportunities

- ▶ LinkedIn currently lists more than 23,000 jobs for an ML engineer, with hiring having continued through the pandemic. Some of the companies hiring currently are PayPal Morgan Stanley, Airtel Payments Bank, Google, Autodesk etc.
- ▶ Since machine learning needs you to know computer programming, statistics and data evaluation, the future scope of your machine learning career can also be in leadership roles in automation or analytics environments that use data science, big data analysis, AI integration etc.

## 8.Conclusion:-

- ▶ Machine Learning can be a Supervised or Unsupervised. If you have lesser amount of data and clearly labelled data for training, opt for Supervised Learning. Unsupervised Learning would generally give better performance and results for large data sets. If you have a huge data set easily available, go for deep learning techniques. You also have learned Reinforcement Learning and Deep Reinforcement Learning. You now know what Neural Networks are, their applications and limitations.
- ▶ Finally, when it comes to the development of machine learning models of your own, you looked at the choices of various development languages, IDEs and Platforms. Next thing that you need to do is start learning and practicing each machine learning technique. The subject is vast, it means that there is width, but if you consider the depth, each topic can be learned in a few hours. Each topic is independent of each other. You need to take into consideration one topic at a time, learn it, practice it and implement the algorithm/s in it using a language choice of yours. This is the best way to start studying Machine Learning. Practicing one topic at a time, very soon you would acquire the width that is eventually required of a Machine Learning expert.



## 9. Reference:-

- ▶ 1. [https://www.tutorialspoint.com/machine\\_learning/index.htm](https://www.tutorialspoint.com/machine_learning/index.htm)
- ▶ 2. 5 minutes Engineering : <https://www.youtube.com/channel/UCyHta2dyCTkf29AB67AYn7A>
- ▶ 3. Gate smashers by Varun sir
- ▶ 4. <http://www.machinelearning.com>





## Dissertation project work

Inbox

**Mou Das** 10 Oct

Respected sir, I am Mou Das, currently pursuing M.Sc in Biotechnology from

**Alope Chakrabortty** 10 Oct

to me ▾



Dear Mou,

I have gone through your CV and called you for a discussion. I was kind of impressed on your primary understanding and interest on virology. I am offering you a position in my laboratory to work as a summer project student for six months. Complete the necessary paperworks as described in our website.

Best wishes,

Dr. Alok Kumar Chakrabarti

Sent from Yahoo Mail on Android

[Show quoted text](#)

Thank you for  
your  
response.

Thanks a lot.

Thank you for  
your mail.

← Reply

↩ Reply all

→ Forward



99+





# Application for internship at your lab



Inbox



**ANIRUDDHA NAHA** 24 Nov

Myself Aniruddha Naha,a student of MSc Forensic Science last year at Maulana Abul



**hr tlorg** 25 Nov

to me ▾



Hello Aniruddha, you can submit your resume for consideration when openings come up.

Thanks

Anupama

[Show quoted text](#)

↩ Reply

↩↩ Reply all

➦ Forward





**Microsoft**  
Technology Associate



Director  
Technology Services

# INDUSTRIAL TRAINING CERTIFICATE

This certificate is awarded to

**SUKANTA MAHATA**

of

GOVT. COLLEGE OF ENGINEERING AND TEXTILE TECHNOLOGY,  
SERAMPORE

for successfully completing the Industrial Training on

**ANDROID APPLICATION DEVELOPMENT**

from 29/Sep/2021 to 31/Oct/2021



Director  
Operations

# EC-Council

Certification Number



## Certified Ethical Hacker

This is to acknowledge that

has successfully completed all requirements and criteria for

certification through examination administered by EC-Council

Issue Date:

Expiry Date:



#0732  
ISO/IEC 17024  
Personnel Certification Program

**CEH**  
Certified Ethical Hacker

Sanjay Bavisi, President

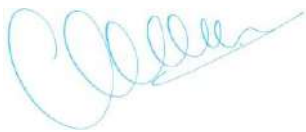
## Certificate of Internship

### TO WHOM IT MAY CONCERN

This is to certify that **Mr. ROHIT KUMAR** has completed internship programme on “**Software Developer**” from 24.12.2021 to 23.01.2022.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.



**Y Vishnuvardhan**

Chief Director



hr@exposysdata.com  
www.exposysdata.com



biswarup bhunia &lt;biswarupbhunia.in@gmail.com&gt;

**Internship completion mailer with DOJ for FTE joining**

1 message

GenCOBSupport@cognizant.com &lt;GenCOBSupport@cognizant.com&gt;

Mon, Aug 29, 2022 at 4:41 PM



Dear Candidate,

Greetings from Cognizant !

Congratulations on completing your Internship at Cognizant between 16-Feb-2022 and 12-Aug-2022.

We see that you have performed well in your Internship and would like to appreciate the passion and professionalism you've exhibited during this period.

This is to inform you that you will be onboarded during December 2022 into Cognizant as a full time employee and you would receive the necessary intimation on your prejoining formalities completion to enable timely onboarding.

Looking forward to welcome you into Cognizant.

Regards,  
Human Resources – Cognizant

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This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.





Samba Ghosh &lt;sambasb2002@gmail.com&gt;

## Welcome on board as Intern - Think Again Lab

1 message

**Naina Singh** <hello@thinkagainlab.com>

Tue, Nov 8, 2022 at 3:49 PM

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antaripdasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

Hello Genius,

Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. **9pm LinkedIn post** – Everyday at 9pm or around that time you must post whatever new you have learned that day. You can add project videos or screenshot with your post to get higher reach.
  - a. Create your learning into good LinkedIn post content. Few blogs will be send regarding this.
  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
  - c. List of mandatory hashtags for **#DataScience track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #datascience #machinelearning #artificialintelligence #internship #industryexpert #skilldevelopment #analytics #datavisualization #datascientist
  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
  - f. This is mandatory seven days of the week.
  - g. Apart from LinkedIn you can do the same with facebook, Instagram and twitter for 100% coverage.

2. **Daily Task Update** – Every day you have to submit the completed task list in an excel file which will include what you learned, from where, link , project outcome and all.
3. **Project Version Management** – Everyday after work completion you have push your codes and work to repository as well as mail us on [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com)

## Weekly Work –

1. Each week we will have three mandatory brainstorming project progress meetings.
  - a. Everyone needs to attend the meeting.
  - b. Have to submit a **minutes of meeting** (report on the meeting mentioning your takeaways from the meeting.
2. Each week there will be masterclasses on different topics where you can learn about topics related to your track from industry experts and mentors.
  - a. Everyone needs to attend the masterclasses of their track.
  - b. Have to submit a **minutes of masterclass** (report on the meeting mentioning your takeaways from the meeting. )

## Project Work –

1. Project communication needs to be done on mail and keep [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com) as CC for all communication with the team.
2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

## Criteria for certificate –

1. 80% Attendance.
2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab



## Welcome on board as Intern - Think Again Lab

1 message

Naina Singh <hello@thinkagainlab.com>

Tue, 8 Nov, 2022 at 3:49 pm

To: nitukarmakar06082001@gmail.com, junsume.it@gmail.com, anuradhakar02@gmail.com, snehamajumder203@gmail.com, amit033samajdar@gmail.com, biswarupn08@gmail.com, sambasb2002@gmail.com, maildeysohan038@gmail.com, captainsayan7550@gmail.com, samantasaheli163@gmail.com, ruchiraghosh90@gmail.com, basusoumya366@gmail.com, siddharthamukherjee265@gmail.com, goutamidas640@gmail.com, rittik.int@gmail.com, Soumyajitapply510@gmail.com, panjarahul00@gmail.com, antaripdasmakaut@gmail.com, srijanighosal22@gmail.com, Soumik Banerjee <soumik.tal@gmail.com>

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Greetings of the day from Think Again Lab.

Congratulations for getting selected for the Industrial Internship program of Think Again Lab.

The internship program of Think Again Lab is designed in such a way so that the students can understand the importance of the domain in real life & interact with the industry experts in the best possible way.

We are trying to onboard as many industry experts as possible in most of the sessions so that you guys can get an idea of how industry works & how to be industry ready.

You will do several real-life projects during this internship program with help of your mentor and industry experts.

The whole journey will be very much process oriented where you have to maintain certain spreadsheet, create reports and presentations to analyze and understand your journey progress.

### Daily Work –

1. **9pm LinkedIn post** – Everyday at 9pm or around that time you must post whatever new you have learned that day. You can add project videos or screenshot with your post to get higher reach.
  - a. Create your learning into good LinkedIn post content. Few blogs will be send regarding this.
  - b. Add this hashtag along with your own hashtags with every post. This is mandatory because we will track your post on the basis of these hashtags and your daily attendance will be calculated on the basis of daily post. And we will need to have at least 80% attendance and active participation to get the certificate of internship.
  - c. List of mandatory hashtags for **#DataScience track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #datascience #machinelearning #artificialintelligence #internship #industryexpert #skilldevelopment #analytics #datavisualization #datascientist
  - d. List of mandatory hashtags for **#WebDevelopment track**- #thinkagainlab #9pmpost #linkedin #internship #socialassignment #dailypost #web #app #frontend #backend #database #fullstack #devops #git #react #laravel #flutter #internship #industryexpert #skilldevelopment #framework #MVC #api
  - e. Tag Think Again Lab and your mentors in your post for better reach.
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  - g. Apart from LinkedIn you can do the same with facebook, Instagram and twitter for 100% coverage.

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  - a. Everyone needs to attend the meeting.
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2. Each week there will be masterclasses on different topics where you can learn about topics related to your track from industry experts and mentors.
  - a. Everyone needs to attend the masterclasses of their track.
  - b. Have to submit a **minutes of masterclass** (report on the meeting mentioning your takeaways from the meeting. )

## Project Work –

1. Project communication needs to be done on mail and keep [hello@thinkagainlab.com](mailto:hello@thinkagainlab.com) as CC for all communication with the team.
2. After every project a lean project report needs to be submitted which just have all necessary information about your project.

## Criteria for certificate –

1. 80% Attendance.
2. Active Involvement.
3. 100% Assignment submission.
4. Projects.
5. Project Reports.
6. All daily, weekly and project work completion.

Thank you so much  
Best Regards  
Think Again Lab





**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF DAIRY DEVELOPMENT  
HARINGHATA DAIRY, PO. MOHANPUR, DIST. NADIA (W.B)**

**TO WHOM IT MAY CONCERN**

This is to certify that Miss. VICTRY SAMANTA student of **MSc. Food Science and Technology (Maulana Abul Kalam Azad University of Technology)** has successfully completed her training from **25<sup>th</sup> October 2021 to 24<sup>th</sup> November 2021** at **Haringhata Dairy, Directorate of Dairy Development, Government of West Bengal**. During the course of her training her performance was good. She was punctual, hardworking and inquisitive.

I wish her all the best in her future endeavours.

  
**Dy. Milk Commissioner**

**Haringhata dairy**  
Deputy Milk Commissioner  
Haringhata Dairy  
Govt. of West Bengal



# CERTIFICATE OF ACHIEVEMENT

THIS IS TO CERTIFY THAT

INDRANIL SAMANT A

has completed Internship on Web Development from 10th Oct to 10th Nov, 2022 at WEBINGO INFOTECH SOLUTIONS LLP.

We have found him/her to be sincere, hardworking, dedicated, and result-oriented. She/He worked well as part of a team during his/her tenure. We take this opportunity to thank him/her and wish him/her all the best for his/ her future endeavours.

☐ EXCELLENT

☐ SATISFACFORTY

☒ GOOD

☐ UNSATISFACTORY

  
*R. Dattin*  
15/11/2022

Designated Partner of Webingo



# iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,  
Sannatammanahalli, Bengaluru, Karnataka -  
562129.

DATE: 21st November 2022

## Internship Offer Letter

Dear RISHAV KUMAR,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Credit risk analysis for an individual customer** project. As a result, you will be contributing to our project from 21st November 2022.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

Regards,  
Sudhanshu Kumar  
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

RISHAV KUMAR

DATE: 21st November 2022

